

# **EMPLOYEE BENEFITS**

## **BUDGET REQUEST 2009**

**MICHAEL N. KEATHLEY**  
Commissioner  
Office of Administration

**Includes Governor's Recommendations**



**TABLE OF CONTENTS  
EMPLOYEE BENEFITS  
FY 2009 BUDGET**

<b>Overview</b>	<b>1</b>	<b>Deferred Compensation</b>	<b>TAB</b>
		Transfer Core	120
<b>Social Security - OASDHI</b>	<b>TAB</b>	Transfer FMDC Add'l Consolidation New Decision Item	124
Transfer Core	16	Transfer - Highway Patrol Core	127
Transfer FMDC Add'l Consolidation New Decision Item	20	Matching Payments Core	132
Transfer Citizens Commission Recs New Decision Item	22		
Transfer Retention & Recruitment New Decision Item	24	<b>Unemployment Compensation</b>	<b>TAB</b>
Transfer Repositioning New Decision Item	26	Payments Core	139
Transfer Core Adjustments New Decision Item	28	Payments FMDC Add'l Consolidation New Decision Item	144
Transfer Pay Plan New Decision Item	30	Payments - Highway Patrol Core	147
Transfer FMDC Add'l Consolidation COLA New Decision Item	32		
Transfer - Highway Patrol Core	35	<b>Health Care - MCHCP</b>	<b>TAB</b>
Contributions Core	41	Transfer Core	170
Contributions Citizens Commission Recs New Decision Item	45	Transfer Cost to Continue New Decision item	176
Contributions Retention & Recruitment New Decision Item	47	Transfer FMDC Add'l Consolidation New Decision Item	181
Contributions Repositioning New Decision Item	49	Transfer OPEB Increase New Decision Item	184
Contributions Core Adjustments New Decision Item	51	Transfer Core Adjustments New Decision Item	186
Contributions Pay Plan New Decision Item	53	Contributions Core	189
Contributions FMDC Add'l Consolidation COLA New Decision Item	55	Contributions Cost to Continue New Decision item	196
		Contributions OPEB Increase New Decision Item	201
<b>Retirement - MOSERS</b>	<b>TAB</b>	Contributions Core Adjustments New Decision Item	203
Transfer Core	71		
Transfer FMDC Add'l Consolidation New Decision Item	76	<b>Deduction Error Refunds</b>	<b>TAB</b>
Transfer Citizens Commission Recs New Decision Item	78	Deduction Error Core	206
Transfer Retention & Recruitment New Decision Item	80		
Transfer Repositioning New Decision Item	82	<b>Voluntary Life Insurance</b>	<b>TAB</b>
Transfer Core Adjustments New Decision Item	84	Voluntary Life Insurance Core	211
Transfer Pay Plan New Decision Item	86		
Transfer FMDC Add'l Consolidation COLA New Decision Item	88	<b>Cafeteria Plan</b>	<b>TAB</b>
Contributions Core	92	Transfer Core	216
Contributions Citizens Commission Recs New Decision Item	96		
Contributions Retention & Recruitment New Decision Item	98	<b>HR Contingency</b>	<b>TAB</b>
Contributions Repositioning New Decision Item	100	HR Contingency Core	221
Contributions Core Adjustments New Decision Item	102		
Contributions Pay Plan New Decision Item	104	<b>Workers' Compensation</b>	<b>TAB</b>
Contributions FMDC Add'l Consolidation COLA New Decision Item	106	Payments Core	226
Teacher Retirement Contributions Core	109	Payments Core Adjustments New Decision Item	232
		Transfer Core	238
		Transfer FMDC Add'l Consolidation New Decision Item	242
		Transfer Core Adjustments New Decision Item	244
		Workers Com/SIF Tax Core	247



## **EMPLOYEE BENEFITS OVERVIEW**

Appropriations for State employee benefits such as social security, retirement, and health insurance, are appropriated centrally to the Office of Administration in House Bill 5, and are administered by the Division of Accounting. Each pay cycle, the employer share of benefits are transferred from the various state funds from which salaries of state employees are paid, and deposited into a specific contributions, or holding, fund from which payment is made to the appropriate entity. Therefore, most benefit distributions are comprised of two requests, one for an appropriated transfer from the correct funding source, and one for a payment appropriation from the applicable contributions fund.

Other employee benefits paid by the Division of Accounting are the State's reimbursement to the Division of Employment Security for unemployment costs, payment of workers' compensation expenses incurred as a result of a work related injury or illness, and the State's incentive match to deferred compensation participants.

Administrative appropriations that help manage employee benefits, but do not result in a cost to the State, are for employee-authorized deductions for voluntary life insurance, refunds of deductions withheld in error, a contingency for HR payroll processing time constraint issues, and adequate up-front reimbursement of cafeteria plan medical costs, as required by the IRS.



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
GENERAL REVENUE	76,620,227	0.00	80,069,633	0.00	79,424,149	0.00	79,300,981	0.00
VOCATIONAL REHABILITATION	1,435,086	0.00	1,925,316	0.00	1,925,316	0.00	1,925,316	0.00
DEPT ELEM-SEC EDUCATION	523,331	0.00	715,977	0.00	715,977	0.00	715,977	0.00
STATE AUDITOR	17,727	0.00	35,272	0.00	35,272	0.00	35,272	0.00
DEPT HIGHER EDUCATION	19,562	0.00	37,132	0.00	37,132	0.00	19,173	0.00
HUMAN RIGHTS COMMISSION - FED	56,375	0.00	65,465	0.00	65,465	0.00	65,465	0.00
DEPT OF PUBLIC SAFETY - JAIBG	2,821	0.00	4,419	0.00	4,419	0.00	4,419	0.00
DEPT OF LABOR RELATIONS ADMIN	171,010	0.00	206,733	0.00	206,733	0.00	206,733	0.00
DED-ED PRO-CDBG-ADMINISTRATION	42,617	0.00	54,983	0.00	54,983	0.00	54,983	0.00
MULTIMODAL OPERATIONS FEDERAL	25,136	0.00	39,553	0.00	39,553	0.00	39,553	0.00
DEPARTMENT OF CORRECTIONS	141,443	0.00	215,805	0.00	215,805	0.00	185,829	0.00
DEPT OF REVENUE	2,943	0.00	18,241	0.00	18,241	0.00	18,241	0.00
AGRICULTURE-FEDERAL AND OTHER	61,481	0.00	112,997	0.00	112,997	0.00	108,072	0.00
OA-FEDERAL AND OTHER	4,863	0.00	18,228	0.00	18,228	0.00	5,146	0.00
ATTORNEY GENERAL	149,485	0.00	195,217	0.00	195,217	0.00	195,217	0.00
JUDICIARY - FEDERAL	175,713	0.00	309,747	0.00	309,747	0.00	309,747	0.00
DED COUNCIL ARTS FEDERAL OTHER	15,369	0.00	21,444	0.00	21,444	0.00	21,444	0.00
DEPT NATURAL RESOURCES	988,948	0.00	1,149,079	0.00	1,149,079	0.00	1,133,658	0.00
DEPARTMENT OF HEALTH	2,821,211	0.00	3,435,490	0.00	3,435,490	0.00	3,380,410	0.00
STATE EMERGENCY MANAGEMENT	110,550	0.00	88,058	0.00	88,058	0.00	79,596	0.00
DEPT MENTAL HEALTH	1,675,037	0.00	1,951,592	0.00	1,951,592	0.00	1,844,616	0.00
DEPT OF TRANSPORT HWY SAFETY	23,317	0.00	26,073	0.00	26,073	0.00	26,073	0.00
NAT ENDOW HUM SV AMER TREAS GR	6,418	0.00	17,731	0.00	17,731	0.00	17,731	0.00
DEPT PUBLIC SAFETY	257,639	0.00	334,694	0.00	334,694	0.00	316,522	0.00
DIV JOB DEVELOPMENT & TRAINING	1,290,795	0.00	1,775,478	0.00	1,775,478	0.00	1,775,478	0.00
ELECTION ADMIN IMPROVEMENT	14,589	0.00	351	0.00	351	0.00	351	0.00
OA INFORMATION TECH FED& OTHER	1,028,319	0.00	1,257,125	0.00	1,257,125	0.00	1,248,863	0.00
DIV OF LABOR STANDARDS FEDERAL	35,667	0.00	85,598	0.00	85,598	0.00	85,598	0.00
ASSISTIVE TECHNOLOGY FEDERAL	8,502	0.00	16,548	0.00	16,548	0.00	16,548	0.00
ADJUTANT GENERAL-FEDERAL	585,327	0.00	1,015,480	0.00	1,015,480	0.00	931,151	0.00
SEC OF STATE-FEDERAL FUNDS	29,703	0.00	46,074	0.00	46,074	0.00	46,074	0.00
COMMUNITY SERV COMM-FED/OTHER	10,932	0.00	13,762	0.00	13,762	0.00	13,762	0.00
TEMP ASSIST NEEDY FAM FEDERAL	1,422,696	0.00	1,453,896	0.00	1,453,896	0.00	1,453,896	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
DEPT OF SOC SERV FEDERAL & OTH	9,194,264	0.00	10,337,407	0.00	10,337,407	0.00	10,198,568	0.00
MISSOURI DISASTER	6,701	0.00	4,034	0.00	4,034	0.00	4,034	0.00
JUSTICE ASSISTANCE GRANT PROGR	12,591	0.00	9,642	0.00	9,642	0.00	9,642	0.00
UNEMPLOYMENT COMP ADMIN	1,458,082	0.00	2,171,361	0.00	2,171,361	0.00	1,931,334	0.00
MH INTERAGENCY PAYMENTS	1,744	0.00	35,974	0.00	35,974	0.00	35,974	0.00
PHARMACY REBATES	896	0.00	1,305	0.00	1,305	0.00	1,305	0.00
THIRD PARTY LIABILITY COLLECT	69,118	0.00	80,223	0.00	80,223	0.00	80,223	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	4,172	0.00	6,369	0.00	6,369	0.00	6,369	0.00
PHARMACY REIMBURSEMENT ALLOWAN	1,516	0.00	1,737	0.00	1,737	0.00	1,737	0.00
STATE TREASURER'S GEN OPERATIO	102,542	0.00	106,918	0.00	106,918	0.00	106,918	0.00
CHILD SUPPORT ENFORCEMT COLLTN	540,506	0.00	667,014	0.00	667,014	0.00	664,013	0.00
MISSOURI TECHNOLOGY INVESTMENT	3,571	0.00	3,962	0.00	3,962	0.00	3,962	0.00
COMPULSIVE GAMBLER	2,469	0.00	2,527	0.00	2,527	0.00	2,527	0.00
ELEVATOR SAFETY	20,612	0.00	24,498	0.00	24,498	0.00	24,498	0.00
MO ARTS COUNCIL TRUST	18,644	0.00	31,984	0.00	31,984	0.00	31,984	0.00
SEC OF ST TECHNOLOGY TRUST	11,550	0.00	5,725	0.00	5,725	0.00	5,725	0.00
MO AIR EMISSION REDUCTION	44,687	0.00	48,314	0.00	48,314	0.00	49,668	0.00
MO NAT'L GUARD TRAINING SITE	1,339	0.00	1,318	0.00	1,318	0.00	1,318	0.00
STATEWIDE COURT AUTOMATION	105,062	0.00	108,047	0.00	108,047	0.00	108,047	0.00
NURSING FAC QUALITY OF CARE	63,266	0.00	91,418	0.00	91,418	0.00	130,005	0.00
DIVISION OF TOURISM SUPPL REV	102,121	0.00	111,741	0.00	111,741	0.00	111,741	0.00
HEALTH INITIATIVES	107,342	0.00	110,589	0.00	110,589	0.00	110,589	0.00
HEALTH ACCESS INCENTIVE	9,546	0.00	11,503	0.00	11,503	0.00	11,503	0.00
GAMING COMMISSION FUND	789,755	0.00	984,148	0.00	984,148	0.00	984,148	0.00
MENTAL HEALTH EARNINGS FUND	6,392	0.00	7,134	0.00	7,134	0.00	7,134	0.00
LOTTERY PROCEEDS	5,126	0.00	10	0.00	10	0.00	10	0.00
ANIMAL HEALTH LABORATORY FEES	3,657	0.00	11,323	0.00	11,323	0.00	11,323	0.00
MAMMOGRAPHY	2,629	0.00	4,277	0.00	4,277	0.00	4,277	0.00
ANIMAL CARE RESERVE	24,512	0.00	26,433	0.00	26,433	0.00	23,471	0.00
ELDERLY HOME-DELIVER MEALS TRU	820	0.00	871	0.00	871	0.00	871	0.00
MO PUBLIC HEALTH SERVICES	111,138	0.00	140,678	0.00	140,678	0.00	132,469	0.00
LIVESTOCK BRANDS	0	0.00	18	0.00	18	0.00	18	0.00
VETERANS' COMMISSION CI TRUST	68,010	0.00	73,733	0.00	73,733	0.00	73,733	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>									
<b>CORE</b>									
<b>FUND TRANSFERS</b>									
STATE ROAD	19,751,119	0.00	20,041,857	0.00	20,041,857	0.00	20,041,857	0.00	0.00
MISSOURI STATE WATER PATROL	0	0.00	10	0.00	10	0.00	10	0.00	0.00
COMMODITY COUNCIL MERCHANISING	2,582	0.00	6,017	0.00	6,017	0.00	6,017	0.00	0.00
FEDERAL SURPLUS PROPERTY	45,543	0.00	60,670	0.00	60,670	0.00	60,670	0.00	0.00
SP ANIMAL FAC LOAN PROGRAM	6,537	0.00	7,428	0.00	7,428	0.00	7,428	0.00	0.00
STATE FAIR FEES	71,261	0.00	91,790	0.00	91,790	0.00	91,790	0.00	0.00
STATE PARKS EARNINGS	55,759	0.00	56,891	0.00	56,891	0.00	56,891	0.00	0.00
NATURAL RESOURCES REVOLVING SE	4,271	0.00	4,638	0.00	4,638	0.00	4,638	0.00	0.00
HISTORIC PRESERVATION REVOLV	9,729	0.00	14,706	0.00	14,706	0.00	14,706	0.00	0.00
MO VETERANS HOMES	2,470,764	0.00	2,549,795	0.00	2,549,795	0.00	2,549,795	0.00	0.00
DNR COST ALLOCATION	413,095	0.00	439,438	0.00	439,438	0.00	439,438	0.00	0.00
STATE FACILITY MAINT & OPERAT	688,851	0.00	2,108,908	0.00	2,108,908	0.00	2,099,361	0.00	0.00
DIFP ADMINISTRATIVE	0	0.00	553	0.00	553	0.00	553	0.00	0.00
OA REVOLVING ADMINISTRATIVE TR	536,433	0.00	728,892	0.00	728,892	0.00	715,734	0.00	0.00
WORKING CAPITAL REVOLVING	458,342	0.00	567,322	0.00	567,322	0.00	567,322	0.00	0.00
CENTRAL CHECK MAIL SERV REVOLV	1,496	0.00	1,590	0.00	1,590	0.00	1,590	0.00	0.00
INMATE REVOLVING	69,998	0.00	78,885	0.00	78,885	0.00	78,885	0.00	0.00
DOSS ADMINISTRATIVE TRUST	3,349	0.00	6,186	0.00	6,186	0.00	6,186	0.00	0.00
STATUTORY REVISION	3,889	0.00	1,671	0.00	1,671	0.00	1,671	0.00	0.00
DED ADMINISTRATIVE	93,073	0.00	108,447	0.00	108,447	0.00	108,447	0.00	0.00
DIVISION OF CREDIT UNIONS	60,257	0.00	79,227	0.00	79,227	0.00	79,227	0.00	0.00
DIVISION OF FINANCE	346,013	0.00	397,386	0.00	397,386	0.00	397,386	0.00	0.00
INSURANCE EXAMINERS FUND	356,835	0.00	395,391	0.00	395,391	0.00	395,391	0.00	0.00
NATURAL RESOURCES PROTECTION	3,647	0.00	3,183	0.00	3,183	0.00	3,183	0.00	0.00
DEAF RELAY SER & EQ DIST PRGM	13,772	0.00	14,932	0.00	14,932	0.00	14,932	0.00	0.00
PROF & PRACT NURSING LOANS	3,306	0.00	5,020	0.00	5,020	0.00	5,020	0.00	0.00
INSURANCE DEDICATED FUND	333,010	0.00	373,399	0.00	373,399	0.00	373,399	0.00	0.00
NRP-WATER POLLUTION PERMIT FEE	288,289	0.00	320,169	0.00	320,169	0.00	237,866	0.00	0.00
SOLID WASTE MGMT-SCRAP TIRE	11,593	0.00	23,702	0.00	23,702	0.00	23,702	0.00	0.00
SOLID WASTE MANAGEMENT	154,836	0.00	164,793	0.00	164,793	0.00	164,793	0.00	0.00
AQUACULTURE MKTING DEVELOPMENT	446	0.00	619	0.00	619	0.00	619	0.00	0.00
METALLIC MINERALS WASTE MGMT	2,283	0.00	3,288	0.00	3,288	0.00	3,288	0.00	0.00
LOCAL RECORDS PRESERVATION	65,168	0.00	69,921	0.00	69,921	0.00	69,921	0.00	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
LIVESTOCK SALES & MARKETS FEES	26	0.00	29	0.00	29	0.00	29	0.00
MANUFACTURED HOUSING FUND	20,346	0.00	23,630	0.00	23,630	0.00	23,630	0.00
NRP-AIR POLLUTION ASBESTOS FEE	15,569	0.00	14,815	0.00	14,815	0.00	14,815	0.00
PETROLEUM STORAGE TANK INS	58,227	0.00	87,577	0.00	87,577	0.00	87,577	0.00
UNDERGROUND STOR TANK REG PROG	7,136	0.00	10,490	0.00	10,490	0.00	10,490	0.00
CHEMICAL EMERGENCY PREPAREDNES	8,285	0.00	10,783	0.00	10,783	0.00	10,783	0.00
MOTOR VEHICLE COMMISSION	55,465	0.00	54,548	0.00	54,548	0.00	54,548	0.00
SERVICES TO VICTIMS	1,653	0.00	1,651	0.00	1,651	0.00	1,651	0.00
NRP-AIR POLLUTION PERMIT FEE	326,279	0.00	351,048	0.00	351,048	0.00	351,048	0.00
MISSOURI JOB DEVELOPMENT FUND	18,602	0.00	25,728	0.00	25,728	0.00	25,728	0.00
PUBLIC SERVICE COMMISSION	676,454	0.00	719,260	0.00	719,260	0.00	719,260	0.00
CONSERVATION COMMISSION	5,104,854	0.00	5,438,135	0.00	5,438,135	0.00	5,438,135	0.00
PARKS SALES TAX	1,401,184	0.00	1,466,059	0.00	1,466,059	0.00	1,466,059	0.00
SOIL AND WATER SALES TAX	141,822	0.00	156,492	0.00	156,492	0.00	156,492	0.00
STATE SCHOOL MONEYS	26,729	0.00	24,887	0.00	24,887	0.00	24,887	0.00
DEPT OF REVENUE INFORMATION	28,123	0.00	33,554	0.00	33,554	0.00	33,554	0.00
DOSS EDUCATIONAL IMPROVEMENT	193,591	0.00	189,884	0.00	189,884	0.00	189,884	0.00
BLIND PENSION	63,670	0.00	64,229	0.00	64,229	0.00	64,229	0.00
LIVESTOCK DEALER LAW ENF & ADM	8	0.00	10	0.00	10	0.00	10	0.00
HEALTHY FAMILIES TRUST	0	0.00	7,461	0.00	7,461	0.00	7,461	0.00
BOARD OF ACCOUNTANCY	16,717	0.00	19,308	0.00	19,308	0.00	19,308	0.00
MERCHANDISE PRACTICES	51,173	0.00	47,554	0.00	47,554	0.00	47,554	0.00
BOARD OF REG FOR HEALING ARTS	117,931	0.00	124,268	0.00	124,268	0.00	124,268	0.00
BOARD OF NURSING	63,446	0.00	71,689	0.00	71,689	0.00	71,689	0.00
BOARD OF PHARMACY	50,217	0.00	65,067	0.00	65,067	0.00	65,067	0.00
MO REAL ESTATE COMMISSION	50,155	0.00	63,848	0.00	63,848	0.00	63,848	0.00
HFT-TOBACCO PREVENTION ACCT	7,977	0.00	0	0.00	0	0.00	0	0.00
STATE HWYS AND TRANS DEPT	482,501	0.00	739,621	0.00	739,621	0.00	554,701	0.00
MILK INSPECTION FEES	18,196	0.00	21,835	0.00	21,835	0.00	21,835	0.00
DEPT HEALTH & SR SV DOCUMENT	13,992	0.00	24,927	0.00	24,927	0.00	24,927	0.00
GRAIN INSPECTION FEES	72,801	0.00	117,772	0.00	117,772	0.00	113,947	0.00
PETITION AUDIT REVOLVING TRUST	10,195	0.00	56,254	0.00	56,254	0.00	56,254	0.00
EXCELLENCE IN EDUCATION	12,939	0.00	19,270	0.00	19,270	0.00	19,270	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
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Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
WORKERS COMPENSATION	580,655	0.00	658,973	0.00	658,973	0.00	656,280	0.00
WORKERS COMP-SECOND INJURY	130,318	0.00	129,075	0.00	129,075	0.00	129,075	0.00
LOTTERY ENTERPRISE	493,232	0.00	522,946	0.00	522,946	0.00	522,946	0.00
DEPT OF HEALTH-DONATED	8,686	0.00	38,587	0.00	38,587	0.00	0	0.00
RAILROAD EXPENSE	25,056	0.00	30,802	0.00	30,802	0.00	30,802	0.00
GROUNDWATER PROTECTION	32,720	0.00	28,951	0.00	28,951	0.00	28,951	0.00
PETROLEUM INSPECTION FUND	99,425	0.00	105,805	0.00	105,805	0.00	104,428	0.00
ATTORNEY GENERAL'S ANTITRUST	18,655	0.00	25,598	0.00	25,598	0.00	25,598	0.00
ENERGY SET-ASIDE PROGRAM	26,433	0.00	25,374	0.00	25,374	0.00	25,374	0.00
STATE LAND SURVEY PROGRAM	61,249	0.00	66,982	0.00	66,982	0.00	66,982	0.00
LEGAL DEFENSE AND DEFENDER	4,254	0.00	8,964	0.00	8,964	0.00	8,964	0.00
CRIMINAL RECORD SYSTEM	241,327	0.00	272,499	0.00	272,499	0.00	272,499	0.00
HIGHWAY PATROL ACADEMY	6,718	0.00	6,649	0.00	6,649	0.00	6,649	0.00
STATE TRANSPORTATION FUND	10,151	0.00	11,004	0.00	11,004	0.00	11,004	0.00
HAZARDOUS WASTE FUND	162,866	0.00	219,294	0.00	219,294	0.00	219,294	0.00
DENTAL BOARD FUND	17,896	0.00	25,758	0.00	25,758	0.00	25,758	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	22,240	0.00	26,015	0.00	26,015	0.00	26,015	0.00
SAFE DRINKING WATER FUND	103,808	0.00	108,482	0.00	108,482	0.00	108,482	0.00
MO OFFICE OF PROSECUTION SERV	13,469	0.00	20,075	0.00	20,075	0.00	20,075	0.00
CRIME VICTIMS COMP FUND	29,922	0.00	34,609	0.00	34,609	0.00	34,609	0.00
MARKETING DEVELOPMENT FUND	8,612	0.00	9,447	0.00	9,447	0.00	0	0.00
COAL MINE LAND RECLAMATION	3,510	0.00	5,655	0.00	5,655	0.00	5,655	0.00
PROFESSIONAL REGISTRATION FEES	205,991	0.00	230,249	0.00	230,249	0.00	230,249	0.00
MISSOURI AIR POLLUTION CONTROL	2,385	0.00	3,478	0.00	3,478	0.00	0	0.00
CHILDREN'S TRUST	13,547	0.00	14,619	0.00	14,619	0.00	14,619	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	530	0.00	530	0.00	530	0.00
BIODIESEL FUEL REVOLVING	234	0.00	257	0.00	257	0.00	257	0.00
DRUG COURT RESOURCES	8,730	0.00	16,504	0.00	16,504	0.00	16,504	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	3,474	0.00	3,474	0.00	3,110	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	2,291	0.00	2,291	0.00	2,291	0.00
BOILER & PRESSURE VESSELS SAFE	17,137	0.00	16,499	0.00	16,499	0.00	16,499	0.00
BASIC CIVIL LEGAL SERVICES	2,998	0.00	5,739	0.00	5,739	0.00	5,739	0.00
HIGHWAY PATROL TRAFFIC RECORDS	1,932	0.00	4,937	0.00	4,937	0.00	4,937	0.00

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
DNA PROFILING ANALYSIS	3,804	0.00	11,873	0.00	11,873	0.00	11,873	0.00
DEP OF REVENUE SPECIALTY PLATE	143	0.00	164	0.00	164	0.00	164	0.00
MISSOURI RX PLAN FUND	48,244	0.00	50,528	0.00	50,528	0.00	50,528	0.00
PUTATIVE FATHER REGISTRY	4,821	0.00	5,102	0.00	5,102	0.00	5,102	0.00
ECON DEVELOP ADVANCEMENT FUND	13,195	0.00	30,537	0.00	30,537	0.00	30,537	0.00
MISSOURI WINE AND GRAPE FUND	1,295	0.00	2,967	0.00	2,967	0.00	12,414	0.00
PUBLIC COUNSEL FUND	0	0.00	10	0.00	10	0.00	10	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	2,739	0.00	5,241	0.00	5,241	0.00	5,241	0.00
ORGAN DONOR PROGRAM	4,073	0.00	7,955	0.00	7,955	0.00	7,955	0.00
INMATE INCAR REIMB ACT REVOLV	4,250	0.00	6,144	0.00	6,144	0.00	6,144	0.00
INVESTOR EDUC & PROTECTION	26,886	0.00	27,712	0.00	27,712	0.00	27,712	0.00
STATE DOCUMENT PRESERVATION	635	0.00	12,918	0.00	12,918	0.00	12,918	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	3,126	0.00	3,126	0.00	3,126	0.00
JUDICIARY EDUCATION & TRAINING	35,882	0.00	42,809	0.00	42,809	0.00	42,809	0.00
DOM RELATIONS RESOLUTION-JUD	696	0.00	5,692	0.00	5,692	0.00	5,692	0.00
EARLY CHILDHOOD DEV EDU/CARE	17,093	0.00	17,481	0.00	17,481	0.00	17,481	0.00
ABANDONED FUND ACCOUNT	35,187	0.00	35,813	0.00	35,813	0.00	35,813	0.00
GUARANTY AGENCY OPERATING	141,706	0.00	190,169	0.00	190,169	0.00	190,169	0.00
ASSISTIVE TECHNOLOGY LOAN REV	3,393	0.00	3,421	0.00	3,421	0.00	3,421	0.00
DRY-CLEANING ENVIRL RESP TRUST	14,434	0.00	13,121	0.00	13,121	0.00	13,121	0.00
CHILDHOOD LEAD TESTING	1,979	0.00	10,059	0.00	10,059	0.00	10,059	0.00
NATIONAL GUARD TRUST	59,368	0.00	83,627	0.00	83,627	0.00	83,627	0.00
AGRICULTURE DEVELOPMENT	3,122	0.00	15,084	0.00	15,084	0.00	13,580	0.00
MINED LAND RECLAMATION	24,279	0.00	29,323	0.00	29,323	0.00	29,323	0.00
BABLER STATE PARK	3,873	0.00	4,077	0.00	4,077	0.00	4,077	0.00
MENTAL HEALTH TRUST	3,567	0.00	88,251	0.00	88,251	0.00	88,251	0.00
SPECIAL EMPLOYMENT SECURITY	524	0.00	34,920	0.00	34,920	0.00	34,920	0.00
AVIATION TRUST FUND	31,028	0.00	31,489	0.00	31,489	0.00	31,489	0.00
TOTAL - TRF	140,951,400	0.00	154,163,567	0.00	153,518,083	0.00	152,337,418	0.00
<b>TOTAL</b>	<b>140,951,400</b>	<b>0.00</b>	<b>154,163,567</b>	<b>0.00</b>	<b>153,518,083</b>	<b>0.00</b>	<b>152,337,418</b>	<b>0.00</b>

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item		FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>									
<b>Increase Fringes for SFMOF - 1300015</b>									
FUND TRANSFERS									
STATE FACILITY MAINT & OPERAT		0	0.00	0	0.00	0	0.00	19,334	0.00
TOTAL - TRF		0	0.00	0	0.00	0	0.00	19,334	0.00
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>19,334</b>	<b>0.00</b>
<b>Citizens Commission OASDHI - 1300036</b>									
FUND TRANSFERS									
GENERAL REVENUE		0	0.00	0	0.00	0	0.00	26,506	0.00
TOTAL - TRF		0	0.00	0	0.00	0	0.00	26,506	0.00
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>26,506</b>	<b>0.00</b>
<b>Retention &amp; Recruitment OASDHI - 1300040</b>									
FUND TRANSFERS									
GENERAL REVENUE		0	0.00	0	0.00	0	0.00	296,957	0.00
DEPARTMENT OF CORRECTIONS		0	0.00	0	0.00	0	0.00	3,782	0.00
INMATE REVOLVING		0	0.00	0	0.00	0	0.00	363	0.00
TOTAL - TRF		0	0.00	0	0.00	0	0.00	301,102	0.00
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>301,102</b>	<b>0.00</b>
<b>Repositioning OASDHI - 1300044</b>									
FUND TRANSFERS									
GENERAL REVENUE		0	0.00	0	0.00	0	0.00	22,946	0.00
MO VETERANS HOMES		0	0.00	0	0.00	0	0.00	22,787	0.00
BOARD OF REG FOR HEALING ARTS		0	0.00	0	0.00	0	0.00	465	0.00
TOTAL - TRF		0	0.00	0	0.00	0	0.00	46,198	0.00
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>46,198</b>	<b>0.00</b>
<b>OASDHI NDI Fringes - 1300048</b>									
FUND TRANSFERS									
GENERAL REVENUE		0	0.00	0	0.00	0	0.00	1,422,103	0.00
AGRICULTURE-FEDERAL AND OTHER		0	0.00	0	0.00	0	0.00	3,823	0.00
DEPT MENTAL HEALTH		0	0.00	0	0.00	0	0.00	66,590	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item		FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>									
<b>OASDHI NDI Fringes - 1300048</b>									
<b>FUND TRANSFERS</b>									
MENTAL HEALTH EARNINGS FUND		0	0.00	0	0.00	0	0.00	842	0.00
ANIMAL HEALTH LABORATORY FEES		0	0.00	0	0.00	0	0.00	9,563	0.00
VETERANS' COMMISSION CI TRUST		0	0.00	0	0.00	0	0.00	11,274	0.00
STATE PARKS EARNINGS		0	0.00	0	0.00	0	0.00	765	0.00
STATE FACILITY MAINT & OPERAT		0	0.00	0	0.00	0	0.00	19,334	0.00
DIVISION OF FINANCE		0	0.00	0	0.00	0	0.00	6,591	0.00
PARKS SALES TAX		0	0.00	0	0.00	0	0.00	23,534	0.00
STATE HWYS AND TRANS DEPT		0	0.00	0	0.00	0	0.00	174,395	0.00
MILK INSPECTION FEES		0	0.00	0	0.00	0	0.00	2,989	0.00
PROFESSIONAL REGISTRATION FEES		0	0.00	0	0.00	0	0.00	4,795	0.00
GEOLOGIC RESOURCES FUND		0	0.00	0	0.00	0	0.00	7,223	0.00
MO EXPLOSIVES SAFETY ACT ADMIN		0	0.00	0	0.00	0	0.00	7,797	0.00
TOTAL - TRF		0	0.00	0	0.00	0	0.00	1,761,618	0.00
<b>TOTAL</b>		<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>1,761,618</b>	<b>0.00</b>
<b>OASDHI Pay Plan - 1300054</b>									
<b>FUND TRANSFERS</b>									
GENERAL REVENUE		0	0.00	0	0.00	0	0.00	2,774,492	0.00
VOCATIONAL REHABILITATION		0	0.00	0	0.00	0	0.00	58,695	0.00
DEPT ELEM-SEC EDUCATION		0	0.00	0	0.00	0	0.00	19,503	0.00
STATE AUDITOR		0	0.00	0	0.00	0	0.00	1,075	0.00
DEPT HIGHER EDUCATION		0	0.00	0	0.00	0	0.00	610	0.00
HUMAN RIGHTS COMMISSION - FED		0	0.00	0	0.00	0	0.00	1,994	0.00
DEPT OF PUBLIC SAFETY - JAIBG		0	0.00	0	0.00	0	0.00	134	0.00
DEPT OF LABOR RELATIONS ADMIN		0	0.00	0	0.00	0	0.00	8,782	0.00
DED-ED PRO-CDBG-ADMINISTRATION		0	0.00	0	0.00	0	0.00	1,675	0.00
MULTIMODAL OPERATIONS FEDERAL		0	0.00	0	0.00	0	0.00	1,202	0.00
DEPARTMENT OF CORRECTIONS		0	0.00	0	0.00	0	0.00	5,673	0.00
DEPT OF REVENUE		0	0.00	0	0.00	0	0.00	556	0.00
AGRICULTURE-FEDERAL AND OTHER		0	0.00	0	0.00	0	0.00	3,017	0.00
OA-FEDERAL AND OTHER		0	0.00	0	0.00	0	0.00	158	0.00
ATTORNEY GENERAL		0	0.00	0	0.00	0	0.00	5,947	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>									
<b>OASDHI Pay Plan - 1300054</b>									
<b>FUND TRANSFERS</b>									
JUDICIARY - FEDERAL	0	0.00	0	0.00	0	0.00	9,456	0.00	
DED COUNCIL ARTS FEDERAL OTHER	0	0.00	0	0.00	0	0.00	653	0.00	
DEPT NATURAL RESOURCES	0	0.00	0	0.00	0	0.00	34,653	0.00	
DEPARTMENT OF HEALTH	0	0.00	0	0.00	0	0.00	56,643	0.00	
STATE EMERGENCY MANAGEMENT	0	0.00	0	0.00	0	0.00	3,018	0.00	
DEPT MENTAL HEALTH	0	0.00	0	0.00	0	0.00	50,066	0.00	
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	0	0.00	794	0.00	
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	0	0.00	0	0.00	539	0.00	
DEPT PUBLIC SAFETY	0	0.00	0	0.00	0	0.00	10,724	0.00	
DIV JOB DEVELOPMENT & TRAINING	0	0.00	0	0.00	0	0.00	54,091	0.00	
ELECTION ADMIN IMPROVEMENT	0	0.00	0	0.00	0	0.00	582	0.00	
OA INFORMATION TECH FED& OTHER	0	0.00	0	0.00	0	0.00	34,970	0.00	
DIV OF LABOR STANDARDS FEDERAL	0	0.00	0	0.00	0	0.00	2,236	0.00	
ASSISTIVE TECHNOLOGY FEDERAL	0	0.00	0	0.00	0	0.00	504	0.00	
ADJUTANT GENERAL-FEDERAL	0	0.00	0	0.00	0	0.00	26,316	0.00	
SEC OF STATE-FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	1,402	0.00	
COMMUNITY SERV COMM-FED/OTHER	0	0.00	0	0.00	0	0.00	419	0.00	
TEMP ASSIST NEEDY FAM FEDERAL	0	0.00	0	0.00	0	0.00	16	0.00	
DEPT OF SOC SERV FEDERAL & OTH	0	0.00	0	0.00	0	0.00	212,345	0.00	
MISSOURI DISASTER	0	0.00	0	0.00	0	0.00	123	0.00	
JUSTICE ASSISTANCE GRANT PROGR	0	0.00	0	0.00	0	0.00	379	0.00	
UNEMPLOYMENT COMP ADMIN	0	0.00	0	0.00	0	0.00	52,656	0.00	
MH INTERAGENCY PAYMENTS	0	0.00	0	0.00	0	0.00	1,158	0.00	
PHARMACY REBATES	0	0.00	0	0.00	0	0.00	42	0.00	
THIRD PARTY LIABILITY COLLECT	0	0.00	0	0.00	0	0.00	2,583	0.00	
FEDERAL REIMBURSEMENT ALLOWANCE	0	0.00	0	0.00	0	0.00	205	0.00	
PHARMACY REIMBURSEMENT ALLOWAN	0	0.00	0	0.00	0	0.00	56	0.00	
STATE TREASURER'S GEN OPERATIO	0	0.00	0	0.00	0	0.00	3,461	0.00	
CHILD SUPPORT ENFORCEMT COLLTN	0	0.00	0	0.00	0	0.00	20,761	0.00	
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	0	0.00	0	0.00	284	0.00	
COMPULSIVE GAMBLER	0	0.00	0	0.00	0	0.00	271	0.00	
ELEVATOR SAFETY	0	0.00	0	0.00	0	0.00	705	0.00	
MO ARTS COUNCIL TRUST	0	0.00	0	0.00	0	0.00	1,030	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>									
<b>OASDHI Pay Plan - 1300054</b>									
<b>FUND TRANSFERS</b>									
SEC OF ST TECHNOLOGY TRUST	0	0.00	0	0.00	0	0.00	548	0.00	
MO AIR EMISSION REDUCTION	0	0.00	0	0.00	0	0.00	1,379	0.00	
MO NAT'L GUARD TRAINING SITE	0	0.00	0	0.00	0	0.00	42	0.00	
STATEWIDE COURT AUTOMATION	0	0.00	0	0.00	0	0.00	3,478	0.00	
NURSING FAC QUALITY OF CARE	0	0.00	0	0.00	0	0.00	2,980	0.00	
DIVISION OF TOURISM SUPPL REV	0	0.00	0	0.00	0	0.00	3,597	0.00	
HEALTH INITIATIVES	0	0.00	0	0.00	0	0.00	3,569	0.00	
HEALTH ACCESS INCENTIVE	0	0.00	0	0.00	0	0.00	370	0.00	
GAMING COMMISSION FUND	0	0.00	0	0.00	0	0.00	29,967	0.00	
MENTAL HEALTH EARNINGS FUND	0	0.00	0	0.00	0	0.00	230	0.00	
ANIMAL HEALTH LABORATORY FEES	0	0.00	0	0.00	0	0.00	195	0.00	
MAMMOGRAPHY	0	0.00	0	0.00	0	0.00	137	0.00	
ANIMAL CARE RESERVE	0	0.00	0	0.00	0	0.00	762	0.00	
ELDERLY HOME-DELIVER MEALS TRU	0	0.00	0	0.00	0	0.00	28	0.00	
MO PUBLIC HEALTH SERVICES	0	0.00	0	0.00	0	0.00	4,263	0.00	
LIVESTOCK BRANDS	0	0.00	0	0.00	0	0.00	1	0.00	
VETERANS' COMMISSION CI TRUST	0	0.00	0	0.00	0	0.00	2,381	0.00	
STATE ROAD	0	0.00	0	0.00	0	0.00	646,553	0.00	
MISSOURI STATE WATER PATROL	0	0.00	0	0.00	0	0.00	3,710	0.00	
COMMODITY COUNCIL MERCHANISING	0	0.00	0	0.00	0	0.00	128	0.00	
FEDERAL SURPLUS PROPERTY	0	0.00	0	0.00	0	0.00	1,864	0.00	
SP ANIMAL FAC LOAN PROGRAM	0	0.00	0	0.00	0	0.00	239	0.00	
STATE FAIR FEES	0	0.00	0	0.00	0	0.00	2,955	0.00	
STATE PARKS EARNINGS	0	0.00	0	0.00	0	0.00	1,754	0.00	
NATURAL RESOURCES REVOLVING SE	0	0.00	0	0.00	0	0.00	149	0.00	
HISTORIC PRESERVATION REVOLV	0	0.00	0	0.00	0	0.00	473	0.00	
MO VETERANS HOMES	0	0.00	0	0.00	0	0.00	84,849	0.00	
DNR COST ALLOCATION	0	0.00	0	0.00	0	0.00	16,286	0.00	
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	43,985	0.00	
DIFP ADMINISTRATIVE	0	0.00	0	0.00	0	0.00	563	0.00	
OA REVOLVING ADMINISTRATIVE TR	0	0.00	0	0.00	0	0.00	21,565	0.00	
WORKING CAPITAL REVOLVING	0	0.00	0	0.00	0	0.00	18,263	0.00	
CENTRAL CHECK MAIL SERV REVOLV	0	0.00	0	0.00	0	0.00	51	0.00	



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item		FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>									
<b>OASDHI Pay Plan - 1300054</b>									
<b>FUND TRANSFERS</b>									
INMATE REVOLVING		0	0.00	0	0.00	0	0.00	2,614	0.00
DOSS ADMINISTRATIVE TRUST		0	0.00	0	0.00	0	0.00	90	0.00
STATUTORY REVISION		0	0.00	0	0.00	0	0.00	189	0.00
DED ADMINISTRATIVE		0	0.00	0	0.00	0	0.00	2,905	0.00
DIVISION OF CREDIT UNIONS		0	0.00	0	0.00	0	0.00	2,551	0.00
DIVISION OF FINANCE		0	0.00	0	0.00	0	0.00	12,834	0.00
INSURANCE EXAMINERS FUND		0	0.00	0	0.00	0	0.00	9,330	0.00
NATURAL RESOURCES PROTECTION		0	0.00	0	0.00	0	0.00	105	0.00
DEAF RELAY SER & EQ DIST PRGM		0	0.00	0	0.00	0	0.00	481	0.00
PROF & PRACT NURSING LOANS		0	0.00	0	0.00	0	0.00	161	0.00
INSURANCE DEDICATED FUND		0	0.00	0	0.00	0	0.00	15,426	0.00
NRP-WATER POLLUTION PERMIT FEE		0	0.00	0	0.00	0	0.00	7,160	0.00
SOLID WASTE MGMT-SCRAP TIRE		0	0.00	0	0.00	0	0.00	763	0.00
SOLID WASTE MANAGEMENT		0	0.00	0	0.00	0	0.00	5,074	0.00
AQUACULTURE MKTING DEVELOPMENT		0	0.00	0	0.00	0	0.00	20	0.00
METALLIC MINERALS WASTE MGMT		0	0.00	0	0.00	0	0.00	132	0.00
LOCAL RECORDS PRESERVATION		0	0.00	0	0.00	0	0.00	2,323	0.00
LIVESTOCK SALES & MARKETS FEES		0	0.00	0	0.00	0	0.00	1	0.00
MANUFACTURED HOUSING FUND		0	0.00	0	0.00	0	0.00	761	0.00
NRP-AIR POLLUTION ASBESTOS FEE		0	0.00	0	0.00	0	0.00	461	0.00
PETROLEUM STORAGE TANK INS		0	0.00	0	0.00	0	0.00	2,605	0.00
UNDERGROUND STOR TANK REG PROG		0	0.00	0	0.00	0	0.00	192	0.00
CHEMICAL EMERGENCY PREPAREDNES		0	0.00	0	0.00	0	0.00	347	0.00
MOTOR VEHICLE COMMISSION		0	0.00	0	0.00	0	0.00	1,756	0.00
SERVICES TO VICTIMS		0	0.00	0	0.00	0	0.00	53	0.00
NRP-AIR POLLUTION PERMIT FEE		0	0.00	0	0.00	0	0.00	11,111	0.00
MISSOURI JOB DEVELOPMENT FUND		0	0.00	0	0.00	0	0.00	828	0.00
PUBLIC SERVICE COMMISSION		0	0.00	0	0.00	0	0.00	23,154	0.00
CONSERVATION COMMISSION		0	0.00	0	0.00	0	0.00	175,771	0.00
PARKS SALES TAX		0	0.00	0	0.00	0	0.00	46,743	0.00
SOIL AND WATER SALES TAX		0	0.00	0	0.00	0	0.00	4,448	0.00
DEPT OF REVENUE INFORMATION		0	0.00	0	0.00	0	0.00	1,080	0.00
DOSS EDUCATIONAL IMPROVEMENT		0	0.00	0	0.00	0	0.00	6,112	0.00

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>									
<b>OASDHI Pay Plan - 1300054</b>									
<b>FUND TRANSFERS</b>									
BLIND PENSION	0	0.00	0	0.00	0	0.00	2,068	0.00	
HEALTHY FAMILIES TRUST	0	0.00	0	0.00	0	0.00	240	0.00	
BOARD OF ACCOUNTANCY	0	0.00	0	0.00	0	0.00	621	0.00	
MERCHANDISE PRACTICES	0	0.00	0	0.00	0	0.00	1,531	0.00	
BOARD OF REG FOR HEALING ARTS	0	0.00	0	0.00	0	0.00	4,000	0.00	
BOARD OF NURSING	0	0.00	0	0.00	0	0.00	2,308	0.00	
BOARD OF PHARMACY	0	0.00	0	0.00	0	0.00	2,095	0.00	
MO REAL ESTATE COMMISSION	0	0.00	0	0.00	0	0.00	2,055	0.00	
STATE HWYS AND TRANS DEPT	0	0.00	0	0.00	0	0.00	221,469	0.00	
MILK INSPECTION FEES	0	0.00	0	0.00	0	0.00	711	0.00	
DEPT HEALTH & SR SV DOCUMENT	0	0.00	0	0.00	0	0.00	802	0.00	
GRAIN INSPECTION FEES	0	0.00	0	0.00	0	0.00	3,360	0.00	
PETITION AUDIT REVOLVING TRUST	0	0.00	0	0.00	0	0.00	1,811	0.00	
EXCELLENCE IN EDUCATION	0	0.00	0	0.00	0	0.00	620	0.00	
WORKERS COMPENSATION	0	0.00	0	0.00	0	0.00	21,534	0.00	
WORKERS COMP-SECOND INJURY	0	0.00	0	0.00	0	0.00	4,155	0.00	
LOTTERY ENTERPRISE	0	0.00	0	0.00	0	0.00	16,526	0.00	
DEPT OF HEALTH-DONATED	0	0.00	0	0.00	0	0.00	741	0.00	
RAILROAD EXPENSE	0	0.00	0	0.00	0	0.00	995	0.00	
GROUNDWATER PROTECTION	0	0.00	0	0.00	0	0.00	1,069	0.00	
PETROLEUM INSPECTION FUND	0	0.00	0	0.00	0	0.00	3,365	0.00	
ATTORNEY GENERAL'S ANTITRUST	0	0.00	0	0.00	0	0.00	824	0.00	
ENERGY SET-ASIDE PROGRAM	0	0.00	0	0.00	0	0.00	808	0.00	
STATE LAND SURVEY PROGRAM	0	0.00	0	0.00	0	0.00	2,079	0.00	
LEGAL DEFENSE AND DEFENDER	0	0.00	0	0.00	0	0.00	289	0.00	
CRIMINAL RECORD SYSTEM	0	0.00	0	0.00	0	0.00	8,725	0.00	
HIGHWAY PATROL ACADEMY	0	0.00	0	0.00	0	0.00	214	0.00	
STATE TRANSPORTATION FUND	0	0.00	0	0.00	0	0.00	356	0.00	
HAZARDOUS WASTE FUND	0	0.00	0	0.00	0	0.00	4,767	0.00	
DENTAL BOARD FUND	0	0.00	0	0.00	0	0.00	829	0.00	
BRD OF ARCH,ENG,LND SUR,LND AR	0	0.00	0	0.00	0	0.00	838	0.00	
SAFE DRINKING WATER FUND	0	0.00	0	0.00	0	0.00	3,296	0.00	
MO OFFICE OF PROSECUTION SERV	0	0.00	0	0.00	0	0.00	646	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>									
<b>OASDHI Pay Plan - 1300054</b>									
<b>FUND TRANSFERS</b>									
CRIME VICTIMS COMP FUND	0	0.00	0	0.00	0	0.00	1,134	0.00	
MARKETING DEVELOPMENT FUND	0	0.00	0	0.00	0	0.00	119	0.00	
COAL MINE LAND RECLAMATION	0	0.00	0	0.00	0	0.00	142	0.00	
PROFESSIONAL REGISTRATION FEES	0	0.00	0	0.00	0	0.00	7,461	0.00	
CHILDREN'S TRUST	0	0.00	0	0.00	0	0.00	470	0.00	
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	0	0.00	0	0.00	17	0.00	
BIODIESEL FUEL REVOLVING	0	0.00	0	0.00	0	0.00	8	0.00	
DRUG COURT RESOURCES	0	0.00	0	0.00	0	0.00	531	0.00	
MO COMM DEAF & HARD OF HEARING	0	0.00	0	0.00	0	0.00	74	0.00	
BOILER & PRESSURE VESSELS SAFE	0	0.00	0	0.00	0	0.00	614	0.00	
BASIC CIVIL LEGAL SERVICES	0	0.00	0	0.00	0	0.00	185	0.00	
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	0	0.00	0	0.00	166	0.00	
DNA PROFILING ANALYSIS	0	0.00	0	0.00	0	0.00	135	0.00	
DEP OF REVENUE SPECIALTY PLATE	0	0.00	0	0.00	0	0.00	5	0.00	
MISSOURI RX PLAN FUND	0	0.00	0	0.00	0	0.00	1,627	0.00	
PUTATIVE FATHER REGISTRY	0	0.00	0	0.00	0	0.00	164	0.00	
ECON DEVELOP ADVANCEMENT FUND	0	0.00	0	0.00	0	0.00	983	0.00	
MISSOURI WINE AND GRAPE FUND	0	0.00	0	0.00	0	0.00	385	0.00	
BOLL WEEVIL SUPPRESS & ERADICAT	0	0.00	0	0.00	0	0.00	169	0.00	
ORGAN DONOR PROGRAM	0	0.00	0	0.00	0	0.00	262	0.00	
INMATE INCAR REIMB ACT REVOLV	0	0.00	0	0.00	0	0.00	205	0.00	
INVESTOR EDUC & PROTECTION	0	0.00	0	0.00	0	0.00	892	0.00	
JUDICIARY EDUCATION & TRAINING	0	0.00	0	0.00	0	0.00	1,378	0.00	
EARLY CHILDHOOD DEV EDU/CARE	0	0.00	0	0.00	0	0.00	563	0.00	
ABANDONED FUND ACCOUNT	0	0.00	0	0.00	0	0.00	1,153	0.00	
GUARANTY AGENCY OPERATING	0	0.00	0	0.00	0	0.00	6,122	0.00	
ASSISTIVE TECHNOLOGY LOAN REV	0	0.00	0	0.00	0	0.00	110	0.00	
DRY-CLEANING ENVIRL RESP TRUST	0	0.00	0	0.00	0	0.00	465	0.00	
CHILDHOOD LEAD TESTING	0	0.00	0	0.00	0	0.00	37	0.00	
NATIONAL GUARD TRUST	0	0.00	0	0.00	0	0.00	2,692	0.00	
AGRICULTURE DEVELOPMENT	0	0.00	0	0.00	0	0.00	164	0.00	
MINED LAND RECLAMATION	0	0.00	0	0.00	0	0.00	865	0.00	
BABLER STATE PARK	0	0.00	0	0.00	0	0.00	131	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
<b>OASDHI Pay Plan - 1300054</b>								
FUND TRANSFERS								
MENTAL HEALTH TRUST	0	0.00	0	0.00	0	0.00	2,841	0.00
SPECIAL EMPLOYMENT SECURITY	0	0.00	0	0.00	0	0.00	1,250	0.00
AVIATION TRUST FUND	0	0.00	0	0.00	0	0.00	1,081	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	5,051,896	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>5,051,896</b>	<b>0.00</b>
<b>FMDC OASDHI for Trf FTE - 1300061</b>								
FUND TRANSFERS								
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	488	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	488	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>488</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$140,951,400</b>	<b>0.00</b>	<b>\$154,163,567</b>	<b>0.00</b>	<b>\$153,518,083</b>	<b>0.00</b>	<b>\$159,544,560</b>	<b>0.00</b>

# **CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32202
<b>Division</b>	Employee Benefits		
<b>Core</b>	OASDHI Contributions Transfer		

## **1. CORE FINANCIAL SUMMARY**

FY 2009 Budget Request					FY 2009 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	0	0	PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
TRF	79,424,149	29,166,002	44,927,932	153,518,083	TRF	79,300,981	28,424,492	44,611,945	152,337,418
<b>Total</b>	<b>79,424,149</b>	<b>29,166,002</b>	<b>44,927,932</b>	<b>153,518,083</b>	<b>Total</b>	<b>79,300,981</b>	<b>28,424,492</b>	<b>44,611,945</b>	<b>152,337,418</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Any funds from which Personal Service is paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Any funds from which Personal Service is paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

## **2. CORE DESCRIPTION**

Core funding for the transfer of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions from the various state funds from which salaries of state employees are paid (excluding the Highway Patrol).

The OASDHI wage base is tied to inflation and thus increases each calendar year. The tax payable by each employer and employee is 6.2% of the wage base. The Medicare tax of 1.45% continues to apply to all taxable wages earned. There is no wage base for the Medicare tax.

## **3. PROGRAM LISTING (list programs included in this core funding)**

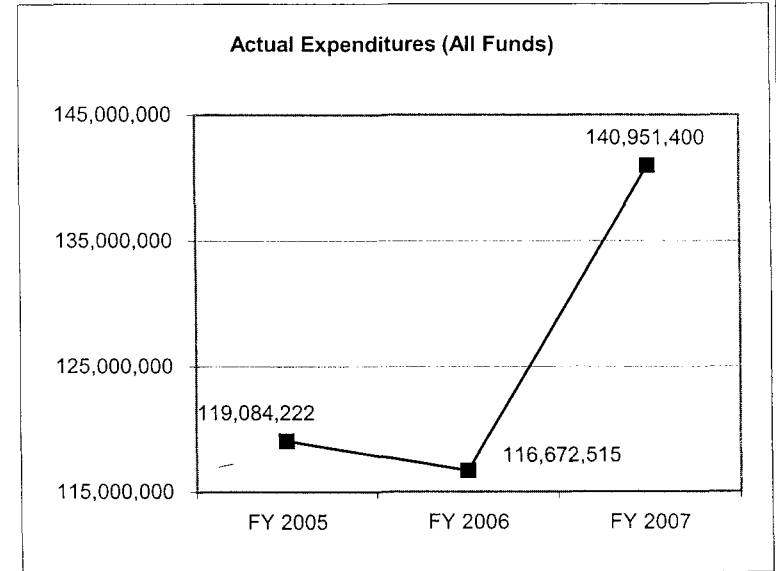
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32202
<b>Division</b>	Employee Benefits		
<b>Core</b>	OASDHI Contributions Transfer		

## 4. FINANCIAL HISTORY

	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current Yr.
Appropriation (All Funds)	126,030,220	125,345,664	150,564,530	154,163,567 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	126,030,220	125,345,664	150,564,530	N/A
Actual Expenditures (All Funds)	119,084,222	116,672,515	140,951,400	N/A
Unexpended (All Funds)	6,945,998	8,673,149	9,613,130	N/A
Unexpended, by Fund:				
General Revenue	121,896	251,790	111,303	N/A
Federal	3,926,844	4,129,939	4,978,750	N/A
Other	2,897,258	4,291,420	4,523,077	N/A
	(1)	(2)		



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

(1) General Revenue appropriation increased by \$908,651 in FY 2005.

(2) General Revenue appropriation increased by \$315,061 in FY 2006.

## CORE RECONCILIATION DETAIL

### OFFICE OF ADMINISTRATION OASDHI CONTRIBUTIONS-TRANSFER

#### 5. CORE RECONCILIATION DETAIL

			Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>									
			TRF	0.00	80,069,633	29,166,002	44,927,932	154,163,567	
			<b>Total</b>	<b>0.00</b>	<b>80,069,633</b>	<b>29,166,002</b>	<b>44,927,932</b>	<b>154,163,567</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>									
Transfer Out	1956 T291	TRF		0.00	(626,150)	0	0	(626,150)	To DMH for Contractual Employees
Transfer Out	2001 T291	TRF		0.00	(19,334)	0	0	(19,334)	Transfer to Real Estate - DOC for Fringes for staff from DOC
<b>NET DEPARTMENT CHANGES</b>				<b>0.00</b>	<b>(645,484)</b>	<b>0</b>	<b>0</b>	<b>(645,484)</b>	
<b>DEPARTMENT CORE REQUEST</b>									
			PS	0.00	0	0	0	0	
			TRF	0.00	79,424,149	29,166,002	44,927,932	153,518,083	
			<b>Total</b>	<b>0.00</b>	<b>79,424,149</b>	<b>29,166,002</b>	<b>44,927,932</b>	<b>153,518,083</b>	
<b>GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS</b>									
Core Reduction	2773 T292	TRF		0.00	0	(741,510)	0	(741,510)	Core reductions in FTE resulted in core reductions in fringes.
Core Reduction	2773 T293	TRF		0.00	0	0	(315,987)	(315,987)	Core reductions in FTE resulted in core reductions in fringes.
Core Reduction	2773 T291	TRF		0.00	(123,168)	0	0	(123,168)	Core reductions in FTE resulted in core reductions in fringes.
<b>NET GOVERNOR CHANGES</b>				<b>0.00</b>	<b>(123,168)</b>	<b>(741,510)</b>	<b>(315,987)</b>	<b>(1,180,665)</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>									
			PS	0.00	0	0	0	0	
			TRF	0.00	79,300,981	28,424,492	44,611,945	152,337,418	
			<b>Total</b>	<b>0.00</b>	<b>79,300,981</b>	<b>28,424,492</b>	<b>44,611,945</b>	<b>152,337,418</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
<b>CORE</b>								
FUND TRANSFERS	140,951,400	0.00	154,163,567	0.00	153,518,083	0.00	152,337,418	0.00
TOTAL - TRF	140,951,400	0.00	154,163,567	0.00	153,518,083	0.00	152,337,418	0.00
<b>GRAND TOTAL</b>	<b>\$140,951,400</b>	<b>0.00</b>	<b>\$154,163,567</b>	<b>0.00</b>	<b>\$153,518,083</b>	<b>0.00</b>	<b>\$152,337,418</b>	<b>0.00</b>
GENERAL REVENUE	\$76,620,227	0.00	\$80,069,633	0.00	\$79,424,149	0.00	\$79,300,981	0.00
FEDERAL FUNDS	\$23,826,250	0.00	\$29,166,002	0.00	\$29,166,002	0.00	\$28,424,492	0.00
OTHER FUNDS	\$40,504,923	0.00	\$44,927,932	0.00	\$44,927,932	0.00	\$44,611,945	0.00



**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32202</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> OASDHI FMDC Add'l Consolidation	<b>DI#</b> 1300015

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
 FTE	 0.00	 0.00	 0.00	 0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	19,334	19,334 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>19,334</b>	<b>19,334</b>
 FTE	 0.00	 0.00	 0.00	 0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09.

Core benefit GO funds are being transferred to the Real Estate HOB 13 for FY 09, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
Increase Fringes for SFMOF - 1300015								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	19,334	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	19,334	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$19,334</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$19,334	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32202</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> OASDHI Trf Increase for Citizens Commission Recs	<b>DI#</b> 1300036

**1. AMOUNT OF REQUEST**

FY 2009 Budget Request				
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	26,506	0	0	26,506 E
<b>Total</b>	<b>26,506</b>	<b>0</b>	<b>0</b>	<b>26,506</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various other funds from which employee salaries are paid

Notes: An "E" is requested for all funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the recommendations made by the Citizen's Commission on Salaries for Elected Officials.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
Citizens Commission OASDHI - 1300036								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	26,506	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	26,506	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$26,506</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$26,506	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32202</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> OASDHI Trf Increase for Retention/Recruitment	<b>DI#</b> 1300040

**1. AMOUNT OF REQUEST**

FY 2009 Budget Request				
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE                      0.00                      0.00                      0.00                      0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	296,957	3,782	363	301,102 E
<b>Total</b>	<b>296,957</b>	<b>3,782</b>	<b>363</b>	<b>301,102</b>

FTE                      0.00                      0.00                      0.00                      0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Inmate Revolving Fund (0540)

Notes:            An "E" is requested for all funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the Governor's recommendations for retention and recruitment of high-turnover positions in the Department of Corrections and the Department of Mental Health.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
Retention & Recruitment OASDHI - 1300040								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	301,102	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	301,102	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$301,102</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$296,957	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$3,782	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$363	0.00

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32202</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> OASDHI Trf Increase for Repositioning	<b>DI#</b> 1300044

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>				

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	22,946	0	23,252	46,198 E
<b>Total</b>	<b>22,946</b>	<b>0</b>	<b>23,252</b>	<b>46,198</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>				

Other Funds: Various other funds from which employee salaries are paid

Notes: An "E" is requested for all funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input checked="" type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the Governor's recommended repositioning of job classifications in the Department of Insurance, Financial Institutions, and Professional Registration; the Department of Mental Health; the Department of Public Safety, Missouri Veteran's Commission; and the Department of Corrections.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
Repositioning OASDHI - 1300044								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	46,198	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	46,198	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$46,198</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$22,946	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$23,252	0.00



**NEW DECISION ITEM**  
RANK: 5 OF 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32202</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> OASDHI Trf Increase	<b>DI#</b> 1300048

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	1,422,103	70,413	269,102	1,761,618 E
<b>Total</b>	<b>1,422,103</b>	<b>70,413</b>	<b>269,102</b>	<b>1,761,618</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various other funds from which employee salaries are paid

Notes: An "E" is requested from General Revenue

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect adjustments to FY 09 core personal service.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
OASDHI NDI Fringes - 1300048								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	1,761,618	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	1,761,618	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$1,761,618</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$1,422,103	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$70,413	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$269,102	0.00

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32202</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> OASDHI Trf Increase for Pay Plan	<b>DI#</b> 1300054

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE                      0.00              0.00              0.00              0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	2,774,492	661,606	1,615,798	5,051,896 E
<b>Total</b>	<b>2,774,492</b>	<b>661,606</b>	<b>1,615,798</b>	<b>5,051,896</b>

FTE                      0.00              0.00              0.00              0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various other funds from which employee salaries are paid

Notes:              An "E" is requested for all funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input checked="" type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the Governor's recommended 3% general structure adjustment (COLA).

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
OASDHI Pay Plan - 1300054								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	5,051,896	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	5,051,896	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$5,051,896</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$2,774,492	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$661,606	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$1,615,798	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department Office of Administration  
 Division Employee Benefits  
 DI Name OASDHI FMDC Add'l Consolidation COLA DI# 1300061

Budget Unit 32202

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	488	488 E
Total	0	0	488	488
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input checked="" type="checkbox"/> Pay Plan	<input type="checkbox"/> Other:	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09. This increase is associated with the Governor's recommended 3% general structure adjustment (COLA).

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS-TRANSFER</b>								
<b>FMDC OASDHI for Trf FTE - 1300061</b>								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	488	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	488	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$488</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$488	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HWY PATROL OASDHI-TRANSFER								
CORE								
FUND TRANSFERS								
STATE HWYS AND TRANS DEPT	6,210,800	0.00	6,818,228	0.00	6,818,228	0.00	6,818,228	0.00
TOTAL - TRF	6,210,800	0.00	6,818,228	0.00	6,818,228	0.00	6,818,228	0.00
TOTAL	6,210,800	0.00	6,818,228	0.00	6,818,228	0.00	6,818,228	0.00
GRAND TOTAL	\$6,210,800	0.00	\$6,818,228	0.00	\$6,818,228	0.00	\$6,818,228	0.00

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32221
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - OASDHI Transfer		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	0	0	6,818,228	6,818,228 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>6,818,228</b>	<b>6,818,228</b>

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: State Highways and Transportation Fund (0644)

Notes: An "E" is requested for Other Funds.

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	0	0	6,818,228	6,818,228 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>6,818,228</b>	<b>6,818,228</b>

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: State Highways and Transportation Fund (0644)

Notes: An "E" is requested for Other Funds.

**2. CORE DESCRIPTION**

Core funding for the transfer of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions (7.65%) from the State Highways and Transportation Department Fund from which salaries of the Department of Highway Patrol employees are paid.

**3. PROGRAM LISTING (list programs included in this core funding)**

N/A

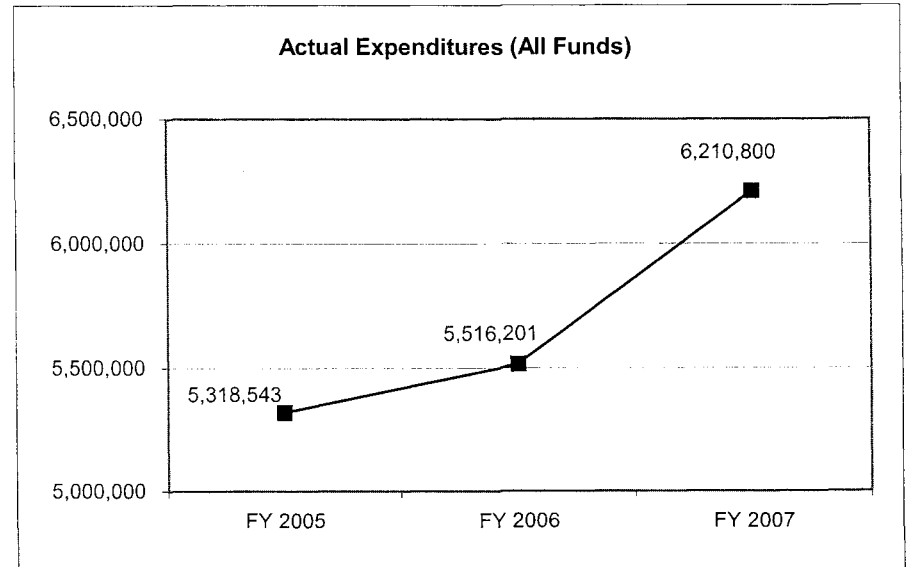


# **CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32221
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - OASDHI Transfer		

## **4. FINANCIAL HISTORY**

	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Actual</b>	<b>FY 2008 Current Yr.</b>	
Appropriation (All Funds)	5,671,000	6,244,000	6,820,000	6,818,228	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	5,671,000	6,244,000	6,820,000	N/A	
Actual Expenditures (All Funds)	5,318,543	5,516,201	6,210,800	N/A	
Unexpended (All Funds)	352,457	727,799	609,200	N/A	
Unexpended, by Fund:					
General Revenue	0	0	0	N/A	
Federal	0	0	0	N/A	
Other	352,457	727,799	609,200	N/A	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

## **NOTES:**

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
HWY PATROL OASDHI-TRANSFER

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	TRF	0.00	0	0	6,818,228	6,818,228	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>6,818,228</b>	<b>6,818,228</b>	
DEPARTMENT CORE REQUEST							
	TRF	0.00	0	0	6,818,228	6,818,228	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>6,818,228</b>	<b>6,818,228</b>	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	0	0	6,818,228	6,818,228	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>6,818,228</b>	<b>6,818,228</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HWY PATROL OASDHI-TRANSFER								
CORE								
FUND TRANSFERS	6,210,800	0.00	6,818,228	0.00	6,818,228	0.00	6,818,228	0.00
TOTAL - TRF	6,210,800	0.00	6,818,228	0.00	6,818,228	0.00	6,818,228	0.00
GRAND TOTAL	\$6,210,800	0.00	\$6,818,228	0.00	\$6,818,228	0.00	\$6,818,228	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$6,210,800	0.00	\$6,818,228	0.00	\$6,818,228	0.00	\$6,818,228	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>								
<b>CORE</b>								
PERSONAL SERVICES								
CONTRIBUTIONS OASDHI	147,161,686	0.00	160,981,795	0.00	160,355,645	0.00	159,174,980	0.00
TOTAL - PS	147,161,686	0.00	160,981,795	0.00	160,355,645	0.00	159,174,980	0.00
<b>TOTAL</b>	<b>147,161,686</b>	<b>0.00</b>	<b>160,981,795</b>	<b>0.00</b>	<b>160,355,645</b>	<b>0.00</b>	<b>159,174,980</b>	<b>0.00</b>
<b>Citizens Commission OAS Contr - 1300037</b>								
PERSONAL SERVICES								
CONTRIBUTIONS OASDHI	0	0.00	0	0.00	0	0.00	26,506	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	26,506	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>26,506</b>	<b>0.00</b>
<b>Retention &amp; Recruitment OAS Ct - 1300041</b>								
PERSONAL SERVICES								
CONTRIBUTIONS OASDHI	0	0.00	0	0.00	0	0.00	301,102	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	301,102	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>301,102</b>	<b>0.00</b>
<b>Repositioning OASDHI Contr - 1300045</b>								
PERSONAL SERVICES								
CONTRIBUTIONS OASDHI	0	0.00	0	0.00	0	0.00	46,198	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	46,198	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>46,198</b>	<b>0.00</b>
<b>OASDHI Cont. NDI Fringes - 1300049</b>								
PERSONAL SERVICES								
CONTRIBUTIONS OASDHI	0	0.00	0	0.00	0	0.00	1,761,618	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	1,761,618	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>1,761,618</b>	<b>0.00</b>

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>								
OASDHI Cont Pay Plan - 1300055								
PERSONAL SERVICES								
CONTRIBUTIONS OASDHI	0	0.00	0	0.00	0	0.00	5,051,896	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	5,051,896	0.00
TOTAL	0	0.00	0	0.00	0	0.00	5,051,896	0.00
FMDC OAS Cont for Trf FTE - 1300062								
PERSONAL SERVICES								
CONTRIBUTIONS OASDHI	0	0.00	0	0.00	0	0.00	488	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	488	0.00
TOTAL	0	0.00	0	0.00	0	0.00	488	0.00
GRAND TOTAL	\$147,161,686	0.00	\$160,981,795	0.00	\$160,355,645	0.00	\$166,362,788	0.00

## CORE DECISION ITEM

<b>Department</b> Office of Administration	<b>Budget Unit</b> 32204
<b>Division</b> Employee Benefits	
<b>Core</b> OASDHI Contributions	

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request					FY 2009 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total	
PS	0	0	160,355,645	160,355,645	E	PS	0	0	159,174,980	159,174,980
EE	0	0	0	0		EE	0	0	0	0
PSD	0	0	0	0		PSD	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>160,355,645</b>	<b>160,355,645</b>		<b>Total</b>	<b>0</b>	<b>0</b>	<b>159,174,980</b>	<b>159,174,980</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: OASDHI Contributions Fund (0702)

Notes: An "E" is requested for Other Funds.

**2. CORE DESCRIPTION**

Core funding for the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions on the salaries of state employees paid from all funds (including Highway Patrol).

The OASDHI wage base is tied to inflation and thus increases each calendar year. The tax payable by each employer and employee is 6.2% of the wage base. The Medicare tax of 1.45% continues to apply to all taxable wages earned. There is no wage base for the Medicare tax.

**3. PROGRAM LISTING (list programs included in this core funding)**

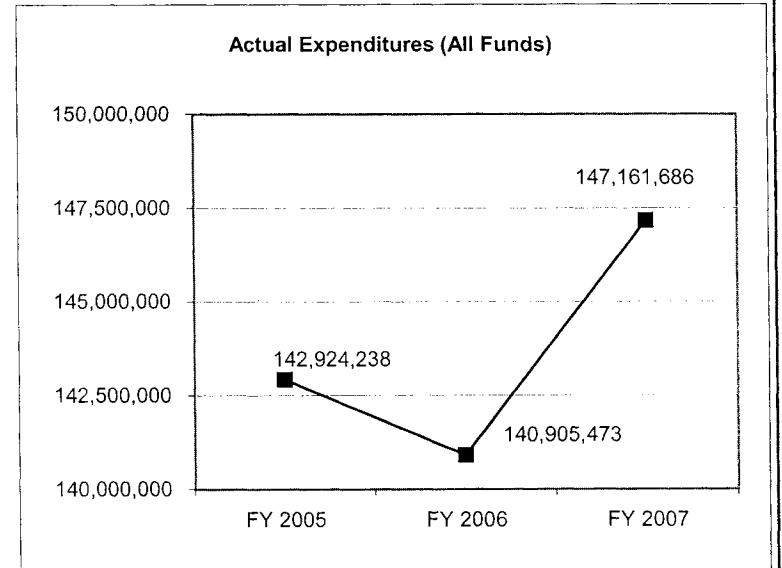
N/A

# CORE DECISION ITEM

Department	Office of Administration	Budget Unit	32204
Division	Employee Benefits		
Core	OASDHI Contributions		

## 4. FINANCIAL HISTORY

	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current Yr.
Appropriation (All Funds)	147,685,654	151,362,362	157,384,530	160,981,795 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	147,685,654	151,362,362	157,384,530	N/A
Actual Expenditures (All Funds)	142,924,238	140,905,473	147,161,686	N/A
Unexpended (All Funds)	4,761,416	10,456,889	10,222,844	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	4,761,416	10,456,889	10,222,844	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

### NOTES:

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
OASDHI CONTRIBUTIONS

## 5. CORE RECONCILIATION DETAIL

		Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>								
		PS	0.00	0	0	160,981,795	160,981,795	
		<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>160,981,795</b>	<b>160,981,795</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>								
Core Reduction	1962 0136	PS	0.00	0	0	(626,150)	(626,150)	Transferred to DMH - No longer needed in Contributions
<b>NET DEPARTMENT CHANGES</b>			<b>0.00</b>	<b>0</b>	<b>0</b>	<b>(626,150)</b>	<b>(626,150)</b>	
<b>DEPARTMENT CORE REQUEST</b>								
		PS	0.00	0	0	160,355,645	160,355,645	
		<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>160,355,645</b>	<b>160,355,645</b>	
<b>GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS</b>								
Core Reduction	2774 0136	PS	0.00	0	0	(1,180,665)	(1,180,665)	Core reductions were taken in FTE, this is the corresponding fringe amounts.
<b>NET GOVERNOR CHANGES</b>			<b>0.00</b>	<b>0</b>	<b>0</b>	<b>(1,180,665)</b>	<b>(1,180,665)</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>								
		PS	0.00	0	0	159,174,980	159,174,980	
		<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>159,174,980</b>	<b>159,174,980</b>	



# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>								
<b>CORE</b>								
BENEFITS	147,161,686	0.00	160,981,795	0.00	160,355,645	0.00	159,174,980	0.00
TOTAL - PS	147,161,686	0.00	160,981,795	0.00	160,355,645	0.00	159,174,980	0.00
GRAND TOTAL	\$147,161,686	0.00	\$160,981,795	0.00	\$160,355,645	0.00	\$159,174,980	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$147,161,686	0.00	\$160,981,795	0.00	\$160,355,645	0.00	\$159,174,980	0.00

NEW DECISION ITEM  
RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32202
Division	Employee Benefits		
DI Name	OASDHI Contributions Inc for Citizens Commission Recs	DI#	1300037

### 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	26,506	26,506 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	26,506	26,506
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	12,977	12,977
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: OASDHI Contributions Fund (0702)

Notes: An "E" is requested for other funds

### 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

### 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect benefits costs associated with the recommendations made by the Citizen's Commission on Salaries for Elected Officials.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>								
Citizens Commission OAS Contr - 1300037								
BENEFITS	0	0.00	0	0.00	0	0.00	26,506	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	26,506	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$26,506	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$26,506	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32202</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> OASDHI Contributions Increase for Retention/Recruitment	<b>DI#</b> 1300041

### 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	301,102	301,102 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>301,102</b>	<b>301,102</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	147,420	147,420
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: OASDHI Contributions Fund (0702)

Notes: An "E" is requested for other funds

### 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

### 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect benefits costs associated with the Governor's recommendations for retention and recruitment of high-turnover positions in the Department of Corrections and the Department of Mental Health.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>								
Retention & Recruitment OAS Ct - 1300041								
BENEFITS	0	0.00	0	0.00	0	0.00	301,102	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	301,102	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$301,102	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$301,102	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32202</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> OASDHI Contributions Inc for Repositioning	<b>DI#</b> 1300045

### 1. AMOUNT OF REQUEST

FY 2009 Budget Request				
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total
PS	0	0	46,198	46,198 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>46,198</b>	<b>46,198</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	22,619	22,619
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: OASDHI Contributions Fund (0702)

Notes: An "E" is requested for other funds

### 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input checked="" type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

### 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect benefits costs associated with the Governor's recommended repositioning of job classifications in the Department of Insurance, Financial Institutions, and Professional Registration; the Department of Mental Health; the Department of Public Safety, Missouri Veteran's Commission; and the Department of Corrections.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>								
Repositioning OASDHI Contr - 1300045								
BENEFITS	0	0.00	0	0.00	0	0.00	46,198	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	46,198	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$46,198	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$46,198	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32202
Division	Employee Benefits		
DI Name	OASDHI Contributions Increase	DI#	1300049

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	1,761,618	1,761,618 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	1,761,618	1,761,618
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	862,488	862,488
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.				

Other Funds: OASDHI Contributions Fund (0702)

Notes: An "E" is requested from Other funds

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect adjustments to FY 09 core personal service.



# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>								
OASDHI Cont. NDI Fringes - 1300049								
BENEFITS	0	0.00	0	0.00	0	0.00	1,761,618	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	1,761,618	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$1,761,618</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$1,761,618	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32202
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	OASDHI Contributions Pay Plan Increase	<b>DI#</b>	1300055

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	5,051,896	5,051,896 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>5,051,896</b>	<b>5,051,896</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	2,473,408	2,473,408
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: OASDHI Contributions Fund (0702)

Notes: An "E" is requested from Other funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input checked="" type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the Governor's recommended 3% general structure adjustment (COLA).

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>								
OASDHI Cont Pay Plan - 1300055								
BENEFITS	0	0.00	0	0.00	0	0.00	5,051,896	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	5,051,896	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$5,051,896	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$5,051,896	0.00

NEW DECISION ITEM  
RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32202
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	OASDHI FMDC Add'l Consolidation COLA	<b>DI#</b>	1300062

### 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	488	488 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>488</b>	<b>488 E</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: OASDHI Contributions Fund (0702)

Notes: An "E" is requested for other funds

### 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/>	New Legislation	<input type="checkbox"/>	New Program	<input type="checkbox"/>	Fund Switch
<input type="checkbox"/>	Federal Mandate	<input type="checkbox"/>	Program Expansion	<input type="checkbox"/>	Cost to Continue
<input type="checkbox"/>	GR Pick-Up	<input type="checkbox"/>	Space Request	<input type="checkbox"/>	Equipment Replacement
<input checked="" type="checkbox"/>	Pay Plan	<input type="checkbox"/>	Other:		

### 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09. This increase is associated with the Governor's recommended 3% general structure adjustment (COLA).

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>OASDHI CONTRIBUTIONS</b>								
FMDC OAS Cont for Trf FTE - 1300062								
BENEFITS	0	0.00	0	0.00	0	0.00	488	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	488	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$488</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$488	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM-TRANSFER								
CORE								
FUND TRANSFERS								
GENERAL REVENUE	156,213,723	0.00	169,193,321	0.00	168,029,329	0.00	165,001,209	0.00
VOCATIONAL REHABILITATION	2,630,951	0.00	3,462,403	0.00	3,462,403	0.00	3,462,403	0.00
DEPT ELEM-SEC EDUCATION	939,923	0.00	1,287,584	0.00	1,287,584	0.00	1,287,584	0.00
STATE AUDITOR	33,914	0.00	63,432	0.00	63,432	0.00	63,432	0.00
DEPT HIGHER EDUCATION	36,462	0.00	66,726	0.00	66,726	0.00	35,068	0.00
HUMAN RIGHTS COMMISSION - FED	103,210	0.00	117,730	0.00	117,730	0.00	117,730	0.00
DEPT OF PUBLIC SAFETY - JAIBG	4,273	0.00	7,945	0.00	7,945	0.00	7,945	0.00
DEPT OF LABOR RELATIONS ADMIN	314,739	0.00	371,755	0.00	371,755	0.00	371,755	0.00
DED-ED PRO-CDBG-ADMINISTRATION	79,813	0.00	98,878	0.00	98,878	0.00	98,878	0.00
MULTIMODAL OPERATIONS FEDERAL	296	0.00	877	0.00	877	0.00	877	0.00
DEPARTMENT OF CORRECTIONS	263,955	0.00	387,965	0.00	387,965	0.00	335,125	0.00
DEPT OF REVENUE	5,350	0.00	32,803	0.00	32,803	0.00	32,803	0.00
AGRICULTURE-FEDERAL AND OTHER	98,475	0.00	203,215	0.00	203,215	0.00	194,533	0.00
OA-FEDERAL AND OTHER	8,794	0.00	32,782	0.00	32,782	0.00	9,723	0.00
ATTORNEY GENERAL	276,147	0.00	351,070	0.00	351,070	0.00	351,070	0.00
JUDICIARY - FEDERAL	271,157	0.00	557,032	0.00	557,032	0.00	557,032	0.00
DED COUNCIL ARTS FEDERAL OTHER	28,913	0.00	38,563	0.00	38,563	0.00	38,563	0.00
DEPT NATURAL RESOURCES	1,837,247	0.00	2,066,455	0.00	2,066,455	0.00	2,039,272	0.00
DEPARTMENT OF HEALTH	5,075,095	0.00	6,132,877	0.00	6,132,877	0.00	6,035,785	0.00
STATE EMERGENCY MANAGEMENT	203,272	0.00	166,897	0.00	166,897	0.00	151,981	0.00
DEPT MENTAL HEALTH	3,041,076	0.00	3,509,516	0.00	3,509,516	0.00	3,320,944	0.00
DEPT OF TRANSPORT HWY SAFETY	28,697	0.00	30,024	0.00	30,024	0.00	30,024	0.00
NAT ENDOW HUM SV AMER TREAS GR	11,848	0.00	31,827	0.00	31,827	0.00	31,827	0.00
DEPT PUBLIC SAFETY	107,035	0.00	143,398	0.00	143,398	0.00	111,365	0.00
DIV JOB DEVELOPMENT & TRAINING	2,382,200	0.00	3,192,921	0.00	3,192,921	0.00	3,192,921	0.00
ELECTION ADMIN IMPROVEMENT	22,924	0.00	994	0.00	994	0.00	994	0.00
OA INFORMATION TECH FED& OTHER	1,894,304	0.00	2,260,388	0.00	2,260,388	0.00	2,245,824	0.00
DIV OF LABOR STANDARDS FEDERAL	67,898	0.00	153,947	0.00	153,947	0.00	153,947	0.00
ASSISTIVE TECHNOLOGY FEDERAL	16,087	0.00	29,762	0.00	29,762	0.00	29,762	0.00
ADJUTANT GENERAL-FEDERAL	1,031,793	0.00	1,825,781	0.00	1,825,781	0.00	1,677,131	0.00
SEC OF STATE-FEDERAL FUNDS	54,560	0.00	82,860	0.00	82,860	0.00	82,860	0.00
COMMUNITY SERV COMM-FED/OTHER	20,551	0.00	24,748	0.00	24,748	0.00	24,748	0.00
TEMP ASSIST NEEDY FAM FEDERAL	2,623,270	0.00	2,613,383	0.00	2,613,383	0.00	2,613,383	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
DEPT OF SOC SERV FEDERAL & OTH	16,786,124	0.00	18,588,526	0.00	18,588,526	0.00	18,343,788	0.00
MISSOURI DISASTER	7,152	0.00	7,257	0.00	7,257	0.00	7,257	0.00
JUSTICE ASSISTANCE GRANT PROGR	23,470	0.00	17,333	0.00	17,333	0.00	17,333	0.00
UNEMPLOYMENT COMP ADMIN	2,687,889	0.00	3,905,346	0.00	3,905,346	0.00	3,482,242	0.00
MH INTERAGENCY PAYMENTS	2,052	0.00	68,405	0.00	68,405	0.00	68,405	0.00
PHARMACY REBATES	1,680	0.00	2,483	0.00	2,483	0.00	2,483	0.00
THIRD PARTY LIABILITY COLLECT	126,534	0.00	152,546	0.00	152,546	0.00	152,546	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	8,043	0.00	12,112	0.00	12,112	0.00	12,112	0.00
PHARMACY REIMBURSEMENT ALLOWAN	2,901	0.00	3,303	0.00	3,303	0.00	3,303	0.00
STATE TREASURER'S GEN OPERATIO	191,121	0.00	203,335	0.00	203,335	0.00	203,335	0.00
CHILD SUPPORT ENFORCEMENT COLLTN	998,339	0.00	1,266,195	0.00	1,266,195	0.00	1,260,905	0.00
MISSOURI TECHNOLOGY INVESTMENT	7,410	0.00	7,534	0.00	7,534	0.00	7,534	0.00
COMPULSIVE GAMBLER	5,168	0.00	5,402	0.00	5,402	0.00	5,402	0.00
ELEVATOR SAFETY	38,338	0.00	46,584	0.00	46,584	0.00	46,584	0.00
MO ARTS COUNCIL TRUST	34,890	0.00	60,818	0.00	60,818	0.00	60,818	0.00
SEC OF ST TECHNOLOGY TRUST	19,588	0.00	12,026	0.00	12,026	0.00	12,026	0.00
MO AIR EMISSION REDUCTION	82,781	0.00	91,892	0.00	91,892	0.00	94,409	0.00
MO NAT'L GUARD TRAINING SITE	2,403	0.00	2,504	0.00	2,504	0.00	2,504	0.00
STATEWIDE COURT AUTOMATION	193,222	0.00	205,455	0.00	205,455	0.00	205,455	0.00
NURSING FAC QUALITY OF CARE	116,544	0.00	174,054	0.00	174,054	0.00	247,352	0.00
DIVISION OF TOURISM SUPPL REV	173,761	0.00	212,479	0.00	212,479	0.00	212,479	0.00
HEALTH INITIATIVES	197,757	0.00	210,316	0.00	210,316	0.00	210,316	0.00
HEALTH ACCESS INCENTIVE	17,937	0.00	21,874	0.00	21,874	0.00	21,874	0.00
GAMING COMMISSION FUND	547,197	0.00	747,031	0.00	747,031	0.00	747,031	0.00
MENTAL HEALTH EARNINGS FUND	12,211	0.00	13,566	0.00	13,566	0.00	13,566	0.00
LOTTERY PROCEEDS	9,485	0.00	10	0.00	10	0.00	10	0.00
ANIMAL HEALTH LABORATORY FEES	4,316	0.00	21,001	0.00	21,001	0.00	21,001	0.00
MAMMOGRAPHY	4,802	0.00	8,146	0.00	8,146	0.00	8,146	0.00
ANIMAL CARE RESERVE	44,317	0.00	50,264	0.00	50,264	0.00	45,042	0.00
ELDERLY HOME-DELIVER MEALS TRU	1,530	0.00	1,656	0.00	1,656	0.00	1,656	0.00
MO PUBLIC HEALTH SERVICES	198,093	0.00	256,703	0.00	256,703	0.00	242,233	0.00
LIVESTOCK BRANDS	0	0.00	31	0.00	31	0.00	31	0.00
VETERANS' COMMISSION CI TRUST	112,725	0.00	136,765	0.00	136,765	0.00	136,765	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM-TRANSFER								
CORE								
FUND TRANSFERS								
STATE ROAD	314,093	0.00	260,795	0.00	260,795	0.00	260,795	0.00
MISSOURI STATE WATER PATROL	0	0.00	10	0.00	10	0.00	10	0.00
COMMODITY COUNCIL MERCHANISING	3,848	0.00	11,234	0.00	11,234	0.00	11,234	0.00
FEDERAL SURPLUS PROPERTY	83,956	0.00	115,089	0.00	115,089	0.00	115,089	0.00
SP ANIMAL FAC LOAN PROGRAM	12,805	0.00	14,123	0.00	14,123	0.00	14,123	0.00
STATE FAIR FEES	29,982	0.00	174,542	0.00	174,542	0.00	174,542	0.00
STATE PARKS EARNINGS	52,188	0.00	108,179	0.00	108,179	0.00	108,179	0.00
NATURAL RESOURCES REVOLVING SE	8,462	0.00	8,819	0.00	8,819	0.00	8,819	0.00
HISTORIC PRESERVATION REVOLV	18,158	0.00	28,297	0.00	28,297	0.00	28,297	0.00
MO VETERANS HOMES	4,155,988	0.00	4,866,433	0.00	4,866,433	0.00	4,866,433	0.00
DNR COST ALLOCATION	756,862	0.00	835,598	0.00	835,598	0.00	835,598	0.00
STATE FACILITY MAINT & OPERAT	1,254,189	0.00	3,113,038	0.00	3,113,038	0.00	3,096,209	0.00
DIFP ADMINISTRATIVE	0	0.00	1,530	0.00	1,530	0.00	1,530	0.00
OA REVOLVING ADMINISTRATIVE TR	989,979	0.00	1,339,943	0.00	1,339,943	0.00	1,316,749	0.00
WORKING CAPITAL REVOLVING	833,547	0.00	1,078,770	0.00	1,078,770	0.00	1,078,770	0.00
CENTRAL CHECK MAIL SERV REVOLV	2,973	0.00	3,025	0.00	3,025	0.00	3,025	0.00
INMATE REVOLVING	127,764	0.00	149,996	0.00	149,996	0.00	149,996	0.00
DOSS ADMINISTRATIVE TRUST	6,009	0.00	11,421	0.00	11,421	0.00	11,421	0.00
STATUTORY REVISION	7,097	0.00	3,179	0.00	3,179	0.00	3,179	0.00
DED ADMINISTRATIVE	174,644	0.00	204,375	0.00	204,375	0.00	204,375	0.00
DIVISION OF CREDIT UNIONS	111,610	0.00	150,661	0.00	150,661	0.00	150,661	0.00
DIVISION OF FINANCE	633,024	0.00	757,025	0.00	757,025	0.00	757,025	0.00
INSURANCE EXAMINERS FUND	663,723	0.00	751,846	0.00	751,846	0.00	751,846	0.00
NATURAL RESOURCES PROTECTION	6,834	0.00	6,052	0.00	6,052	0.00	6,052	0.00
DEAF RELAY SER & EQ DIST PRGM	26,811	0.00	28,395	0.00	28,395	0.00	28,395	0.00
PROF & PRACT NURSING LOANS	6,674	0.00	9,546	0.00	9,546	0.00	9,546	0.00
INSURANCE DEDICATED FUND	612,386	0.00	706,864	0.00	706,864	0.00	706,864	0.00
NRP-WATER POLLUTION PERMIT FEE	535,316	0.00	607,318	0.00	607,318	0.00	462,239	0.00
SOLID WASTE MGMT-SCRAP TIRE	19,888	0.00	45,070	0.00	45,070	0.00	45,070	0.00
SOLID WASTE MANAGEMENT	284,784	0.00	313,359	0.00	313,359	0.00	313,359	0.00
AQUACULTURE MKTING DEVELOPMENT	900	0.00	1,176	0.00	1,176	0.00	1,176	0.00
METALLIC MINERALS WASTE MGMT	4,200	0.00	6,253	0.00	6,253	0.00	6,253	0.00
LOCAL RECORDS PRESERVATION	118,912	0.00	133,184	0.00	133,184	0.00	133,184	0.00

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM-TRANSFER								
CORE								
FUND TRANSFERS								
LIVESTOCK SALES & MARKETS FEES	48	0.00	52	0.00	52	0.00	52	0.00
MANUFACTURED HOUSING FUND	36,768	0.00	44,934	0.00	44,934	0.00	44,934	0.00
NRP-AIR POLLUTION ASBESTOS FEE	30,238	0.00	28,169	0.00	28,169	0.00	28,169	0.00
PETROLEUM STORAGE TANK INS	106,617	0.00	161,904	0.00	161,904	0.00	161,904	0.00
UNDERGROUND STOR TANK REG PROG	12,844	0.00	19,767	0.00	19,767	0.00	19,767	0.00
CHEMICAL EMERGENCY PREPAREDNES	15,732	0.00	20,503	0.00	20,503	0.00	20,503	0.00
MOTOR VEHICLE COMMISSION	102,245	0.00	104,039	0.00	104,039	0.00	104,039	0.00
SERVICES TO VICTIMS	3,064	0.00	3,165	0.00	3,165	0.00	3,165	0.00
NRP-AIR POLLUTION PERMIT FEE	606,592	0.00	667,860	0.00	667,860	0.00	667,860	0.00
MISSOURI JOB DEVELOPMENT FUND	35,333	0.00	48,924	0.00	48,924	0.00	48,924	0.00
PUBLIC SERVICE COMMISSION	1,238,365	0.00	1,367,695	0.00	1,367,695	0.00	1,367,695	0.00
CONSERVATION COMMISSION	8,535,151	0.00	10,340,718	0.00	10,340,718	0.00	10,340,718	0.00
PARKS SALES TAX	2,335,602	0.00	2,786,620	0.00	2,786,620	0.00	2,786,620	0.00
SOIL AND WATER SALES TAX	265,634	0.00	297,573	0.00	297,573	0.00	297,573	0.00
STATE SCHOOL MONEYS	40,423	0.00	47,422	0.00	47,422	0.00	47,422	0.00
DEPT OF REVENUE INFORMATION	53,649	0.00	63,802	0.00	63,802	0.00	63,802	0.00
DOSS EDUCATIONAL IMPROVEMENT	341,829	0.00	361,069	0.00	361,069	0.00	361,069	0.00
BLIND PENSION	107,665	0.00	122,135	0.00	122,135	0.00	122,135	0.00
LIVESTOCK DEALER LAW ENF & ADM	17	0.00	20	0.00	20	0.00	20	0.00
HEALTHY FAMILIES TRUST	0	0.00	14,188	0.00	14,188	0.00	14,188	0.00
BOARD OF ACCOUNTANCY	27,999	0.00	36,715	0.00	36,715	0.00	36,715	0.00
MERCHANDISE PRACTICES	94,583	0.00	90,424	0.00	90,424	0.00	90,424	0.00
BOARD OF REG FOR HEALING ARTS	218,052	0.00	236,298	0.00	236,298	0.00	236,298	0.00
BOARD OF NURSING	112,011	0.00	136,319	0.00	136,319	0.00	136,319	0.00
BOARD OF PHARMACY	90,273	0.00	123,728	0.00	123,728	0.00	123,728	0.00
MO REAL ESTATE COMMISSION	93,097	0.00	121,408	0.00	121,408	0.00	121,408	0.00
HFT-TOBACCO PREVENTION ACCT	12,644	0.00	0	0.00	0	0.00	0	0.00
STATE HWYS AND TRANS DEPT	891,473	0.00	1,027,472	0.00	1,027,472	0.00	701,504	0.00
MILK INSPECTION FEES	33,971	0.00	37,735	0.00	37,735	0.00	37,735	0.00
DEPT HEALTH & SR SV DOCUMENT	24,863	0.00	47,401	0.00	47,401	0.00	47,401	0.00
GRAIN INSPECTION FEES	95,663	0.00	222,954	0.00	222,954	0.00	216,211	0.00
PETITION AUDIT REVOLVING TRUST	18,798	0.00	106,968	0.00	106,968	0.00	106,968	0.00
EXCELLENCE IN EDUCATION	24,384	0.00	36,642	0.00	36,642	0.00	36,642	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

## Budget Unit

Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
WORKERS COMPENSATION	1,092,635	0.00	1,252,096	0.00	1,252,096	0.00	1,247,348	0.00
WORKERS COMP-SECOND INJURY	248,810	0.00	245,441	0.00	245,441	0.00	245,441	0.00
LOTTERY ENTERPRISE	913,217	0.00	993,435	0.00	993,435	0.00	993,435	0.00
DEPT OF HEALTH-DONATED	14,231	0.00	73,298	0.00	73,298	0.00	0	0.00
RAILROAD EXPENSE	16,534	0.00	20,694	0.00	20,694	0.00	20,694	0.00
GROUNDWATER PROTECTION	59,741	0.00	55,479	0.00	55,479	0.00	55,479	0.00
PETROLEUM INSPECTION FUND	184,457	0.00	201,191	0.00	201,191	0.00	198,764	0.00
ATTORNEY GENERAL'S ANTITRUST	34,704	0.00	48,676	0.00	48,676	0.00	48,676	0.00
ENERGY SET-ASIDE PROGRAM	48,997	0.00	48,224	0.00	48,224	0.00	48,224	0.00
STATE LAND SURVEY PROGRAM	111,540	0.00	127,372	0.00	127,372	0.00	127,372	0.00
LEGAL DEFENSE AND DEFENDER	7,811	0.00	17,045	0.00	17,045	0.00	17,045	0.00
CRIMINAL RECORD SYSTEM	0	0.00	565	0.00	565	0.00	565	0.00
HIGHWAY PATROL ACADEMY	0	0.00	10	0.00	10	0.00	10	0.00
STATE TRANSPORTATION FUND	7,138	0.00	7,279	0.00	7,279	0.00	7,279	0.00
HAZARDOUS WASTE FUND	304,019	0.00	411,306	0.00	411,306	0.00	411,306	0.00
DENTAL BOARD FUND	31,820	0.00	48,979	0.00	48,979	0.00	48,979	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	39,983	0.00	49,469	0.00	49,469	0.00	49,469	0.00
SAFE DRINKING WATER FUND	209,212	0.00	206,444	0.00	206,444	0.00	206,444	0.00
MO OFFICE OF PROSECUTION SERV	25,276	0.00	38,314	0.00	38,314	0.00	38,314	0.00
CRIME VICTIMS COMP FUND	55,760	0.00	65,836	0.00	65,836	0.00	65,836	0.00
MARKETING DEVELOPMENT FUND	15,695	0.00	17,103	0.00	17,103	0.00	0	0.00
COAL MINE LAND RECLAMATION	6,495	0.00	10,751	0.00	10,751	0.00	10,751	0.00
PROFESSIONAL REGISTRATION FEES	364,760	0.00	437,979	0.00	437,979	0.00	437,979	0.00
MISSOURI AIR POLLUTION CONTROL	4,401	0.00	6,262	0.00	6,262	0.00	0	0.00
CHILDREN'S TRUST	25,677	0.00	27,798	0.00	27,798	0.00	27,798	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	10	0.00	10	0.00	10	0.00
BIODIESEL FUEL REVOLVING	433	0.00	454	0.00	454	0.00	454	0.00
DRUG COURT RESOURCES	16,877	0.00	31,384	0.00	31,384	0.00	31,384	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	2,139	0.00	2,139	0.00	1,497	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	4,357	0.00	4,357	0.00	4,357	0.00
BOILER & PRESSURE VESSELS SAFE	30,933	0.00	31,632	0.00	31,632	0.00	31,632	0.00
BASIC CIVIL LEGAL SERVICES	5,896	0.00	10,911	0.00	10,911	0.00	10,911	0.00
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	10	0.00	10	0.00	10	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
DNA PROFILING ANALYSIS	0	0.00	10	0.00	10	0.00	10	0.00
DEP OF REVENUE SPECIALTY PLATE	269	0.00	292	0.00	292	0.00	292	0.00
MISSOURI RX PLAN FUND	91,679	0.00	96,087	0.00	96,087	0.00	96,087	0.00
PUTATIVE FATHER REGISTRY	8,951	0.00	9,702	0.00	9,702	0.00	9,702	0.00
ECON DEVELOP ADVANCEMENT FUND	23,961	0.00	59,070	0.00	59,070	0.00	59,070	0.00
MISSOURI WINE AND GRAPE FUND	2,385	0.00	6,614	0.00	6,614	0.00	23,717	0.00
PUBLIC COUNSEL FUND	0	0.00	10	0.00	10	0.00	10	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	4,979	0.00	9,965	0.00	9,965	0.00	9,965	0.00
ORGAN DONOR PROGRAM	7,716	0.00	15,145	0.00	15,145	0.00	15,145	0.00
INMATE INCAR REIMB ACT REVOLV	8,118	0.00	8,528	0.00	8,528	0.00	8,528	0.00
INVESTOR EDUC & PROTECTION	50,176	0.00	53,036	0.00	53,036	0.00	53,036	0.00
STATE DOCUMENT PRESERVATION	0	0.00	23,952	0.00	23,952	0.00	23,952	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	10	0.00	10	0.00	10	0.00
JUDICIARY EDUCATION & TRAINING	68,679	0.00	81,402	0.00	81,402	0.00	81,402	0.00
DOM RELATIONS RESOLUTION-JUD	1,540	0.00	10,249	0.00	10,249	0.00	10,249	0.00
EARLY CHILDHOOD DEV EDU/CARE	32,138	0.00	33,239	0.00	33,239	0.00	33,239	0.00
ABANDONED FUND ACCOUNT	63,759	0.00	68,099	0.00	68,099	0.00	68,099	0.00
GUARANTY AGENCY OPERATING	266,000	0.00	361,609	0.00	361,609	0.00	361,609	0.00
ASSISTIVE TECHNOLOGY LOAN REV	6,345	0.00	6,506	0.00	6,506	0.00	6,506	0.00
DRY-CLEANING ENVIRL RESP TRUST	26,283	0.00	25,162	0.00	25,162	0.00	25,162	0.00
CHILDHOOD LEAD TESTING	3,551	0.00	18,836	0.00	18,836	0.00	18,836	0.00
NATIONAL GUARD TRUST	102,795	0.00	159,018	0.00	159,018	0.00	159,018	0.00
AGRICULTURE DEVELOPMENT	5,627	0.00	28,142	0.00	28,142	0.00	25,492	0.00
MINED LAND RECLAMATION	43,274	0.00	55,760	0.00	55,760	0.00	55,760	0.00
BABLER STATE PARK	7,370	0.00	7,751	0.00	7,751	0.00	7,751	0.00
MENTAL HEALTH TRUST	4,377	0.00	167,813	0.00	167,813	0.00	167,813	0.00
SPECIAL EMPLOYMENT SECURITY	1,033	0.00	66,399	0.00	66,399	0.00	66,399	0.00
AVIATION TRUST FUND	346	0.00	980	0.00	980	0.00	980	0.00
TOTAL - TRF	234,559,368	0.00	265,487,908	0.00	264,323,916	0.00	259,431,698	0.00
<b>TOTAL</b>	<b>234,559,368</b>	<b>0.00</b>	<b>265,487,908</b>	<b>0.00</b>	<b>264,323,916</b>	<b>0.00</b>	<b>259,431,698</b>	<b>0.00</b>

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>RETIREMENT SYSTEM-TRANSFER</b>									
<b>Increase Fringes for SFMOF - 1300017</b>									
FUND TRANSFERS									
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	34,877	0.00	
TOTAL - TRF	0	0.00	0	0.00	0	0.00	34,877	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>34,877</b>	<b>0.00</b>	
<b>Citizens Commission MOSERS - 1300038</b>									
FUND TRANSFERS									
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	46,724	0.00	
TOTAL - TRF	0	0.00	0	0.00	0	0.00	46,724	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>46,724</b>	<b>0.00</b>	
<b>Retention &amp; Recruitment MOSER - 1300042</b>									
FUND TRANSFERS									
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	523,458	0.00	
DEPARTMENT OF CORRECTIONS	0	0.00	0	0.00	0	0.00	6,667	0.00	
INMATE REVOLVING	0	0.00	0	0.00	0	0.00	640	0.00	
TOTAL - TRF	0	0.00	0	0.00	0	0.00	530,765	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>530,765</b>	<b>0.00</b>	
<b>Repositioning MOSERS - 1300046</b>									
FUND TRANSFERS									
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	40,448	0.00	
MO VETERANS HOMES	0	0.00	0	0.00	0	0.00	40,169	0.00	
BOARD OF REG FOR HEALING ARTS	0	0.00	0	0.00	0	0.00	820	0.00	
TOTAL - TRF	0	0.00	0	0.00	0	0.00	81,437	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>81,437</b>	<b>0.00</b>	
<b>MOSERS NDI Fringes - 1300050</b>									
FUND TRANSFERS									
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	2,506,807	0.00	
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	0	0.00	6,738	0.00	
DEPT MENTAL HEALTH	0	0.00	0	0.00	0	0.00	117,381	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>RETIREMENT SYSTEM-TRANSFER</b>									
<b>MOSERS NDI Fringes - 1300050</b>									
<b>FUND TRANSFERS</b>									
MENTAL HEALTH EARNINGS FUND	0	0.00	0	0.00	0	0.00	590	0.00	
ANIMAL HEALTH LABORATORY FEES	0	0.00	0	0.00	0	0.00	6,706	0.00	
VETERANS' COMMISSION CI TRUST	0	0.00	0	0.00	0	0.00	7,906	0.00	
STATE PARKS EARNINGS	0	0.00	0	0.00	0	0.00	536	0.00	
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	13,558	0.00	
DIVISION OF FINANCE	0	0.00	0	0.00	0	0.00	4,622	0.00	
PARKS SALES TAX	0	0.00	0	0.00	0	0.00	16,504	0.00	
STATE HWYS AND TRANS DEPT	0	0.00	0	0.00	0	0.00	122,299	0.00	
MILK INSPECTION FEES	0	0.00	0	0.00	0	0.00	2,096	0.00	
PROFESSIONAL REGISTRATION FEES	0	0.00	0	0.00	0	0.00	3,363	0.00	
GEOLOGIC RESOURCES FUND	0	0.00	0	0.00	0	0.00	5,066	0.00	
MO EXPLOSIVES SAFETY ACT ADMIN	0	0.00	0	0.00	0	0.00	5,468	0.00	
TOTAL - TRF	0	0.00	0	0.00	0	0.00	2,819,640	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>2,819,640</b>	<b>0.00</b>	
<b>MOSERS Pay Plan - 1300056</b>									
<b>FUND TRANSFERS</b>									
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	4,732,963	0.00	
VOCATIONAL REHABILITATION	0	0.00	0	0.00	0	0.00	103,174	0.00	
DEPT ELEM-SEC EDUCATION	0	0.00	0	0.00	0	0.00	34,282	0.00	
STATE AUDITOR	0	0.00	0	0.00	0	0.00	1,889	0.00	
DEPT HIGHER EDUCATION	0	0.00	0	0.00	0	0.00	1,073	0.00	
HUMAN RIGHTS COMMISSION - FED	0	0.00	0	0.00	0	0.00	3,506	0.00	
DEPT OF PUBLIC SAFETY - JAIBG	0	0.00	0	0.00	0	0.00	236	0.00	
DEPT OF LABOR RELATIONS ADMIN	0	0.00	0	0.00	0	0.00	15,436	0.00	
DED-ED PRO-CDBG-ADMINISTRATION	0	0.00	0	0.00	0	0.00	2,945	0.00	
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	0	0.00	2,113	0.00	
DEPARTMENT OF CORRECTIONS	0	0.00	0	0.00	0	0.00	9,972	0.00	
DEPT OF REVENUE	0	0.00	0	0.00	0	0.00	977	0.00	
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	0	0.00	5,303	0.00	
OA-FEDERAL AND OTHER	0	0.00	0	0.00	0	0.00	278	0.00	
ATTORNEY GENERAL	0	0.00	0	0.00	0	0.00	10,454	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>RETIREMENT SYSTEM-TRANSFER</b>									
<b>MOSERS Pay Plan - 1300056</b>									
<b>FUND TRANSFERS</b>									
JUDICIARY - FEDERAL	0	0.00	0	0.00	0	0.00	16,622	0.00	
DED COUNCIL ARTS FEDERAL OTHER	0	0.00	0	0.00	0	0.00	1,148	0.00	
DEPT NATURAL RESOURCES	0	0.00	0	0.00	0	0.00	60,914	0.00	
DEPARTMENT OF HEALTH	0	0.00	0	0.00	0	0.00	99,567	0.00	
STATE EMERGENCY MANAGEMENT	0	0.00	0	0.00	0	0.00	5,305	0.00	
DEPT MENTAL HEALTH	0	0.00	0	0.00	0	0.00	88,007	0.00	
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	0	0.00	1,396	0.00	
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	0	0.00	0	0.00	948	0.00	
DEPT PUBLIC SAFETY	0	0.00	0	0.00	0	0.00	18,850	0.00	
DIV JOB DEVELOPMENT & TRAINING	0	0.00	0	0.00	0	0.00	95,082	0.00	
ELECTION ADMIN IMPROVEMENT	0	0.00	0	0.00	0	0.00	1,023	0.00	
OA INFORMATION TECH FED& OTHER	0	0.00	0	0.00	0	0.00	61,470	0.00	
DIV OF LABOR STANDARDS FEDERAL	0	0.00	0	0.00	0	0.00	3,930	0.00	
ASSISTIVE TECHNOLOGY FEDERAL	0	0.00	0	0.00	0	0.00	886	0.00	
ADJUTANT GENERAL-FEDERAL	0	0.00	0	0.00	0	0.00	46,258	0.00	
SEC OF STATE-FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	2,464	0.00	
COMMUNITY SERV COMM-FED/OTHER	0	0.00	0	0.00	0	0.00	737	0.00	
TEMP ASSIST NEEDY FAM FEDERAL	0	0.00	0	0.00	0	0.00	29	0.00	
DEPT OF SOC SERV FEDERAL & OTH	0	0.00	0	0.00	0	0.00	373,260	0.00	
MISSOURI DISASTER	0	0.00	0	0.00	0	0.00	216	0.00	
JUSTICE ASSISTANCE GRANT PROGR	0	0.00	0	0.00	0	0.00	666	0.00	
UNEMPLOYMENT COMP ADMIN	0	0.00	0	0.00	0	0.00	92,559	0.00	
MH INTERAGENCY PAYMENTS	0	0.00	0	0.00	0	0.00	2,203	0.00	
PHARMACY REBATES	0	0.00	0	0.00	0	0.00	80	0.00	
THIRD PARTY LIABILITY COLLECT	0	0.00	0	0.00	0	0.00	4,913	0.00	
FEDERAL REIMBURSEMENT ALLOWANCE	0	0.00	0	0.00	0	0.00	390	0.00	
PHARMACY REIMBURSEMENT ALLOWAN	0	0.00	0	0.00	0	0.00	106	0.00	
STATE TREASURER'S GEN OPERATIO	0	0.00	0	0.00	0	0.00	6,584	0.00	
CHILD SUPPORT ENFORCEMT COLLTN	0	0.00	0	0.00	0	0.00	39,494	0.00	
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	0	0.00	0	0.00	540	0.00	
COMPULSIVE GAMBLER	0	0.00	0	0.00	0	0.00	516	0.00	
ELEVATOR SAFETY	0	0.00	0	0.00	0	0.00	1,341	0.00	
MO ARTS COUNCIL TRUST	0	0.00	0	0.00	0	0.00	1,959	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit		FY 2007		FY 2008		FY 2009		FY 2009	
Decision Item		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Summary		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>									
<b>MOSERS Pay Plan - 1300056</b>									
<b>FUND TRANSFERS</b>									
SEC OF ST TECHNOLOGY TRUST		0	0.00	0	0.00	0	0.00	1,043	0.00
MO AIR EMISSION REDUCTION		0	0.00	0	0.00	0	0.00	2,622	0.00
MO NAT'L GUARD TRAINING SITE		0	0.00	0	0.00	0	0.00	81	0.00
STATEWIDE COURT AUTOMATION		0	0.00	0	0.00	0	0.00	6,617	0.00
NURSING FAC QUALITY OF CARE		0	0.00	0	0.00	0	0.00	5,669	0.00
DIVISION OF TOURISM SUPPL REV		0	0.00	0	0.00	0	0.00	6,843	0.00
HEALTH INITIATIVES		0	0.00	0	0.00	0	0.00	6,789	0.00
HEALTH ACCESS INCENTIVE		0	0.00	0	0.00	0	0.00	705	0.00
GAMING COMMISSION FUND		0	0.00	0	0.00	0	0.00	57,008	0.00
MENTAL HEALTH EARNINGS FUND		0	0.00	0	0.00	0	0.00	437	0.00
ANIMAL HEALTH LABORATORY FEES		0	0.00	0	0.00	0	0.00	372	0.00
MAMMOGRAPHY		0	0.00	0	0.00	0	0.00	260	0.00
ANIMAL CARE RESERVE		0	0.00	0	0.00	0	0.00	1,450	0.00
ELDERLY HOME-DELIVER MEALS TRU		0	0.00	0	0.00	0	0.00	53	0.00
MO PUBLIC HEALTH SERVICES		0	0.00	0	0.00	0	0.00	8,109	0.00
LIVESTOCK BRANDS		0	0.00	0	0.00	0	0.00	1	0.00
VETERANS' COMMISSION CI TRUST		0	0.00	0	0.00	0	0.00	4,530	0.00
MISSOURI STATE WATER PATROL		0	0.00	0	0.00	0	0.00	7,058	0.00
COMMODITY COUNCIL MERCHANISING		0	0.00	0	0.00	0	0.00	243	0.00
FEDERAL SURPLUS PROPERTY		0	0.00	0	0.00	0	0.00	3,546	0.00
SP ANIMAL FAC LOAN PROGRAM		0	0.00	0	0.00	0	0.00	455	0.00
STATE FAIR FEES		0	0.00	0	0.00	0	0.00	5,621	0.00
STATE PARKS EARNINGS		0	0.00	0	0.00	0	0.00	3,337	0.00
NATURAL RESOURCES REVOLVING SE		0	0.00	0	0.00	0	0.00	284	0.00
HISTORIC PRESERVATION REVOLV		0	0.00	0	0.00	0	0.00	900	0.00
MO VETERANS HOMES		0	0.00	0	0.00	0	0.00	161,411	0.00
DNR COST ALLOCATION		0	0.00	0	0.00	0	0.00	30,981	0.00
STATE FACILITY MAINT & OPERAT		0	0.00	0	0.00	0	0.00	83,674	0.00
DIFP ADMINISTRATIVE		0	0.00	0	0.00	0	0.00	1,070	0.00
OA REVOLVING ADMINISTRATIVE TR		0	0.00	0	0.00	0	0.00	41,024	0.00
WORKING CAPITAL REVOLVING		0	0.00	0	0.00	0	0.00	34,743	0.00
CENTRAL CHECK MAIL SERV REVOLV		0	0.00	0	0.00	0	0.00	97	0.00
INMATE REVOLVING		0	0.00	0	0.00	0	0.00	4,973	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>RETIREMENT SYSTEM-TRANSFER</b>									
<b>MOSERS Pay Plan - 1300056</b>									
<b>FUND TRANSFERS</b>									
DOSS ADMINISTRATIVE TRUST	0	0.00	0	0.00	0	0.00	172	0.00	
STATUTORY REVISION	0	0.00	0	0.00	0	0.00	360	0.00	
DED ADMINISTRATIVE	0	0.00	0	0.00	0	0.00	5,527	0.00	
DIVISION OF CREDIT UNIONS	0	0.00	0	0.00	0	0.00	4,852	0.00	
DIVISION OF FINANCE	0	0.00	0	0.00	0	0.00	24,415	0.00	
INSURANCE EXAMINERS FUND	0	0.00	0	0.00	0	0.00	17,749	0.00	
NATURAL RESOURCES PROTECTION	0	0.00	0	0.00	0	0.00	199	0.00	
DEAF RELAY SER & EQ DIST PRGM	0	0.00	0	0.00	0	0.00	914	0.00	
PROF & PRACT NURSING LOANS	0	0.00	0	0.00	0	0.00	307	0.00	
INSURANCE DEDICATED FUND	0	0.00	0	0.00	0	0.00	29,345	0.00	
NRP-WATER POLLUTION PERMIT FEE	0	0.00	0	0.00	0	0.00	13,620	0.00	
SOLID WASTE MGMT-SCRAP TIRE	0	0.00	0	0.00	0	0.00	1,452	0.00	
SOLID WASTE MANAGEMENT	0	0.00	0	0.00	0	0.00	9,652	0.00	
AQUACULTURE MKTING DEVELOPMENT	0	0.00	0	0.00	0	0.00	38	0.00	
METALLIC MINERALS WASTE MGMT	0	0.00	0	0.00	0	0.00	252	0.00	
LOCAL RECORDS PRESERVATION	0	0.00	0	0.00	0	0.00	4,419	0.00	
LIVESTOCK SALES & MARKETS FEES	0	0.00	0	0.00	0	0.00	2	0.00	
MANUFACTURED HOUSING FUND	0	0.00	0	0.00	0	0.00	1,447	0.00	
NRP-AIR POLLUTION ASBESTOS FEE	0	0.00	0	0.00	0	0.00	877	0.00	
PETROLEUM STORAGE TANK INS	0	0.00	0	0.00	0	0.00	4,956	0.00	
UNDERGROUND STOR TANK REG PROG	0	0.00	0	0.00	0	0.00	364	0.00	
CHEMICAL EMERGENCY PREPAREDNES	0	0.00	0	0.00	0	0.00	660	0.00	
MOTOR VEHICLE COMMISSION	0	0.00	0	0.00	0	0.00	3,341	0.00	
SERVICES TO VICTIMS	0	0.00	0	0.00	0	0.00	101	0.00	
NRP-AIR POLLUTION PERMIT FEE	0	0.00	0	0.00	0	0.00	21,136	0.00	
MISSOURI JOB DEVELOPMENT FUND	0	0.00	0	0.00	0	0.00	1,576	0.00	
PUBLIC SERVICE COMMISSION	0	0.00	0	0.00	0	0.00	44,047	0.00	
CONSERVATION COMMISSION	0	0.00	0	0.00	0	0.00	334,377	0.00	
PARKS SALES TAX	0	0.00	0	0.00	0	0.00	88,921	0.00	
SOIL AND WATER SALES TAX	0	0.00	0	0.00	0	0.00	8,462	0.00	
DEPT OF REVENUE INFORMATION	0	0.00	0	0.00	0	0.00	2,055	0.00	
DOSS EDUCATIONAL IMPROVEMENT	0	0.00	0	0.00	0	0.00	11,628	0.00	
BLIND PENSION	0	0.00	0	0.00	0	0.00	3,933	0.00	

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

Budget Unit									
Decision Item		FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>									
<b>MOSERS Pay Plan - 1300056</b>									
<b>FUND TRANSFERS</b>									
LIVESTOCK DEALER LAW ENF & ADM		0	0.00	0	0.00	0	0.00	1	0.00
HEALTHY FAMILIES TRUST		0	0.00	0	0.00	0	0.00	457	0.00
BOARD OF ACCOUNTANCY		0	0.00	0	0.00	0	0.00	1,182	0.00
MERCHANDISE PRACTICES		0	0.00	0	0.00	0	0.00	2,912	0.00
BOARD OF REG FOR HEALING ARTS		0	0.00	0	0.00	0	0.00	7,610	0.00
BOARD OF NURSING		0	0.00	0	0.00	0	0.00	4,390	0.00
BOARD OF PHARMACY		0	0.00	0	0.00	0	0.00	3,985	0.00
MO REAL ESTATE COMMISSION		0	0.00	0	0.00	0	0.00	3,910	0.00
MILK INSPECTION FEES		0	0.00	0	0.00	0	0.00	1,353	0.00
DEPT HEALTH & SR SV DOCUMENT		0	0.00	0	0.00	0	0.00	1,527	0.00
GRAIN INSPECTION FEES		0	0.00	0	0.00	0	0.00	6,392	0.00
PETITION AUDIT REVOLVING TRUST		0	0.00	0	0.00	0	0.00	3,445	0.00
EXCELLENCE IN EDUCATION		0	0.00	0	0.00	0	0.00	1,180	0.00
WORKERS COMPENSATION		0	0.00	0	0.00	0	0.00	40,966	0.00
WORKERS COMP-SECOND INJURY		0	0.00	0	0.00	0	0.00	7,904	0.00
LOTTERY ENTERPRISE		0	0.00	0	0.00	0	0.00	31,439	0.00
DEPT OF HEALTH-DONATED		0	0.00	0	0.00	0	0.00	1,410	0.00
RAILROAD EXPENSE		0	0.00	0	0.00	0	0.00	1,893	0.00
GROUNDWATER PROTECTION		0	0.00	0	0.00	0	0.00	2,033	0.00
PETROLEUM INSPECTION FUND		0	0.00	0	0.00	0	0.00	6,401	0.00
ATTORNEY GENERAL'S ANTITRUST		0	0.00	0	0.00	0	0.00	1,568	0.00
ENERGY SET-ASIDE PROGRAM		0	0.00	0	0.00	0	0.00	1,538	0.00
STATE LAND SURVEY PROGRAM		0	0.00	0	0.00	0	0.00	3,955	0.00
LEGAL DEFENSE AND DEFENDER		0	0.00	0	0.00	0	0.00	549	0.00
CRIMINAL RECORD SYSTEM		0	0.00	0	0.00	0	0.00	16,598	0.00
HIGHWAY PATROL ACADEMY		0	0.00	0	0.00	0	0.00	407	0.00
STATE TRANSPORTATION FUND		0	0.00	0	0.00	0	0.00	678	0.00
HAZARDOUS WASTE FUND		0	0.00	0	0.00	0	0.00	9,069	0.00
DENTAL BOARD FUND		0	0.00	0	0.00	0	0.00	1,578	0.00
BRD OF ARCH,ENG,LND SUR,LND AR		0	0.00	0	0.00	0	0.00	1,593	0.00
SAFE DRINKING WATER FUND		0	0.00	0	0.00	0	0.00	6,271	0.00
MO OFFICE OF PROSECUTION SERV		0	0.00	0	0.00	0	0.00	1,229	0.00
CRIME VICTIMS COMP FUND		0	0.00	0	0.00	0	0.00	2,158	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM-TRANSFER								
MOSERS Pay Plan - 1300056								
FUND TRANSFERS								
MARKETING DEVELOPMENT FUND	0	0.00	0	0.00	0	0.00	226	0.00
COAL MINE LAND RECLAMATION	0	0.00	0	0.00	0	0.00	270	0.00
PROFESSIONAL REGISTRATION FEES	0	0.00	0	0.00	0	0.00	14,194	0.00
CHILDREN'S TRUST	0	0.00	0	0.00	0	0.00	895	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	0	0.00	0	0.00	32	0.00
BIODIESEL FUEL REVOLVING	0	0.00	0	0.00	0	0.00	15	0.00
DRUG COURT RESOURCES	0	0.00	0	0.00	0	0.00	1,011	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	0	0.00	0	0.00	140	0.00
BOILER & PRESSURE VESSELS SAFE	0	0.00	0	0.00	0	0.00	1,169	0.00
BASIC CIVIL LEGAL SERVICES	0	0.00	0	0.00	0	0.00	351	0.00
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	0	0.00	0	0.00	316	0.00
DNA PROFILING ANALYSIS	0	0.00	0	0.00	0	0.00	257	0.00
DEP OF REVENUE SPECIALTY PLATE	0	0.00	0	0.00	0	0.00	9	0.00
MISSOURI RX PLAN FUND	0	0.00	0	0.00	0	0.00	3,095	0.00
PUTATIVE FATHER REGISTRY	0	0.00	0	0.00	0	0.00	312	0.00
ECON DEVELOP ADVANCEMENT FUND	0	0.00	0	0.00	0	0.00	1,869	0.00
MISSOURI WINE AND GRAPE FUND	0	0.00	0	0.00	0	0.00	732	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	0	0.00	0	0.00	0	0.00	321	0.00
ORGAN DONOR PROGRAM	0	0.00	0	0.00	0	0.00	498	0.00
INMATE INCAR REIMB ACT REVOLV	0	0.00	0	0.00	0	0.00	390	0.00
INVESTOR EDUC & PROTECTION	0	0.00	0	0.00	0	0.00	1,697	0.00
JUDICIARY EDUCATION & TRAINING	0	0.00	0	0.00	0	0.00	2,621	0.00
EARLY CHILDHOOD DEV EDU/CARE	0	0.00	0	0.00	0	0.00	1,070	0.00
ABANDONED FUND ACCOUNT	0	0.00	0	0.00	0	0.00	2,193	0.00
GUARANTY AGENCY OPERATING	0	0.00	0	0.00	0	0.00	11,646	0.00
ASSISTIVE TECHNOLOGY LOAN REV	0	0.00	0	0.00	0	0.00	210	0.00
DRY-CLEANING ENVIRL RESP TRUST	0	0.00	0	0.00	0	0.00	885	0.00
CHILDHOOD LEAD TESTING	0	0.00	0	0.00	0	0.00	70	0.00
NATIONAL GUARD TRUST	0	0.00	0	0.00	0	0.00	5,121	0.00
AGRICULTURE DEVELOPMENT	0	0.00	0	0.00	0	0.00	312	0.00
MINED LAND RECLAMATION	0	0.00	0	0.00	0	0.00	1,646	0.00
BABLER STATE PARK	0	0.00	0	0.00	0	0.00	250	0.00
MENTAL HEALTH TRUST	0	0.00	0	0.00	0	0.00	5,405	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>MOSERS Pay Plan - 1300056</b>								
FUND TRANSFERS								
SPECIAL EMPLOYMENT SECURITY	0	0.00	0	0.00	0	0.00	2,379	0.00
AVIATION TRUST FUND	0	0.00	0	0.00	0	0.00	2,047	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	7,318,461	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>7,318,461</b>	<b>0.00</b>
<b>FMDC MOSERS for Trf FTE - 1300063</b>								
FUND TRANSFERS								
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	881	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	881	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>881</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$234,559,368</b>	<b>0.00</b>	<b>\$265,487,908</b>	<b>0.00</b>	<b>\$264,323,916</b>	<b>0.00</b>	<b>\$270,264,483</b>	<b>0.00</b>

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>Core</b>	Retirement System Transfer		

## 1. CORE FINANCIAL SUMMARY

FY 2009 Budget Request					FY 2009 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	0	0	PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
TRF	168,029,329	51,865,000	44,429,587	264,323,916	TRF	165,001,209	50,557,909	43,872,580	259,431,698
<b>Total</b>	<b>168,029,329</b>	<b>51,865,000</b>	<b>44,429,587</b>	<b>264,323,916</b>	<b>Total</b>	<b>165,001,209</b>	<b>50,557,909</b>	<b>43,872,580</b>	<b>259,431,698</b>
FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00	0.00

**Est. Fringe** 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Any funds from which MOSERS eligible Personal Service is paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

**Est. Fringe** 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Any funds from which MOSERS eligible Personal Service is paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

## 2. CORE DESCRIPTION

Core funding for the transfer of the state's contribution for retirement, life insurance, and long-term disability from the various state funds from which salaries of state employees are paid, to the State Retirement Contributions Fund.

The FY 09 retirement contribution rates, as recommended by the actuary and certified by the board, are 12.53% for state employees and 60.07% for judges. The long term disability contribution rate is .51%, and the basic life insurance contribution rate is .33%.

## 3. PROGRAM LISTING (list programs included in this core funding)

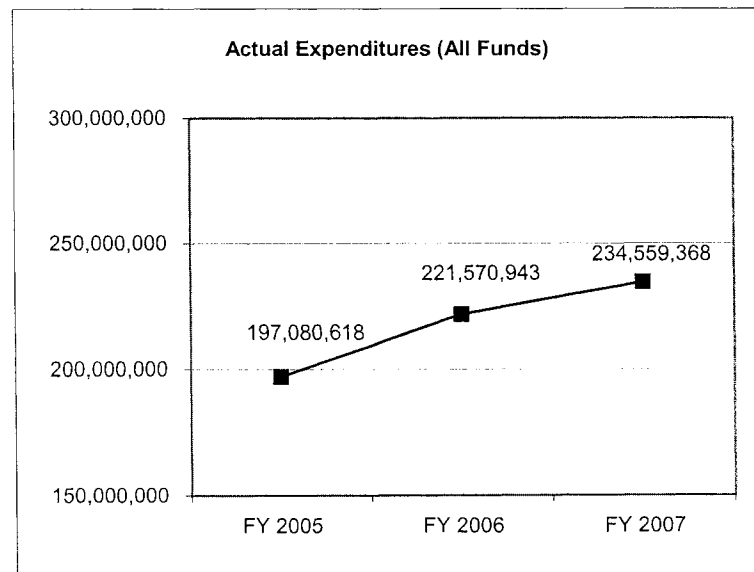
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>Core</b>	Retirement System Transfer		

## 4. FINANCIAL HISTORY

	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current Yr.	
Appropriation (All Funds)	207,967,355	244,371,352	255,789,595	265,487,908	E
Less Reverted (All Funds)	(30,100)	(62,853)	0	N/A	
Budget Authority (All Funds)	207,937,255	244,308,499	255,789,595	N/A	
Actual Expenditures (All Funds)	197,080,618	221,570,943	234,559,368	N/A	
Unexpended (All Funds)	10,856,637	22,737,556	21,230,227	N/A	
Unexpended, by Fund:					
General Revenue	1,356,138	7,182,777	6,134,872	N/A	
Federal	4,940,577	7,858,867	8,348,136	N/A	
Other	4,559,922	7,695,912	6,747,219	N/A	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

## CORE RECONCILIATION DETAIL

### OFFICE OF ADMINISTRATION RETIREMENT SYSTEM-TRANSFER

#### 5. CORE RECONCILIATION DETAIL

			Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>									
			TRF	0.00	169,193,321	51,865,000	44,429,587	265,487,908	
			<b>Total</b>	<b>0.00</b>	<b>169,193,321</b>	<b>51,865,000</b>	<b>44,429,587</b>	<b>265,487,908</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>									
Transfer Out	1957 T295	TRF		0.00	(1,129,115)	0	0	(1,129,115)	To DMH for Contractual Employees
Transfer Out	2002 T295	TRF		0.00	(34,877)	0	0	(34,877)	Transfer to Real Estate - DOC for Fringes for staff from DOC
<b>NET DEPARTMENT CHANGES</b>				<b>0.00</b>	<b>(1,163,992)</b>	<b>0</b>	<b>0</b>	<b>(1,163,992)</b>	
<b>DEPARTMENT CORE REQUEST</b>									
			PS	0.00	0	0	0	0	
			TRF	0.00	168,029,329	51,865,000	44,429,587	264,323,916	
			<b>Total</b>	<b>0.00</b>	<b>168,029,329</b>	<b>51,865,000</b>	<b>44,429,587</b>	<b>264,323,916</b>	
<b>GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS</b>									
Core Reduction	2081 T295	TRF		0.00	(2,811,007)	0	0	(2,811,007)	MOSERS Rate Reduced 0.31% for most state employees, but increased 1.42% for Judges. This reduction reflects that change.
Core Reduction	2775 T296	TRF		0.00	0	(1,307,091)	0	(1,307,091)	Core reductions in FTE resulted in core reductions in fringes.
Core Reduction	2775 T297	TRF		0.00	0	0	(557,007)	(557,007)	Core reductions in FTE resulted in core reductions in fringes.
Core Reduction	2775 T295	TRF		0.00	(217,113)	0	0	(217,113)	Core reductions in FTE resulted in core reductions in fringes.
<b>NET GOVERNOR CHANGES</b>				<b>0.00</b>	<b>(3,028,120)</b>	<b>(1,307,091)</b>	<b>(557,007)</b>	<b>(4,892,218)</b>	

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
RETIREMENT SYSTEM-TRANSFER

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	0	0	0	0	
	TRF	0.00	165,001,209	50,557,909	43,872,580	259,431,698	
	<b>Total</b>	<b>0.00</b>	<b>165,001,209</b>	<b>50,557,909</b>	<b>43,872,580</b>	<b>259,431,698</b>	



**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>CORE</b>								
FUND TRANSFERS	234,559,368	0.00	265,487,908	0.00	264,323,916	0.00	259,431,698	0.00
TOTAL - TRF	234,559,368	0.00	265,487,908	0.00	264,323,916	0.00	259,431,698	0.00
GRAND TOTAL	\$234,559,368	0.00	\$265,487,908	0.00	\$264,323,916	0.00	\$259,431,698	0.00
GENERAL REVENUE	\$156,213,723	0.00	\$169,193,321	0.00	\$168,029,329	0.00	\$165,001,209	0.00
FEDERAL FUNDS	\$43,018,864	0.00	\$51,865,000	0.00	\$51,865,000	0.00	\$50,557,909	0.00
OTHER FUNDS	\$35,326,781	0.00	\$44,429,587	0.00	\$44,429,587	0.00	\$43,872,580	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32205
Division	Employee Benefits		
DI Name	Retirement FMDC Add'l Consolidation	DI#	1300017

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	34,877	34,877 E
Total	0	0	34,877	34,877
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09.

Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 09, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
Increase Fringes for SFMOF - 1300017								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	34,877	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	34,877	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$34,877</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$34,877	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Retirement Trf Citizens Commission Recs	<b>DI#</b>	1300038

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	46,724	0	0	46,724 E
<b>Total</b>	<b>46,724</b>	<b>0</b>	<b>0</b>	<b>46,724</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes: An "E" is requested for General Revenue

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect benefits costs associated with the recommendations made by the Citizen's Commission on Salaries for Elected Officials.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
Citizens Commission MOSERS - 1300038								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	46,724	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	46,724	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$46,724</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$46,724	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32205</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> Retirement Transfer Retention/Recruitment	<b>DI#</b> 1300042

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	523,458	6,667	640	530,765 E
<b>Total</b>	<b>523,458</b>	<b>6,667</b>	<b>640</b>	<b>530,765</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Inmate Revolving Fund (0540)

Notes: An "E" is requested for all funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the Governor's recommendations for retention and recruitment of high-turnover positions in the Department of Corrections and the Department of Mental Health.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
Rentention & Recruitment MOSER - 1300042								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	530,765	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	530,765	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$530,765</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$523,458	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$6,667	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$640	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Retirement Transfer Repositioning	<b>DI#</b>	1300046

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	40,448	0	40,989	81,437 E
<b>Total</b>	<b>40,448</b>	<b>0</b>	<b>40,989</b>	<b>81,437</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various other funds from which employee salaries are paid

Notes: An "E" is requested for all funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input checked="" type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the Governor's recommended repositioning of job classifications in the Department of Insurance, Financial Institutions, and Professional Registration; the Department of Mental Health; the Department of Public Safety, Missouri Veteran's Commission; and the Department of Corrections.



# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM-TRANSFER								
Repositioning MOSERS - 1300046								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	81,437	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	81,437	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$81,437	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$40,448	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$40,989	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department Office of Administration  
 Division Employee Benefits  
 DI Name Retirement Transfer Cost to Continue DI# 1300050

Budget Unit 32205

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	2,506,807	124,119	188,714	2,819,640 E
Total	2,506,807	124,119	188,714	2,819,640
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various other funds from which employee salaries are paid

Notes: An "E" is requested for all funds

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect adjustments to FY 09 core personal service.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>MOSERS NDI Fringes - 1300050</b>								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	2,819,640	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	2,819,640	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$2,819,640</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$2,506,807	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$124,119	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$188,714	0.00

NEW DECISION ITEM  
RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32205
Division	Employee Benefits		
DI Name	Retirement Transfer Pay Plan	DI#	1300056

### 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	4,732,963	1,162,975	1,422,523	7,318,461 E
Total	4,732,963	1,162,975	1,422,523	7,318,461
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various other funds from which employee salaries are paid

Notes: An "E" is requested for all funds

### 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input checked="" type="checkbox"/> Pay Plan	<input type="checkbox"/> Other:	

### 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect benefits costs associated with the Governor's recommended 3% general structure adjustment (COLA).

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM-TRANSFER</b>								
<b>MOSERS Pay Plan - 1300056</b>								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	7,318,461	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	7,318,461	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$7,318,461</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$4,732,963	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$1,162,975	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$1,422,523	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32205
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Retirement FMDC Add'l Consolidation COLA	<b>DI#</b>	1300063

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	881	881 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>881</b>	<b>881</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input checked="" type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09. This increase is associated with the Governor's recommended 3% general structure adjustment (COLA).

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM-TRANSFER								
FMDC MOSERS for Trf FTE - 1300063								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	881	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	881	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$881	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$881	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM CONTRIBUTION</b>								
<b>CORE</b>								
PERSONAL SERVICES								
STATE RETIREMENT CONTRIBUTIONS	234,558,058	0.00	265,487,908	0.00	264,358,793	0.00	259,466,575	0.00
TOTAL - PS	234,558,058	0.00	265,487,908	0.00	264,358,793	0.00	259,466,575	0.00
<b>TOTAL</b>	<b>234,558,058</b>	<b>0.00</b>	<b>265,487,908</b>	<b>0.00</b>	<b>264,358,793</b>	<b>0.00</b>	<b>259,466,575</b>	<b>0.00</b>
<b>Citizens Commission MOS Contr - 1300039</b>								
PERSONAL SERVICES								
STATE RETIREMENT CONTRIBUTIONS	0	0.00	0	0.00	0	0.00	46,724	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	46,724	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>46,724</b>	<b>0.00</b>
<b>Retention &amp; Recruitment MOS Ct - 1300043</b>								
PERSONAL SERVICES								
STATE RETIREMENT CONTRIBUTIONS	0	0.00	0	0.00	0	0.00	530,765	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	530,765	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>530,765</b>	<b>0.00</b>
<b>Repositioning MOSERS Contr - 1300047</b>								
PERSONAL SERVICES								
STATE RETIREMENT CONTRIBUTIONS	0	0.00	0	0.00	0	0.00	81,437	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	81,437	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>81,437</b>	<b>0.00</b>
<b>MOSERS Cont NDI Fringes - 1300051</b>								
PERSONAL SERVICES								
STATE RETIREMENT CONTRIBUTIONS	0	0.00	0	0.00	0	0.00	2,819,640	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	2,819,640	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>2,819,640</b>	<b>0.00</b>



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM CONTRIBUTION</b>								
<b>MOSERS Cont Pay Plan - 1300057</b>								
PERSONAL SERVICES								
STATE RETIREMENT CONTRIBUTIONS	0	0.00	0	0.00	0	0.00	7,318,461	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	7,318,461	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>7,318,461</b>	<b>0.00</b>
<b>FMDC MOS Cont for Trf FTE - 1300064</b>								
PERSONAL SERVICES								
STATE RETIREMENT CONTRIBUTIONS	0	0.00	0	0.00	0	0.00	881	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	881	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>881</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$234,558,058</b>	<b>0.00</b>	<b>\$265,487,908</b>	<b>0.00</b>	<b>\$264,358,793</b>	<b>0.00</b>	<b>\$270,264,483</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b> Office of Administration	<b>Budget Unit</b> 32206
<b>Division</b> Employee Benefits	
<b>Core</b> Retirement System	

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request					FY 2009 Governor's Recommendation					
	GR	Federal	Other	Total		GR	Fed	Other	Total		
PS	0	0	264,358,793	264,358,793	E	PS	0	0	259,466,575	259,466,575	E
EE	0	0	0	0		EE	0	0	0	0	
PSD	0	0	0	0		PSD	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>264,358,793</b>	<b>264,358,793</b>		<b>Total</b>	<b>0</b>	<b>0</b>	<b>259,466,575</b>	<b>259,466,575</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: State Retirement Contributions Fund (0701)

Notes: An "E" is requested for Other Funds.

**2. CORE DESCRIPTION**

Core funding for the state's contribution for retirement, life insurance, and long-term disability from the State Retirement contributions funds.

The FY 09 retirement contribution rates, as recommended by the actuary and certified by the board, are 12.53% for state employees and 60.07% for judges. The long term disability contribution rate is .51%, and the basic life insurance contribution rate is .33%.

**3. PROGRAM LISTING (list programs included in this core funding)**

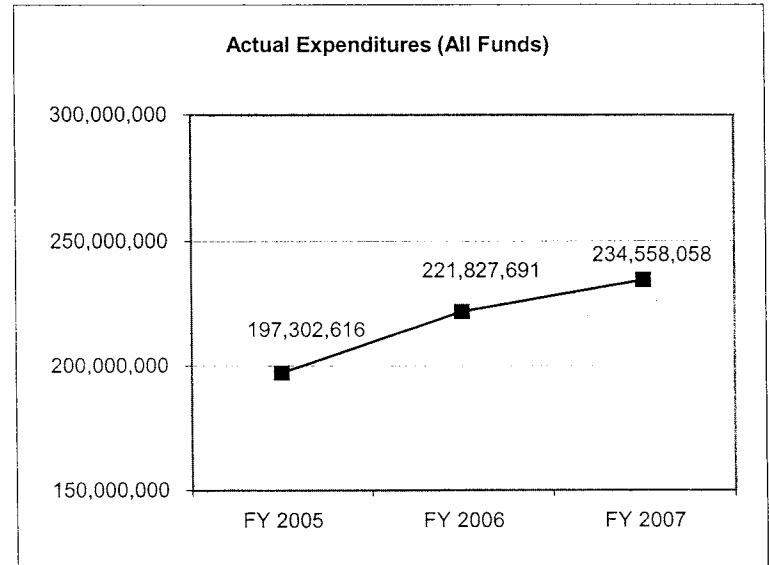
N/A

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32206
<b>Division</b>	Employee Benefits		
<b>Core</b>	Retirement System		

**4. FINANCIAL HISTORY**

	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Actual</b>	<b>FY 2008 Current Yr.</b>	
Appropriation (All Funds)	208,143,355	244,547,352	255,789,595	265,487,908	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	208,143,355	244,547,352	255,789,595	N/A	
Actual Expenditures (All Funds)	197,302,616	221,827,691	234,558,058	N/A	
Unexpended (All Funds)	10,840,739	22,719,661	21,231,537	N/A	
Unexpended, by Fund:					
General Revenue	0	0	0	N/A	
Federal	0	0	0	N/A	
Other	10,840,739	22,719,661	21,231,537	N/A	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
RETIREMENT SYSTEM CONTRIBUTION

## 5. CORE RECONCILIATION DETAIL

			Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>									
			PS	0.00	0	0	265,487,908	265,487,908	
			<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>265,487,908</b>	<b>265,487,908</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>									
Core Reduction	1963 9179		PS	0.00	0	0	(1,129,115)	(1,129,115)	Transferred to DMH - No longer needed in Contributions
<b>NET DEPARTMENT CHANGES</b>				<b>0.00</b>	<b>0</b>	<b>0</b>	<b>(1,129,115)</b>	<b>(1,129,115)</b>	
<b>DEPARTMENT CORE REQUEST</b>									
			PS	0.00	0	0	264,358,793	264,358,793	
			<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>264,358,793</b>	<b>264,358,793</b>	
<b>GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS</b>									
Core Reduction	2082 9179		PS	0.00	0	0	(2,811,007)	(2,811,007)	Reduction due to rate decrease
Core Reduction	2776 9179		PS	0.00	0	0	(2,081,211)	(2,081,211)	Core reductions in FTE resulted in core reductions in fringes.
<b>NET GOVERNOR CHANGES</b>				<b>0.00</b>	<b>0</b>	<b>0</b>	<b>(4,892,218)</b>	<b>(4,892,218)</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>									
			PS	0.00	0	0	259,466,575	259,466,575	
			<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>259,466,575</b>	<b>259,466,575</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM CONTRIBUTION								
CORE								
BENEFITS	234,558,058	0.00	265,487,908	0.00	264,358,793	0.00	259,466,575	0.00
TOTAL - PS	234,558,058	0.00	265,487,908	0.00	264,358,793	0.00	259,466,575	0.00
GRAND TOTAL	\$234,558,058	0.00	\$265,487,908	0.00	\$264,358,793	0.00	\$259,466,575	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$234,558,058	0.00	\$265,487,908	0.00	\$264,358,793	0.00	\$259,466,575	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32206
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Retirement Contributions Inc for Citizens Commission Recs	<b>DI#</b>	1300039

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	46,724	46,724 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>46,724</b>	<b>46,724</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	22,876	22,876
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Retirement Contributions Fund (0701)

Notes: An "E" is requested for Other Funds.

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect benefits costs associated with the recommendations made by the Citizen's Commission on Salaries for Elected Officials.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM CONTRIBUTION								
Citizens Commission MOS Contr - 1300039								
BENEFITS	0	0.00	0	0.00	0	0.00	46,724	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	46,724	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$46,724	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$46,724	0.00

**NEW DECISION ITEM**  
**RANK: 5 OF 5**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32206
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Retirement Contributions Inc for Retention/Recruitment	<b>DI#</b>	1300043

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	530,765	530,765 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>530,765</b>	<b>530,765</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	259,863	259,863
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: State Retirement Contributions Fund (0701)

Notes: An "E" is requested for Other Funds.

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the Governor's recommendations for retention and recruitment of high-turnover positions in the Department of Corrections and the Department of Mental Health.



# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM CONTRIBUTION								
Retention & Recruitment MOS Ct - 1300043								
BENEFITS	0	0.00	0	0.00	0	0.00	530,765	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	530,765	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$530,765	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$530,765	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32206
Division	Employee Benefits		
DI Name	Retirement Contributions Inc for Repositioning	DI#	1300047

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	81,437	81,437 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	81,437	81,437
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	39,872	39,872
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Retirement Contributions Fund (0701)

Notes: An "E" is requested for Other Funds.

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/>	New Legislation	<input type="checkbox"/>	New Program	<input type="checkbox"/>	Fund Switch
<input type="checkbox"/>	Federal Mandate	<input type="checkbox"/>	Program Expansion	<input type="checkbox"/>	Cost to Continue
<input type="checkbox"/>	GR Pick-Up	<input type="checkbox"/>	Space Request	<input type="checkbox"/>	Equipment Replacement
<input checked="" type="checkbox"/>	Pay Plan	<input type="checkbox"/>	Other:		

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect benefits costs associated with the Governor's recommended repositioning of job classifications in the Department of Insurance, Financial Institutions, and Professional Registration; the Department of Mental Health; the Department of Public Safety, Missouri Veteran's Commission; and the Department of Corrections.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM CONTRIBUTION</b>								
Repositioning MOSERS Contr - 1300047								
BENEFITS	0	0.00	0	0.00	0	0.00	81,437	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	81,437	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$81,437</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$81,437	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32206
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Retirement Contributions Cost to Continue	<b>DI#</b>	1300051

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	2,819,640	2,819,640 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2,819,640</b>	<b>2,819,640</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	1,380,496	1,380,496
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Retirement Contributions Fund (0701)

Notes: An "E" is requested for Other Funds.

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect adjustments to FY 09 core personal service.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>RETIREMENT SYSTEM CONTRIBUTION</b>								
MOSERS Cont NDI Fringes - 1300051								
BENEFITS	0	0.00	0	0.00	0	0.00	2,819,640	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	2,819,640	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$2,819,640	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$2,819,640	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32206
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Retirement Contributions Pay Plan	<b>DI#</b>	1300057

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

	FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	7,318,461	7,318,461	E
EE	0	0	0	0	
PSD	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>7,318,461</b>	<b>7,318,461</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	3,583,119	3,583,119
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: State Retirement Contributions Fund (0701)

Notes: An "E" is requested for Other Funds.

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input checked="" type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the Governor's recommended 3% general structure adjustment (COLA).

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM CONTRIBUTION								
MOSERS Cont Pay Plan - 1300057								
BENEFITS	0	0.00	0	0.00	0	0.00	7,318,461	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	7,318,461	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$7,318,461	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$7,318,461	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department Office of Administration Budget Unit 32206  
 Division Employee Benefits  
 DI Name Retirement Contributions FMDC Add'l Contributions COLA DI# 1300064

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	881	881 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	881	881
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	431	431
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Retirement Contributions Fund (0701)

Notes: An "E" is requested for Other Funds.

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input checked="" type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09. This increase is associated with the Governor's recommended 3% general structure adjustment (COLA).



# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
RETIREMENT SYSTEM CONTRIBUTION								
FMDC MOS Cont for Trf FTE - 1300064								
BENEFITS	0	0.00	0	0.00	0	0.00	881	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	881	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$881	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$881	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

<b>Budget Unit</b>								
<b>Decision Item</b>	<b>FY 2007</b>	<b>FY 2007</b>	<b>FY 2008</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>FY 2009</b>	<b>FY 2009</b>	<b>FY 2009</b>
<b>Budget Object Summary</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>DEPT REQ</b>	<b>DEPT REQ</b>	<b>GOV REC</b>	<b>GOV REC</b>
<b>Fund</b>	<b>DOLLAR</b>	<b>FTE</b>	<b>DOLLAR</b>	<b>FTE</b>	<b>DOLLAR</b>	<b>FTE</b>	<b>DOLLAR</b>	<b>FTE</b>
<b>TEACHER RETIREMENT CONTRIBUTN</b>								
<b>CORE</b>								
<b>PERSONAL SERVICES</b>								
GENERAL REVENUE	2,131,426	0.00	2,400,000	0.00	2,400,000	0.00	2,400,000	0.00
VOCATIONAL REHABILITATION	198,664	0.00	520,000	0.00	520,000	0.00	520,000	0.00
DEPT ELEM-SEC EDUCATION	131,873	0.00	540,000	0.00	540,000	0.00	540,000	0.00
DEPT OF SOC SERV FEDERAL & OTH	1,807	0.00	10,000	0.00	10,000	0.00	10,000	0.00
HEALTH INITIATIVES	32	0.00	5,000	0.00	5,000	0.00	5,000	0.00
STATE SCHOOL MONEYS	35,275	0.00	38,460	0.00	38,460	0.00	38,460	0.00
DOSS EDUCATIONAL IMPROVEMENT	731	0.00	27,100	0.00	27,100	0.00	27,100	0.00
TOTAL - PS	2,499,808	0.00	3,540,560	0.00	3,540,560	0.00	3,540,560	0.00
<b>TOTAL</b>	<b>2,499,808</b>	<b>0.00</b>	<b>3,540,560</b>	<b>0.00</b>	<b>3,540,560</b>	<b>0.00</b>	<b>3,540,560</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$2,499,808</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32208
<b>Division</b>	Employee Benefits		
<b>Core</b>	Teacher Retirement Contribution		

## 1. CORE FINANCIAL SUMMARY

	FY 2009 Budget Request				
	GR	Federal	Other	Total	
PS	2,400,000	1,070,000	70,560	3,540,560	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Health Initiatives Fund (0275)  
State School Monies Fund (0616)  
Social Services Educational Improvement Fund (0620)

Notes: An "E" is requested for GR, Federal, and Other Funds.

	FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	2,400,000	1,070,000	70,560	3,540,560	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Health Initiatives Fund (0275)  
State School Monies Fund (0616)  
Social Services Educational Improvement Fund (0620)

Notes: An "E" is requested for GR, Federal, and Other Funds.

## 2. CORE DESCRIPTION

Core funding for contributions by the state for employees who are members of the Public School Retirement System, in accordance with Section 104.342, RSMo.

## 3. PROGRAM LISTING (list programs included in this core funding)

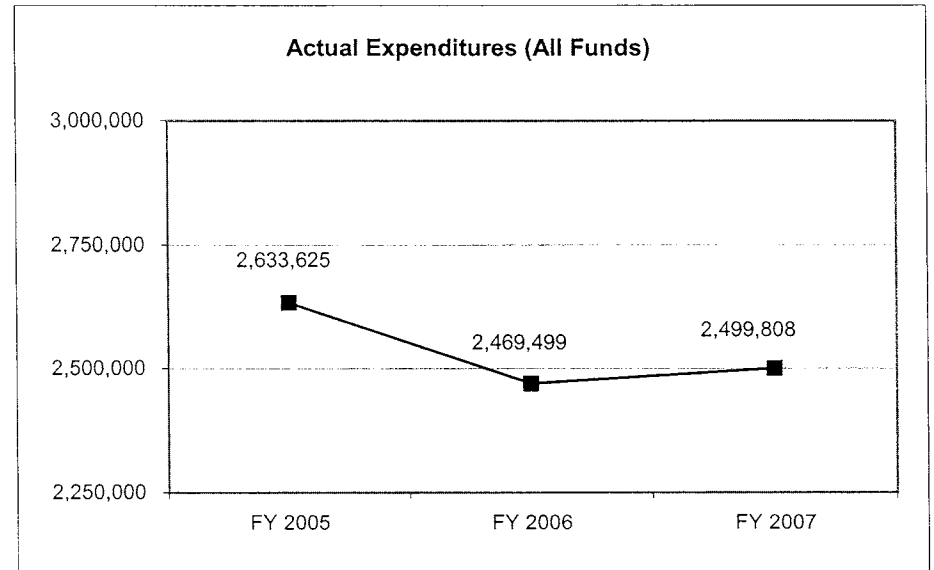
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32208
<b>Division</b>	Employee Benefits		
<b>Core</b>	Teacher Retirement Contribution		

## 4. FINANCIAL HISTORY

	<u>FY 2005 Actual</u>	<u>FY 2006 Actual</u>	<u>FY 2007 Actual</u>	<u>FY 2008 Current Yr.</u>	
Appropriation (All Funds)	3,580,060	3,565,560	3,540,560	3,540,560	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	3,580,060	3,565,560	3,540,560	N/A	
Actual Expenditures (All Funds)	2,633,625	2,469,499	2,499,808	N/A	
Unexpended (All Funds)	946,435	1,096,061	1,040,752	N/A	
Unexpended, by Fund:					
General Revenue	184,004	370,015	268,574	N/A	
Federal	688,292	664,511	737,656	N/A	
Other	74,139	61,535	34,522	N/A	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

**CORE RECONCILIATION DETAIL**

OFFICE OF ADMINISTRATION  
TEACHER RETIREMENT CONTRIBUTN

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PS	0.00	2,400,000	1,070,000	70,560	3,540,560	
	<b>Total</b>	<b>0.00</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PS	0.00	2,400,000	1,070,000	70,560	3,540,560	
	<b>Total</b>	<b>0.00</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PS	0.00	2,400,000	1,070,000	70,560	3,540,560	
	<b>Total</b>	<b>0.00</b>	<b>2,400,000</b>	<b>1,070,000</b>	<b>70,560</b>	<b>3,540,560</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>TEACHER RETIREMENT CONTRIBUTN</b>								
<b>CORE</b>								
BENEFITS	2,499,808	0.00	3,540,560	0.00	3,540,560	0.00	3,540,560	0.00
TOTAL - PS	2,499,808	0.00	3,540,560	0.00	3,540,560	0.00	3,540,560	0.00
<b>GRAND TOTAL</b>	<b>\$2,499,808</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>	<b>\$3,540,560</b>	<b>0.00</b>
GENERAL REVENUE	\$2,131,426	0.00	\$2,400,000	0.00	\$2,400,000	0.00	\$2,400,000	0.00
FEDERAL FUNDS	\$332,344	0.00	\$1,070,000	0.00	\$1,070,000	0.00	\$1,070,000	0.00
OTHER FUNDS	\$36,038	0.00	\$70,560	0.00	\$70,560	0.00	\$70,560	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
DEFERRED COMP-TRANSFER								
CORE								
FUND TRANSFERS								
GENERAL REVENUE	5,496,785	0.00	6,267,000	0.00	6,184,988	0.00	6,184,988	0.00
VOCATIONAL REHABILITATION	136,380	0.00	133,617	0.00	133,617	0.00	133,617	0.00
DEPT ELEM-SEC EDUCATION	37,546	0.00	41,498	0.00	41,498	0.00	41,498	0.00
STATE AUDITOR	950	0.00	936	0.00	936	0.00	936	0.00
DEPT HIGHER EDUCATION	1,482	0.00	1,593	0.00	1,593	0.00	1,593	0.00
HUMAN RIGHTS COMMISSION - FED	4,538	0.00	4,278	0.00	4,278	0.00	4,278	0.00
DEPT OF PUBLIC SAFETY - JAIBG	37	0.00	24	0.00	24	0.00	24	0.00
DEPT OF LABOR RELATIONS ADMIN	13,998	0.00	25,046	0.00	25,046	0.00	25,046	0.00
DED-ED PRO-CDBG-ADMINISTRATION	3,391	0.00	2,941	0.00	2,941	0.00	2,941	0.00
MULTIMODAL OPERATIONS FEDERAL	1,999	0.00	1,936	0.00	1,936	0.00	1,936	0.00
DEPARTMENT OF CORRECTIONS	11,538	0.00	12,708	0.00	12,708	0.00	12,708	0.00
DEPT OF REVENUE	336	0.00	483	0.00	483	0.00	483	0.00
AGRICULTURE-FEDERAL AND OTHER	4,021	0.00	3,684	0.00	3,684	0.00	3,684	0.00
OA-FEDERAL AND OTHER	198	0.00	265	0.00	265	0.00	265	0.00
ATTORNEY GENERAL	7,333	0.00	6,620	0.00	6,620	0.00	6,620	0.00
JUDICIARY - FEDERAL	9,491	0.00	11,412	0.00	11,412	0.00	11,412	0.00
DED COUNCIL ARTS FEDERAL OTHER	1,638	0.00	1,604	0.00	1,604	0.00	1,604	0.00
DEPT NATURAL RESOURCES	83,656	0.00	82,168	0.00	82,168	0.00	82,168	0.00
DEPARTMENT OF HEALTH	215,722	0.00	228,957	0.00	228,957	0.00	228,957	0.00
STATE EMERGENCY MANAGEMENT	6,424	0.00	4,753	0.00	4,753	0.00	4,753	0.00
DEPT MENTAL HEALTH	118,025	0.00	109,951	0.00	109,951	0.00	109,951	0.00
DEPT OF TRANSPORT HWY SAFETY	1,993	0.00	1,523	0.00	1,523	0.00	1,523	0.00
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	744	0.00	744	0.00	744	0.00
DEPT PUBLIC SAFETY	16,137	0.00	16,955	0.00	16,955	0.00	16,955	0.00
DIV JOB DEVELOPMENT & TRAINING	117,644	0.00	109,994	0.00	109,994	0.00	109,994	0.00
ELECTION ADMIN IMPROVEMENT	363	0.00	10	0.00	10	0.00	10	0.00
OA INFORMATION TECH FED& OTHER	75,300	0.00	62,383	0.00	62,383	0.00	62,383	0.00
DIV OF LABOR STANDARDS FEDERAL	3,513	0.00	4,122	0.00	4,122	0.00	4,122	0.00
ASSISTIVE TECHNOLOGY FEDERAL	585	0.00	267	0.00	267	0.00	267	0.00
ADJUTANT GENERAL-FEDERAL	44,124	0.00	51,282	0.00	51,282	0.00	51,282	0.00
SEC OF STATE-FEDERAL FUNDS	2,504	0.00	2,299	0.00	2,299	0.00	2,299	0.00
COMMUNITY SERV COMM-FED/OTHER	1,150	0.00	579	0.00	579	0.00	579	0.00
TEMP ASSIST NEEDY FAM FEDERAL	148,577	0.00	144,807	0.00	144,807	0.00	144,807	0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
DEPT OF SOC SERV FEDERAL & OTH	824,171	0.00	812,393	0.00	812,393	0.00	812,393	0.00
MISSOURI DISASTER	140	0.00	22	0.00	22	0.00	22	0.00
ABANDONED MINE RECLAMATION	0	0.00	89	0.00	89	0.00	89	0.00
JUSTICE ASSISTANCE GRANT PROGR	987	0.00	22	0.00	22	0.00	22	0.00
UNEMPLOYMENT COMP ADMIN	144,163	0.00	131,735	0.00	131,735	0.00	131,735	0.00
MH INTERAGENCY PAYMENTS	38	0.00	10	0.00	10	0.00	10	0.00
PHARMACY REBATES	62	0.00	89	0.00	89	0.00	89	0.00
THIRD PARTY LIABILITY COLLECT	5,388	0.00	3,708	0.00	3,708	0.00	3,708	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	300	0.00	444	0.00	444	0.00	444	0.00
PHARMACY REIMBURSEMENT ALLOWAN	124	0.00	154	0.00	154	0.00	154	0.00
STATE TREASURER'S GEN OPERATIO	7,202	0.00	7,103	0.00	7,103	0.00	7,103	0.00
CHILD SUPPORT ENFORCEMENT COLLTN	55,540	0.00	64,941	0.00	64,941	0.00	64,941	0.00
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	210	0.00	210	0.00	210	0.00
COMPULSIVE GAMBLER	285	0.00	294	0.00	294	0.00	294	0.00
ELEVATOR SAFETY	300	0.00	296	0.00	296	0.00	296	0.00
MO ARTS COUNCIL TRUST	1,800	0.00	1,900	0.00	1,900	0.00	1,900	0.00
SEC OF ST TECHNOLOGY TRUST	952	0.00	592	0.00	592	0.00	592	0.00
MO AIR EMISSION REDUCTION	3,929	0.00	3,592	0.00	3,592	0.00	3,669	0.00
MO NAT'L GUARD TRAINING SITE	250	0.00	296	0.00	296	0.00	296	0.00
STATEWIDE COURT AUTOMATION	7,488	0.00	6,094	0.00	6,094	0.00	6,094	0.00
NURSING FAC QUALITY OF CARE	4,781	0.00	5,170	0.00	5,170	0.00	5,755	0.00
DIVISION OF TOURISM SUPPL REV	9,775	0.00	8,050	0.00	8,050	0.00	8,050	0.00
HEALTH INITIATIVES	10,075	0.00	9,909	0.00	9,909	0.00	9,909	0.00
HEALTH ACCESS INCENTIVE	1,017	0.00	1,102	0.00	1,102	0.00	1,102	0.00
GAMING COMMISSION FUND	50,387	0.00	50,156	0.00	50,156	0.00	50,156	0.00
MENTAL HEALTH EARNINGS FUND	588	0.00	888	0.00	888	0.00	888	0.00
LOTTERY PROCEEDS	0	0.00	10	0.00	10	0.00	10	0.00
ANIMAL HEALTH LABORATORY FEES	179	0.00	10	0.00	10	0.00	10	0.00
MAMMOGRAPHY	289	0.00	116	0.00	116	0.00	116	0.00
ANIMAL CARE RESERVE	2,071	0.00	1,332	0.00	1,332	0.00	1,332	0.00
ELDERLY HOME-DELIVER MEALS TRU	135	0.00	10	0.00	10	0.00	10	0.00
MO PUBLIC HEALTH SERVICES	8,567	0.00	9,451	0.00	9,451	0.00	9,451	0.00
LIVESTOCK BRANDS	0	0.00	10	0.00	10	0.00	10	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
DEFERRED COMP-TRANSFER								
CORE								
FUND TRANSFERS								
VETERANS' COMMISSION CI TRUST	6,215	0.00	6,254	0.00	6,254	0.00	6,254	0.00
STATE ROAD	1,591,489	0.00	1,582,272	0.00	1,582,272	0.00	1,582,272	0.00
MISSOURI STATE WATER PATROL	0	0.00	10	0.00	10	0.00	10	0.00
COMMODITY COUNCIL MERCHANISING	377	0.00	364	0.00	364	0.00	364	0.00
FEDERAL SURPLUS PROPERTY	5,038	0.00	4,738	0.00	4,738	0.00	4,738	0.00
SP ANIMAL FAC LOAN PROGRAM	727	0.00	691	0.00	691	0.00	691	0.00
STATE FAIR FEES	768	0.00	882	0.00	882	0.00	882	0.00
STATE PARKS EARNINGS	2,778	0.00	3,032	0.00	3,032	0.00	3,032	0.00
NATURAL RESOURCES REVOLVING SE	253	0.00	258	0.00	258	0.00	258	0.00
HISTORIC PRESERVATION REVOLV	1,017	0.00	1,095	0.00	1,095	0.00	1,095	0.00
MO VETERANS HOMES	98,984	0.00	86,321	0.00	86,321	0.00	86,321	0.00
DNR COST ALLOCATION	31,016	0.00	29,459	0.00	29,459	0.00	29,459	0.00
STATE FACILITY MAINT & OPERAT	54,448	0.00	130,849	0.00	130,849	0.00	130,849	0.00
DIFP ADMINISTRATIVE	0	0.00	10	0.00	10	0.00	10	0.00
OA REVOLVING ADMINISTRATIVE TR	41,204	0.00	68,958	0.00	68,958	0.00	68,958	0.00
WORKING CAPITAL REVOLVING	41,587	0.00	44,000	0.00	44,000	0.00	44,000	0.00
CENTRAL CHECK MAIL SERV REVOLV	309	0.00	296	0.00	296	0.00	296	0.00
INMATE REVOLVING	4,982	0.00	4,110	0.00	4,110	0.00	4,110	0.00
DOSS ADMINISTRATIVE TRUST	601	0.00	779	0.00	779	0.00	779	0.00
STATUTORY REVISION	288	0.00	296	0.00	296	0.00	296	0.00
DED ADMINISTRATIVE	6,482	0.00	5,385	0.00	5,385	0.00	5,385	0.00
DIVISION OF CREDIT UNIONS	4,150	0.00	2,666	0.00	2,666	0.00	2,666	0.00
DIVISION OF FINANCE	21,713	0.00	19,347	0.00	19,347	0.00	19,347	0.00
INSURANCE EXAMINERS FUND	17,474	0.00	17,194	0.00	17,194	0.00	17,194	0.00
NATURAL RESOURCES PROTECTION	345	0.00	325	0.00	325	0.00	325	0.00
DEAF RELAY SER & EQ DIST PRGM	915	0.00	1,184	0.00	1,184	0.00	1,184	0.00
PROF & PRACT NURSING LOANS	343	0.00	474	0.00	474	0.00	474	0.00
INSURANCE DEDICATED FUND	26,281	0.00	25,239	0.00	25,239	0.00	25,239	0.00
NRP-WATER POLLUTION PERMIT FEE	22,455	0.00	19,541	0.00	19,541	0.00	19,541	0.00
SOLID WASTE MGMT-SCRAP TIRE	954	0.00	521	0.00	521	0.00	521	0.00
SOLID WASTE MANAGEMENT	12,588	0.00	11,938	0.00	11,938	0.00	11,938	0.00
AQUACULTURE MKTING DEVELOPMENT	50	0.00	10	0.00	10	0.00	10	0.00
METALLIC MINERALS WASTE MGMT	194	0.00	256	0.00	256	0.00	256	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
LOCAL RECORDS PRESERVATION	5,192	0.00	5,493	0.00	5,493	0.00	5,493	0.00
LIVESTOCK SALES & MARKETS FEES	2	0.00	10	0.00	10	0.00	10	0.00
MANUFACTURED HOUSING FUND	1,800	0.00	1,422	0.00	1,422	0.00	1,422	0.00
NRP-AIR POLLUTION ASBESTOS FEE	1,704	0.00	1,076	0.00	1,076	0.00	1,076	0.00
PETROLEUM STORAGE TANK INS	4,741	0.00	5,556	0.00	5,556	0.00	5,556	0.00
UNDERGROUND STOR TANK REG PROG	692	0.00	862	0.00	862	0.00	862	0.00
CHEMICAL EMERGENCY PREPAREDNES	858	0.00	815	0.00	815	0.00	815	0.00
MOTOR VEHICLE COMMISSION	4,543	0.00	4,963	0.00	4,963	0.00	4,963	0.00
SERVICES TO VICTIMS	161	0.00	189	0.00	189	0.00	189	0.00
NRP-AIR POLLUTION PERMIT FEE	26,788	0.00	24,208	0.00	24,208	0.00	24,208	0.00
MISSOURI JOB DEVELOPMENT FUND	1,800	0.00	1,678	0.00	1,678	0.00	1,678	0.00
PUBLIC SERVICE COMMISSION	46,017	0.00	43,759	0.00	43,759	0.00	43,759	0.00
CONSERVATION COMMISSION	397,721	0.00	378,768	0.00	378,768	0.00	378,768	0.00
PARKS SALES TAX	123,510	0.00	121,498	0.00	121,498	0.00	121,498	0.00
SOIL AND WATER SALES TAX	13,223	0.00	13,112	0.00	13,112	0.00	13,112	0.00
STATE SCHOOL MONEYS	764	0.00	1,010	0.00	1,010	0.00	1,010	0.00
DEPT OF REVENUE INFORMATION	3,325	0.00	2,418	0.00	2,418	0.00	2,418	0.00
DOSS EDUCATIONAL IMPROVEMENT	11,840	0.00	12,036	0.00	12,036	0.00	12,036	0.00
BLIND PENSION	4,868	0.00	4,740	0.00	4,740	0.00	4,740	0.00
LIVESTOCK DEALER LAW ENF & ADM	1	0.00	10	0.00	10	0.00	10	0.00
HEALTHY FAMILIES TRUST	0	0.00	60	0.00	60	0.00	60	0.00
BOARD OF ACCOUNTANCY	1,388	0.00	1,776	0.00	1,776	0.00	1,776	0.00
MERCHANDISE PRACTICES	2,872	0.00	3,239	0.00	3,239	0.00	3,239	0.00
BOARD OF REG FOR HEALING ARTS	8,336	0.00	9,071	0.00	9,071	0.00	9,071	0.00
BOARD OF NURSING	3,163	0.00	3,468	0.00	3,468	0.00	3,468	0.00
BOARD OF PHARMACY	2,113	0.00	2,253	0.00	2,253	0.00	2,253	0.00
MO REAL ESTATE COMMISSION	5,288	0.00	5,626	0.00	5,626	0.00	5,626	0.00
HFT-TOBACCO PREVENTION ACCT	500	0.00	0	0.00	0	0.00	0	0.00
STATE HWYS AND TRANS DEPT	45,658	0.00	51,689	0.00	51,689	0.00	51,689	0.00
MILK INSPECTION FEES	1,277	0.00	1,013	0.00	1,013	0.00	1,013	0.00
DEPT HEALTH & SR SV DOCUMENT	1,246	0.00	939	0.00	939	0.00	939	0.00
GRAIN INSPECTION FEES	5,032	0.00	3,325	0.00	3,325	0.00	3,325	0.00
PETITION AUDIT REVOLVING TRUST	763	0.00	592	0.00	592	0.00	592	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
DEFERRED COMP-TRANSFER								
CORE								
FUND TRANSFERS								
EXCELLENCE IN EDUCATION	1,024	0.00	1,209	0.00	1,209	0.00	1,209	0.00
WORKERS COMPENSATION	36,928	0.00	37,550	0.00	37,550	0.00	37,550	0.00
WORKERS COMP-SECOND INJURY	7,514	0.00	7,129	0.00	7,129	0.00	7,129	0.00
LOTTERY ENTERPRISE	44,460	0.00	42,951	0.00	42,951	0.00	42,951	0.00
DEPT OF HEALTH-DONATED	707	0.00	585	0.00	585	0.00	0	0.00
RAILROAD EXPENSE	1,415	0.00	1,786	0.00	1,786	0.00	1,786	0.00
GROUNDWATER PROTECTION	2,718	0.00	3,159	0.00	3,159	0.00	3,159	0.00
PETROLEUM INSPECTION FUND	9,391	0.00	8,311	0.00	8,311	0.00	8,311	0.00
ATTORNEY GENERAL'S ANTITRUST	848	0.00	641	0.00	641	0.00	641	0.00
ENERGY SET-ASIDE PROGRAM	2,156	0.00	2,273	0.00	2,273	0.00	2,273	0.00
STATE LAND SURVEY PROGRAM	5,648	0.00	5,429	0.00	5,429	0.00	5,429	0.00
LEGAL DEFENSE AND DEFENDER	138	0.00	10	0.00	10	0.00	10	0.00
CRIMINAL RECORD SYSTEM	18,440	0.00	16,302	0.00	16,302	0.00	16,302	0.00
HIGHWAY PATROL ACADEMY	845	0.00	720	0.00	720	0.00	720	0.00
STATE TRANSPORTATION FUND	808	0.00	485	0.00	485	0.00	485	0.00
HAZARDOUS WASTE FUND	12,207	0.00	11,613	0.00	11,613	0.00	14,812	0.00
DENTAL BOARD FUND	1,505	0.00	1,455	0.00	1,455	0.00	1,455	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	2,600	0.00	2,191	0.00	2,191	0.00	2,191	0.00
SAFE DRINKING WATER FUND	9,419	0.00	8,503	0.00	8,503	0.00	8,503	0.00
MO OFFICE OF PROSECUTION SERV	914	0.00	1,487	0.00	1,487	0.00	1,487	0.00
CRIME VICTIMS COMP FUND	3,313	0.00	2,385	0.00	2,385	0.00	2,385	0.00
MARKETING DEVELOPMENT FUND	585	0.00	451	0.00	451	0.00	0	0.00
COAL MINE LAND RECLAMATION	287	0.00	330	0.00	330	0.00	330	0.00
PROFESSIONAL REGISTRATION FEES	16,179	0.00	14,271	0.00	14,271	0.00	14,271	0.00
HAZARDOUS WASTE REMEDIAL	0	0.00	3,199	0.00	3,199	0.00	0	0.00
MISSOURI AIR POLLUTION CONTROL	187	0.00	77	0.00	77	0.00	0	0.00
CHILDREN'S TRUST	1,087	0.00	668	0.00	668	0.00	668	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	10	0.00	10	0.00	10	0.00
BIODIESEL FUEL REVOLVING	21	0.00	10	0.00	10	0.00	10	0.00
DRUG COURT RESOURCES	900	0.00	592	0.00	592	0.00	592	0.00
MISSOURI SENIOR RX	0	0.00	1,579	0.00	1,579	0.00	0	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	29	0.00	29	0.00	29	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	10	0.00	10	0.00	10	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>DEFERRED COMP-TRANSFER</b>									
<b>CORE</b>									
<b>FUND TRANSFERS</b>									
BOILER & PRESSURE VESSELS SAFE	513	0.00	296	0.00	296	0.00	296	0.00	
BASIC CIVIL LEGAL SERVICES	341	0.00	320	0.00	320	0.00	320	0.00	
HIGHWAY PATROL TRAFFIC RECORDS	150	0.00	32	0.00	32	0.00	32	0.00	
DNA PROFILING ANALYSIS	197	0.00	10	0.00	10	0.00	10	0.00	
DEP OF REVENUE SPECIALTY PLATE	0	0.00	10	0.00	10	0.00	10	0.00	
MISSOURI RX PLAN FUND	3,022	0.00	10	0.00	10	0.00	1,589	0.00	
PUTATIVE FATHER REGISTRY	270	0.00	10	0.00	10	0.00	10	0.00	
ECON DEVELOP ADVANCEMENT FUND	853	0.00	1,746	0.00	1,746	0.00	1,746	0.00	
MISSOURI WINE AND GRAPE FUND	50	0.00	10	0.00	10	0.00	461	0.00	
PUBLIC COUNSEL FUND	0	0.00	10	0.00	10	0.00	10	0.00	
BOLL WEEVIL SUPPRESS & ERADICAT	316	0.00	212	0.00	212	0.00	212	0.00	
ORGAN DONOR PROGRAM	531	0.00	740	0.00	740	0.00	740	0.00	
INMATE INCAR REIMB ACT REVOLV	398	0.00	490	0.00	490	0.00	490	0.00	
INVESTOR EDUC & PROTECTION	1,588	0.00	1,178	0.00	1,178	0.00	1,178	0.00	
STATE DOCUMENT PRESERVATION	0	0.00	10	0.00	10	0.00	10	0.00	
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	10	0.00	10	0.00	10	0.00	
JUDICIARY EDUCATION & TRAINING	2,047	0.00	1,974	0.00	1,974	0.00	1,974	0.00	
DOM RELATIONS RESOLUTION-JUD	138	0.00	75	0.00	75	0.00	75	0.00	
EARLY CHILDHOOD DEV EDU/CARE	1,447	0.00	1,409	0.00	1,409	0.00	1,409	0.00	
ABANDONED FUND ACCOUNT	2,500	0.00	3,213	0.00	3,213	0.00	3,213	0.00	
GUARANTY AGENCY OPERATING	9,696	0.00	8,612	0.00	8,612	0.00	8,612	0.00	
ASSISTIVE TECHNOLOGY LOAN REV	300	0.00	296	0.00	296	0.00	296	0.00	
DRY-CLEANING ENVIRL RESP TRUST	1,788	0.00	664	0.00	664	0.00	664	0.00	
CHILDHOOD LEAD TESTING	75	0.00	315	0.00	315	0.00	315	0.00	
NATIONAL GUARD TRUST	3,263	0.00	3,642	0.00	3,642	0.00	3,642	0.00	
AGRICULTURE DEVELOPMENT	318	0.00	296	0.00	296	0.00	296	0.00	
MINED LAND RECLAMATION	2,126	0.00	1,628	0.00	1,628	0.00	1,628	0.00	
BABLER STATE PARK	625	0.00	592	0.00	592	0.00	592	0.00	
INSTITUTION GIFT TRUST	0	0.00	148	0.00	148	0.00	148	0.00	
MENTAL HEALTH TRUST	22	0.00	432	0.00	432	0.00	432	0.00	
SPECIAL EMPLOYMENT SECURITY	46	0.00	25	0.00	25	0.00	25	0.00	

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
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Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
AVIATION TRUST FUND	2,048	0.00	1,918	0.00	1,918	0.00	1,918	0.00
TOTAL - TRF	10,648,484	0.00	11,439,798	0.00	11,357,786	0.00	11,357,786	0.00
<b>TOTAL</b>	<b>10,648,484</b>	<b>0.00</b>	<b>11,439,798</b>	<b>0.00</b>	<b>11,357,786</b>	<b>0.00</b>	<b>11,357,786</b>	<b>0.00</b>
<b>Increase Fringes for SFMOF - 1300018</b>								
<b>FUND TRANSFERS</b>								
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	1,800	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	1,800	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>1,800</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$10,648,484</b>	<b>0.00</b>	<b>\$11,439,798</b>	<b>0.00</b>	<b>\$11,357,786</b>	<b>0.00</b>	<b>\$11,359,586</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32212
<b>Division</b>	Employee Benefits		
<b>Core</b>	Deferred Compensation Transfer		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	6,184,988	2,013,700	3,159,098	11,357,786 E
<b>Total</b>	<b>6,184,988</b>	<b>2,013,700</b>	<b>3,159,098</b>	<b>11,357,786</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Any funds from which Personal Service is paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
TRF	6,184,988	2,013,700	3,159,098	11,357,786 E
<b>Total</b>	<b>6,184,988</b>	<b>2,013,700</b>	<b>3,159,098</b>	<b>11,357,786</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Any funds from which Personal Service is paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

**2. CORE DESCRIPTION**

Core funding for the transfer of the deferred compensation incentive match payment from the various state funds from which eligible salaries of state employees are paid (excluding Highway Patrol). Pursuant to SB 406, 94th General Assembly, the Missouri state public employees deferred compensation commission transferred administration of the deferred compensation fund to the board of trustees of the Missouri State Employees Retirement System (MOSERS) on August 28, 2007.

Section 105.927 allows for a state match of employee deferred compensation contributions up to \$75 a month, subject to appropriation by the general assembly, which is currently at \$25 a month. Employees must contribute a minimum of \$25 a month, and have been employed by the State for a period of 12 months, to qualify for the incentive match payment.

As of October 15th, 2007, 36,524 employees are receiving the match, 59 % of total state employees.

**3. PROGRAM LISTING (list programs included in this core funding)**

N/A

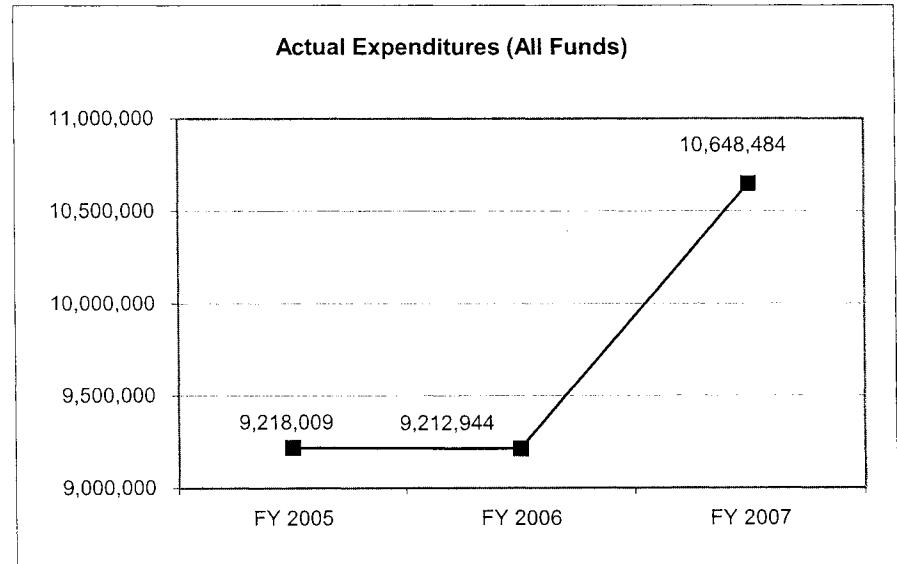
**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32212
<b>Division</b>	Employee Benefits		
<b>Core</b>	Deferred Compensation Transfer		

**4. FINANCIAL HISTORY**

	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Actual</b>	<b>FY 2008 Current Yr.</b>	
Appropriation (All Funds)	10,410,442	9,542,282	11,011,885	11,439,798	E
Less Reverted (All Funds)	(5,060)	(5,060)	0	N/A	
Budget Authority (All Funds)	10,405,382	9,537,222	11,011,885	N/A	
Actual Expenditures (All Funds)	9,218,009	9,212,944	10,648,484	N/A	
Unexpended (All Funds)	1,187,373	324,278	363,401	N/A	
Unexpended, by Fund:					
General Revenue	960,062	0	123,730	N/A	
Federal	20,132	0	234,365	N/A	
Other	207,179	324,278	5,306	N/A	

(A)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

(A) General Revenue appropriation was increased by \$301,670 in FY 2006.



## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
DEFERRED COMP-TRANSFER

## 5. CORE RECONCILIATION DETAIL

			Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>									
		TRF		0.00	6,267,000	2,013,700	3,159,098	11,439,798	
		<b>Total</b>		<b>0.00</b>	<b>6,267,000</b>	<b>2,013,700</b>	<b>3,159,098</b>	<b>11,439,798</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>									
Transfer Out	1958 T298	TRF		0.00	(80,212)	0	0	(80,212)	To DMH for Contractual Employees
Transfer Out	2003 T298	TRF		0.00	(1,800)	0	0	(1,800)	Transfer to Real Estate - DOC for Fringes for staff from DOC
<b>NET DEPARTMENT CHANGES</b>				<b>0.00</b>	<b>(82,012)</b>	<b>0</b>	<b>0</b>	<b>(82,012)</b>	
<b>DEPARTMENT CORE REQUEST</b>									
		PS		0.00	0	0	0	0	
		TRF		0.00	6,184,988	2,013,700	3,159,098	11,357,786	
		<b>Total</b>		<b>0.00</b>	<b>6,184,988</b>	<b>2,013,700</b>	<b>3,159,098</b>	<b>11,357,786</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>									
		PS		0.00	0	0	0	0	
		TRF		0.00	6,184,988	2,013,700	3,159,098	11,357,786	
		<b>Total</b>		<b>0.00</b>	<b>6,184,988</b>	<b>2,013,700</b>	<b>3,159,098</b>	<b>11,357,786</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>								
<b>CORE</b>								
FUND TRANSFERS	10,648,484	0.00	11,439,798	0.00	11,357,786	0.00	11,357,786	0.00
TOTAL - TRF	10,648,484	0.00	11,439,798	0.00	11,357,786	0.00	11,357,786	0.00
GRAND TOTAL	\$10,648,484	0.00	\$11,439,798	0.00	\$11,357,786	0.00	\$11,357,786	0.00
GENERAL REVENUE	\$5,496,785	0.00	\$6,267,000	0.00	\$6,184,988	0.00	\$6,184,988	0.00
FEDERAL FUNDS	\$2,040,054	0.00	\$2,013,700	0.00	\$2,013,700	0.00	\$2,013,700	0.00
OTHER FUNDS	\$3,111,645	0.00	\$3,159,098	0.00	\$3,159,098	0.00	\$3,159,098	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32212
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Deferred Comp FMDC Add'l Consolidation	<b>DI#</b>	1300018

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	1,800	1,800 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>1,800</b>	<b>1,800</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09.

Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 09, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>DEFERRED COMP-TRANSFER</b>								
Increase Fringes for SFMOF - 1300018								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	1,800	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	1,800	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$1,800</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$1,800	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>HWY PATROL-DEFERRED COMP</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
STATE HWYS AND TRANS DEPT	457,478	0.00	556,773	0.00	556,773	0.00	556,773	0.00
TOTAL - TRF	457,478	0.00	556,773	0.00	556,773	0.00	556,773	0.00
<b>TOTAL</b>	<b>457,478</b>	<b>0.00</b>	<b>556,773</b>	<b>0.00</b>	<b>556,773</b>	<b>0.00</b>	<b>556,773</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$457,478</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32222
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - Deferred Compensation		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
TRF	0	0	556,773	556,773	E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>556,773</b>	<b>556,773</b>	

<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: State Highways and Transportation Fund (0644)

Notes: An "E" is requested for Other Funds.

	FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
TRF	0	0	556,773	556,773	E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>556,773</b>	<b>556,773</b>	

<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: State Highways and Transportation Fund (0644)

Notes: An "E" is requested for Other Funds.

**2. CORE DESCRIPTION**

Core funding for the transfer of the deferred compensation incentive match payment from the State Highways and Transportation Department Fund from which eligible salaries of the Highway Patrol employees are paid.

**3. PROGRAM LISTING (list programs included in this core funding)**

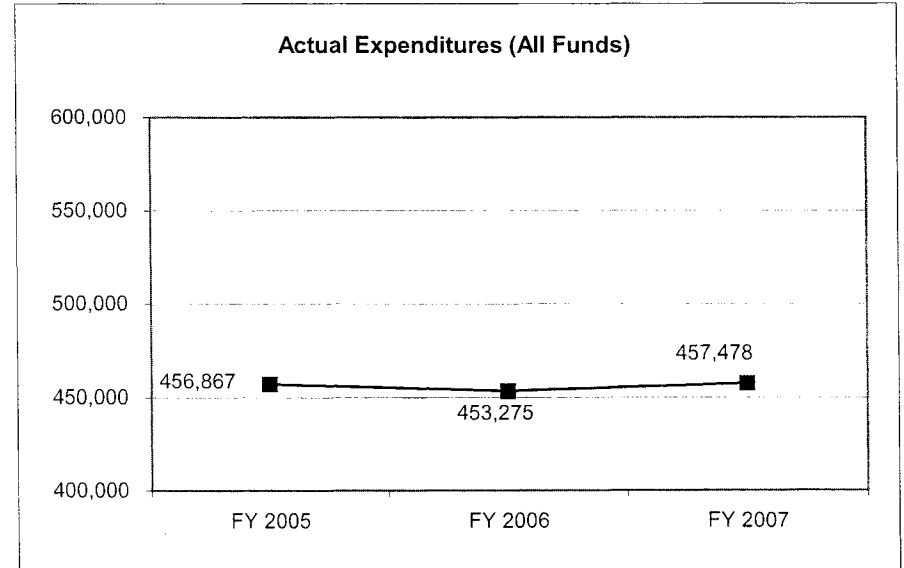
N/A

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32222
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - Deferred Compensation		

## 4. FINANCIAL HISTORY

	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Actual</b>	<b>FY 2008 Current Yr.</b>
Appropriation (All Funds)	557,000	557,000	557,000	556,773 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	557,000	557,000	557,000	N/A
Actual Expenditures (All Funds)	456,867	453,275	457,478	N/A
Unexpended (All Funds)	100,133	103,725	99,522	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	100,133	103,725	99,522	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

**CORE RECONCILIATION DETAIL**

OFFICE OF ADMINISTRATION  
HWY PATROL-DEFERRED COMP

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	TRF	0.00	0	0	556,773	556,773	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>556,773</b>	<b>556,773</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	TRF	0.00	0	0	556,773	556,773	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>556,773</b>	<b>556,773</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	TRF	0.00	0	0	556,773	556,773	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>556,773</b>	<b>556,773</b>	



**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>HWY PATROL-DEFERRED COMP</b>								
<b>CORE</b>								
FUND TRANSFERS	457,478	0.00	556,773	0.00	556,773	0.00	556,773	0.00
TOTAL - TRF	457,478	0.00	556,773	0.00	556,773	0.00	556,773	0.00
<b>GRAND TOTAL</b>	<b>\$457,478</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>	<b>\$556,773</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$457,478	0.00	\$556,773	0.00	\$556,773	0.00	\$556,773	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
DEFERRED COMP MATCHING PYMTS									
CORE									
PERSONAL SERVICES									
MO ST EMP DEFER COMP INCENT PL	11,105,925	0.00	11,996,571	0.00	11,916,359	0.00	11,916,359	0.00	
TOTAL - PS	11,105,925	0.00	11,996,571	0.00	11,916,359	0.00	11,916,359	0.00	
TOTAL	11,105,925	0.00	11,996,571	0.00	11,916,359	0.00	11,916,359	0.00	
GRAND TOTAL	\$11,105,925	0.00	\$11,996,571	0.00	\$11,916,359	0.00	\$11,916,359	0.00	

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32214
<b>Division</b>	Employee Benefits		
<b>Core</b>	Deferred Compensation Matching Payments		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	11,916,359	11,916,359	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>11,916,359</b>	<b>11,916,359</b>	

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

	FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	11,916,359	11,916,359	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>11,916,359</b>	<b>11,916,359</b>	

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Employees Deferred Compensation Incentive Plan Fund (0706)

Notes: An "E" is requested for Other Funds.

Other Funds: Employees Deferred Compensation Incentive Plan Fund (0706)

Notes: An "E" is requested for Other Funds.

**2. CORE DESCRIPTION**

Core funding to credit the account of each employee \$25 per month as an incentive to participate in the State Deferred Compensation Plan. The incentive plan fund receives its' cash from transfers made from the various funds from which the participating employees' salaries are paid (including Highway Patrol employees). Pursuant to SB 406, 94th General Assembly, the Missouri state public employees deferred compensation commission transferred administration of the deferred compensation fund to the board of trustees of the Missouri State Employees Retirement System (MOSERS) on August 28, 2007.

Section 105.927 allows for a state match of employee deferred compensation contributions up to \$75 a month, subject to appropriation by the general assembly. Employees must contribute a minimum of \$25 a month, and have been employed by the State for a period of 12 months, to qualify for the incentive match payment.

As of October 15th, 2007, 36,524 employees are receiving the match, 59 % of total state employees.

**3. PROGRAM LISTING (list programs included in this core funding)**

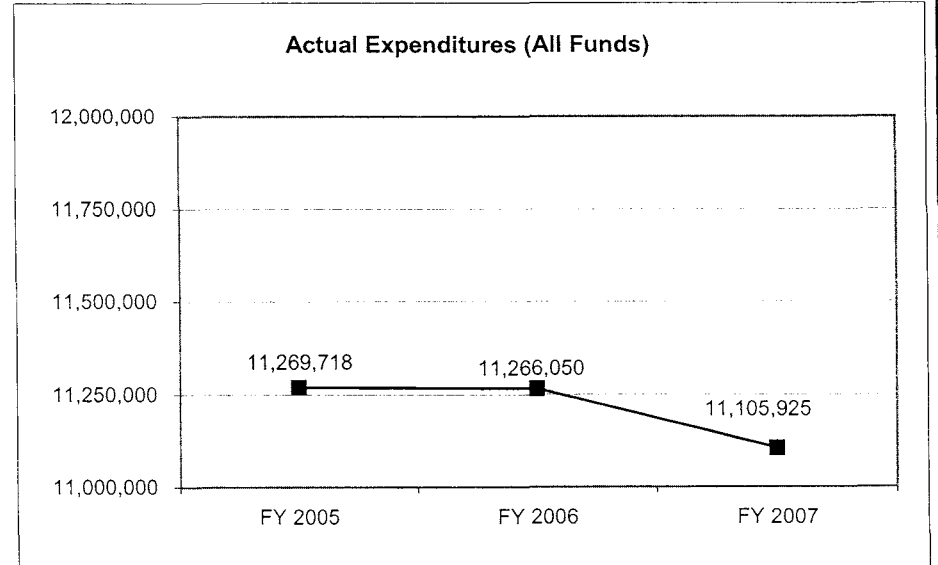
N/A

**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32214
<b>Division</b>	Employee Benefits		
<b>Core</b>	Deferred Compensation Matching Payments		

**4. FINANCIAL HISTORY**

	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Actual</b>	<b>FY 2008 Current Yr.</b>
Appropriation (All Funds)	12,367,442	11,266,064	11,568,885	11,996,571 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	12,367,442	11,266,064	11,568,885	N/A
Actual Expenditures (All Funds)	11,269,718	11,266,050	11,105,925	N/A
Unexpended (All Funds)	1,097,724	14	462,960	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	1,097,724	14	462,960	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
DEFERRED COMP MATCHING PYMTS

## 5. CORE RECONCILIATION DETAIL

		Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>								
		PS	0.00	0	0	11,996,571	11,996,571	
		<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>11,996,571</b>	<b>11,996,571</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>								
Core Reduction	1965 0036	PS	0.00	0	0	(80,212)	(80,212)	Transferred to DMH - No longer needed in Contributions
<b>NET DEPARTMENT CHANGES</b>			<b>0.00</b>	<b>0</b>	<b>0</b>	<b>(80,212)</b>	<b>(80,212)</b>	
<b>DEPARTMENT CORE REQUEST</b>								
		PS	0.00	0	0	11,916,359	11,916,359	
		<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>11,916,359</b>	<b>11,916,359</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>								
		PS	0.00	0	0	11,916,359	11,916,359	
		<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>11,916,359</b>	<b>11,916,359</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
DEFERRED COMP MATCHING PYMTS								
CORE								
BENEFITS	11,105,925	0.00	11,996,571	0.00	11,916,359	0.00	11,916,359	0.00
TOTAL - PS	11,105,925	0.00	11,996,571	0.00	11,916,359	0.00	11,916,359	0.00
GRAND TOTAL	\$11,105,925	0.00	\$11,996,571	0.00	\$11,916,359	0.00	\$11,916,359	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$11,105,925	0.00	\$11,996,571	0.00	\$11,916,359	0.00	\$11,916,359	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>UNEMPLOYMENT BENEFITS</b>								
<b>CORE</b>								
<b>PROGRAM-SPECIFIC</b>								
GENERAL REVENUE	2,192,509	0.00	1,675,721	0.00	1,654,627	0.00	1,654,627	0.00
VOCATIONAL REHABILITATION	17,952	0.00	8,232	0.00	8,232	0.00	8,232	0.00
DEPT ELEM-SEC EDUCATION	10,188	0.00	11,815	0.00	11,815	0.00	11,815	0.00
STATE AUDITOR	0	0.00	481	0.00	481	0.00	481	0.00
HUMAN RIGHTS COMMISSION - FED	844	0.00	0	0.00	0	0.00	0	0.00
DEPT OF LABOR RELATIONS ADMIN	3,969	0.00	13,568	0.00	13,568	0.00	13,568	0.00
DEPARTMENT OF CORRECTIONS	0	0.00	1,342	0.00	1,342	0.00	1,342	0.00
ATTORNEY GENERAL	637	0.00	5,097	0.00	5,097	0.00	5,097	0.00
JUDICIARY - FEDERAL	897	0.00	876	0.00	876	0.00	876	0.00
DEPT NATURAL RESOURCES	2,255	0.00	4,266	0.00	4,266	0.00	4,266	0.00
DEPARTMENT OF HEALTH	35,555	0.00	71,393	0.00	71,393	0.00	71,393	0.00
DEPT MENTAL HEALTH	31,549	0.00	38,028	0.00	38,028	0.00	38,028	0.00
DEPT PUBLIC SAFETY	7,916	0.00	8,768	0.00	8,768	0.00	8,768	0.00
DIV JOB DEVELOPMENT & TRAINING	6,672	0.00	47,335	0.00	47,335	0.00	47,335	0.00
OA INFORMATION TECH FED& OTHER	7,648	0.00	0	0.00	0	0.00	0	0.00
DIV OF LABOR STANDARDS FEDERAL	0	0.00	340	0.00	340	0.00	340	0.00
ADJUTANT GENERAL-FEDERAL	21,522	0.00	56,659	0.00	56,659	0.00	56,659	0.00
SEC OF STATE-FEDERAL FUNDS	0	0.00	6,250	0.00	6,250	0.00	6,250	0.00
TEMP ASSIST NEEDY FAM FEDERAL	0	0.00	1,982	0.00	1,982	0.00	1,982	0.00
DEPT OF SOC SERV FEDERAL & OTH	115,338	0.00	181,866	0.00	181,866	0.00	181,866	0.00
UNEMPLOYMENT COMP ADMIN	22,745	0.00	30,366	0.00	30,366	0.00	30,366	0.00
THIRD PARTY LIABILITY COLLECT	0	0.00	4,943	0.00	4,943	0.00	4,943	0.00
STATE TREASURER'S GEN OPERATIO	4,438	0.00	0	0.00	0	0.00	0	0.00
CHILD SUPPORT ENFORCEMT COLLTN	101	0.00	0	0.00	0	0.00	0	0.00
MO ARTS COUNCIL TRUST	0	0.00	4,552	0.00	4,552	0.00	4,552	0.00
MO AIR EMISSION REDUCTION	2,619	0.00	141	0.00	141	0.00	141	0.00
NURSING FAC QUALITY OF CARE	588	0.00	1,821	0.00	1,821	0.00	1,821	0.00
DIVISION OF TOURISM SUPPL REV	124	0.00	3,804	0.00	3,804	0.00	3,804	0.00
HEALTH INITIATIVES	10	0.00	217	0.00	217	0.00	217	0.00
GAMING COMMISSION FUND	2,431	0.00	2,304	0.00	2,304	0.00	2,304	0.00
MO PUBLIC HEALTH SERVICES	450	0.00	0	0.00	0	0.00	0	0.00
VETERANS' COMMISSION CI TRUST	0	0.00	4,223	0.00	4,223	0.00	4,223	0.00
STATE ROAD	969,205	0.00	869,811	0.00	869,811	0.00	869,811	0.00



## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>UNEMPLOYMENT BENEFITS</b>								
<b>CORE</b>								
<b>PROGRAM-SPECIFIC</b>								
COMMODITY COUNCIL MERCHANISING	0	0.00	2	0.00	2	0.00	2	0.00
FEDERAL SURPLUS PROPERTY	0	0.00	2,507	0.00	2,507	0.00	2,507	0.00
STATE FAIR FEES	18,091	0.00	24,938	0.00	24,938	0.00	24,938	0.00
STATE PARKS EARNINGS	25,826	0.00	21,354	0.00	21,354	0.00	21,354	0.00
MO VETERANS HOMES	155,379	0.00	175,804	0.00	175,804	0.00	175,804	0.00
DNR COST ALLOCATION	1,530	0.00	9,487	0.00	9,487	0.00	9,487	0.00
STATE FACILITY MAINT & OPERAT	5,446	0.00	51,678	0.00	51,678	0.00	51,678	0.00
OA REVOLVING ADMINISTRATIVE TR	1,742	0.00	43,341	0.00	43,341	0.00	43,341	0.00
WORKING CAPITAL REVOLVING	7,689	0.00	9,055	0.00	9,055	0.00	9,055	0.00
DED ADMINISTRATIVE	416	0.00	5,862	0.00	5,862	0.00	5,862	0.00
DIVISION OF CREDIT UNIONS	7,362	0.00	23	0.00	23	0.00	23	0.00
DIVISION OF FINANCE	0	0.00	7,903	0.00	7,903	0.00	7,903	0.00
INSURANCE EXAMINERS FUND	1,154	0.00	2,802	0.00	2,802	0.00	2,802	0.00
INSURANCE DEDICATED FUND	10,735	0.00	16,184	0.00	16,184	0.00	16,184	0.00
NRP-WATER POLLUTION PERMIT FEE	1,746	0.00	9,485	0.00	9,485	0.00	9,485	0.00
NRP-AIR POLLUTION ASBESTOS FEE	0	0.00	40	0.00	40	0.00	40	0.00
PETROLEUM STORAGE TANK INS	3,588	0.00	0	0.00	0	0.00	0	0.00
NRP-AIR POLLUTION PERMIT FEE	3,580	0.00	1,593	0.00	1,593	0.00	1,593	0.00
PUBLIC SERVICE COMMISSION	4,348	0.00	11,620	0.00	11,620	0.00	11,620	0.00
CONSERVATION COMMISSION	124,852	0.00	186,454	0.00	186,454	0.00	186,454	0.00
PARKS SALES TAX	152,558	0.00	162,419	0.00	162,419	0.00	162,419	0.00
SOIL AND WATER SALES TAX	0	0.00	7,619	0.00	7,619	0.00	7,619	0.00
DOSS EDUCATIONAL IMPROVEMENT	0	0.00	21	0.00	21	0.00	21	0.00
HEALTHY FAMILIES TRUST	0	0.00	168	0.00	168	0.00	168	0.00
BOARD OF NURSING	1,216	0.00	1,722	0.00	1,722	0.00	1,722	0.00
MO REAL ESTATE COMMISSION	957	0.00	7,863	0.00	7,863	0.00	7,863	0.00
GRAIN INSPECTION FEES	7,537	0.00	10,627	0.00	10,627	0.00	10,627	0.00
WORKERS COMPENSATION	14,372	0.00	12,449	0.00	12,449	0.00	12,449	0.00
WORKERS COMP-SECOND INJURY	0	0.00	5,004	0.00	5,004	0.00	5,004	0.00
LOTTERY ENTERPRISE	0	0.00	6,748	0.00	6,748	0.00	6,748	0.00
PETROLEUM INSPECTION FUND	3,518	0.00	0	0.00	0	0.00	0	0.00
HAZARDOUS WASTE FUND	0	0.00	3	0.00	3	0.00	6	0.00
SAFE DRINKING WATER FUND	148	0.00	10,097	0.00	10,097	0.00	10,097	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>UNEMPLOYMENT BENEFITS</b>								
<b>CORE</b>								
<b>PROGRAM-SPECIFIC</b>								
CRIME VICTIMS COMP FUND	0	0.00	391	0.00	391	0.00	391	0.00
PROFESSIONAL REGISTRATION FEES	7,730	0.00	794	0.00	794	0.00	794	0.00
HAZARDOUS WASTE REMEDIAL	0	0.00	3	0.00	3	0.00	0	0.00
MISSOURI AIR POLLUTION CONTROL	81	0.00	0	0.00	0	0.00	0	0.00
CHILDREN'S TRUST	0	0.00	146	0.00	146	0.00	146	0.00
MISSOURI SENIOR RX	58	0.00	6,109	0.00	6,109	0.00	0	0.00
MISSOURI RX PLAN FUND	0	0.00	0	0.00	0	0.00	6,109	0.00
COSMETOLOGY AND BARBER EXAM	2,310	0.00	0	0.00	0	0.00	0	0.00
EARLY CHILDHOOD DEV EDU/CARE	3	0.00	0	0.00	0	0.00	0	0.00
NATIONAL GUARD TRUST	2,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PD	4,024,134	0.00	3,868,516	0.00	3,847,422	0.00	3,847,422	0.00
<b>TOTAL</b>	<b>4,024,134</b>	<b>0.00</b>	<b>3,868,516</b>	<b>0.00</b>	<b>3,847,422</b>	<b>0.00</b>	<b>3,847,422</b>	<b>0.00</b>
<b>Increase Fringes for SFMOF - 1300020</b>								
<b>PROGRAM-SPECIFIC</b>								
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	632	0.00
TOTAL - PD	0	0.00	0	0.00	0	0.00	632	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>632</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$4,024,134</b>	<b>0.00</b>	<b>\$3,868,516</b>	<b>0.00</b>	<b>\$3,847,422</b>	<b>0.00</b>	<b>\$3,848,054</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32213
<b>Division</b>	Employee Benefits		
<b>Core</b>	Unemployment Benefits		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	1,654,627	488,664	1,704,131	3,847,422 E
<b>Total</b>	<b>1,654,627</b>	<b>488,664</b>	<b>1,704,131</b>	<b>3,847,422</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Fund from which former employee was paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	1,654,627	488,664	1,704,131	3,847,422 E
<b>Total</b>	<b>1,654,627</b>	<b>488,664</b>	<b>1,704,131</b>	<b>3,847,422</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Fund from which former employee was paid.

Notes: An "E" is requested for GR, Federal, and Other Funds.

**2. CORE DESCRIPTION**

Pursuant to Section 288.090, RSMo, this centralized appropriation is requested to reimburse the Division of Employment Security for all departments' charges to the unemployment compensation fund for unemployment benefits paid to former state employees.

The State, as a governmental entity, reimburses the Division of Employment Security for unemployment charges paid in lieu of contributions. At the end of each calendar quarter, the Division of Employment Security bills state agencies for an amount equal to the full amount of regular benefits, plus extended benefits, paid during such quarter that is attributable to service in the employ of such agency.

**3. PROGRAM LISTING (list programs included in this core funding)**

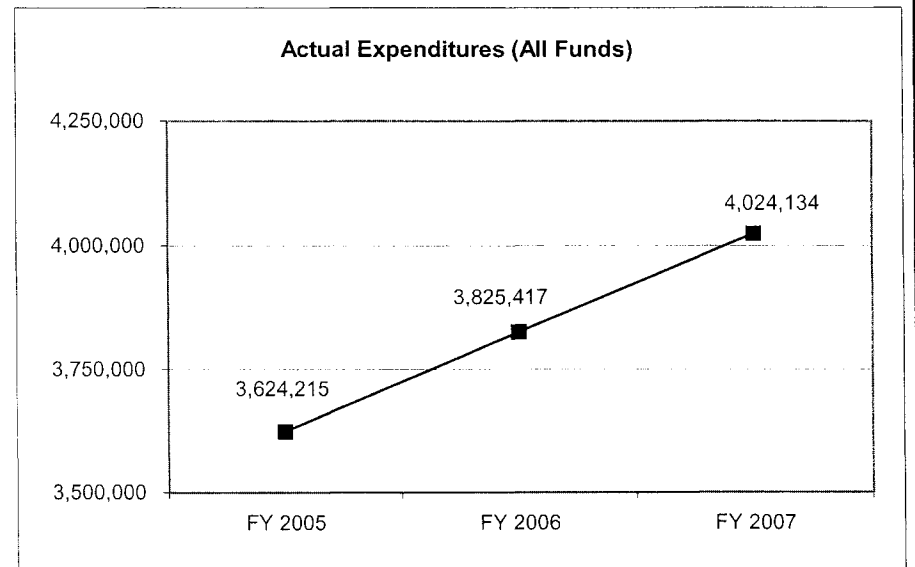
N/A

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32213
<b>Division</b>	Employee Benefits		
<b>Core</b>	Unemployment Benefits		

## 4. FINANCIAL HISTORY

	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current Yr.
Appropriation (All Funds)	4,044,903	3,954,609	4,362,021	3,868,516 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	4,044,903	3,954,609	4,362,021	N/A
Actual Expenditures (All Funds)	3,624,215	3,825,417	4,024,134	N/A
Unexpended (All Funds)	420,688	129,192	337,887	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	202,810	84,820	204,013	N/A
Other	217,878	44,372	133,874	N/A
	(1)	(2)	(3)	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

### NOTES:

- (1) General Revenue appropriation increased by \$482,202 in FY 2005.
- (2) General Revenue appropriation increased by \$390,918 in FY 2006.
- (3) General Revenue appropriation increased by \$492,413 in FY 2007.

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
UNEMPLOYMENT BENEFITS

## 5. CORE RECONCILIATION DETAIL

				Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>				PD	0.00	1,675,721	488,664	1,704,131	3,868,516	
				<b>Total</b>	<b>0.00</b>	<b>1,675,721</b>	<b>488,664</b>	<b>1,704,131</b>	<b>3,868,516</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>										
Transfer Out	1960	2238	PD	0.00	(20,462)		0	0	(20,462)	To DMH for Contractual Employees
Transfer Out	2007	2238	PD	0.00	(632)		0	0	(632)	Transfer to Real Estate - DOC for Fringes for staff from DOC
<b>NET DEPARTMENT CHANGES</b>					<b>0.00</b>	<b>(21,094)</b>	<b>0</b>	<b>0</b>	<b>(21,094)</b>	
<b>DEPARTMENT CORE REQUEST</b>										
			PS	0.00	0		0	0	0	
			PD	0.00	1,654,627		488,664	1,704,131	3,847,422	
				<b>Total</b>	<b>0.00</b>	<b>1,654,627</b>	<b>488,664</b>	<b>1,704,131</b>	<b>3,847,422</b>	
<b>GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS</b>										
Core Reallocation	2113	6151	PD	0.00	0		0	3		3 Funds abolished and amounts reallocated to other funds.
Core Reallocation	2113	6153	PD	0.00	0		0	(3)	(3)	(3) Funds abolished and amounts reallocated to other funds.
Core Reallocation	2113	6972	PD	0.00	0		0	(6,109)	(6,109)	Funds abolished and amounts reallocated to other funds.
Core Reallocation	2113	3012	PD	0.00	0		0	6,109	6,109	Funds abolished and amounts reallocated to other funds.
<b>NET GOVERNOR CHANGES</b>					<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>										
			PS	0.00	0		0	0	0	

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CORE RECONCILIATION DETAIL

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OFFICE OF ADMINISTRATION  
UNEMPLOYMENT BENEFITS

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5. CORE RECONCILIATION DETAIL

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	Budget Class	FTE	GR	Federal	Other	Total	Explanation
GOVERNOR'S RECOMMENDED CORE							
PD		0.00	1,654,627	488,664	1,704,131	3,847,422	
TRF		0.00	0	0	0	0	
Total		0.00	1,654,627	488,664	1,704,131	3,847,422	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>UNEMPLOYMENT BENEFITS</b>								
<b>CORE</b>								
PROGRAM DISTRIBUTIONS	4,024,134	0.00	3,868,516	0.00	3,847,422	0.00	3,847,422	0.00
TOTAL - PD	4,024,134	0.00	3,868,516	0.00	3,847,422	0.00	3,847,422	0.00
<b>GRAND TOTAL</b>	<b>\$4,024,134</b>	<b>0.00</b>	<b>\$3,868,516</b>	<b>0.00</b>	<b>\$3,847,422</b>	<b>0.00</b>	<b>\$3,847,422</b>	<b>0.00</b>
GENERAL REVENUE	\$2,192,509	0.00	\$1,675,721	0.00	\$1,654,627	0.00	\$1,654,627	0.00
FEDERAL FUNDS	\$285,687	0.00	\$488,664	0.00	\$488,664	0.00	\$488,664	0.00
OTHER FUNDS	\$1,545,938	0.00	\$1,704,131	0.00	\$1,704,131	0.00	\$1,704,131	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32213
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Unemployment FMDC Add'l Consolidation	<b>DI#</b>	1300020

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	632	632 E
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>632</b>	<b>632</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09.

Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 09, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.



**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>UNEMPLOYMENT BENEFITS</b>								
Increase Fringes for SFMOF - 1300020								
PROGRAM DISTRIBUTIONS	0	0.00	0	0.00	0	0.00	632	0.00
<b>TOTAL - PD</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>632</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$632</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$632	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<hr/>									
HWY PATROL UNEMPLOYMENT									
CORE									
PROGRAM-SPECIFIC									
STATE HWYS AND TRANS DEPT	62,428	0.00	169,942	0.00	169,942	0.00	169,942	0.00	
TOTAL - PD	62,428	0.00	169,942	0.00	169,942	0.00	169,942	0.00	
TOTAL	62,428	0.00	169,942	0.00	169,942	0.00	169,942	0.00	
<hr/>									
GRAND TOTAL	\$62,428	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00	
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## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32218
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - Unemployment Benefits		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	169,942	169,942 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>

FTE	0.00	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	169,942	169,942 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>

FTE	0.00	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: State Highways and Transportation Fund (0644)

Notes: An "E" is requested for Other Funds.

Other Funds: State Highways and Transportation Fund (0644)

Notes: An "E" is requested for Other Funds.

**2. CORE DESCRIPTION**

Core funding for the State's payment of unemployment benefits for former employees of the Highway Patrol.

**3. PROGRAM LISTING (list programs included in this core funding)**

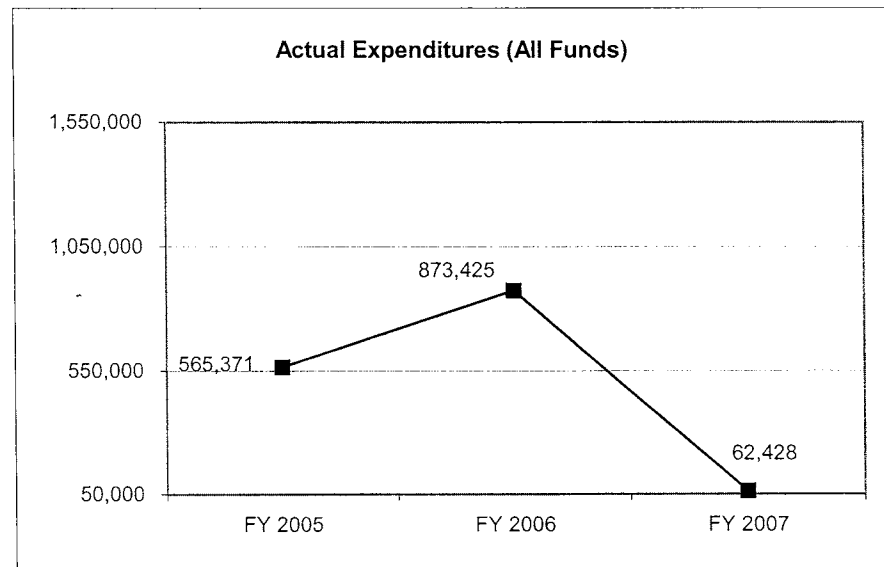
N/A

# **CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32218
<b>Division</b>	Employee Benefits		
<b>Core</b>	Highway Patrol - Unemployment Benefits		

## **4. FINANCIAL HISTORY**

	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Actual</b>	<b>FY 2008 Current Yr.</b>
Appropriation (All Funds)	565,371	873,425	170,000	169,942 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	565,371	873,425	170,000	N/A
Actual Expenditures (All Funds)	565,371	873,425	62,428	N/A
Unexpended (All Funds)	0	0	107,572	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	0	0	107,572	N/A
	(1)	(2)		



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

### **NOTES:**

(1) Appropriation was increased by \$225,371 in FY 2005.

(2) Appropriation was increased by \$533,425 in FY 2006.

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
HWY PATROL UNEMPLOYMENT

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PD	0.00	0	0	169,942	169,942	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>	
DEPARTMENT CORE REQUEST							
	PD	0.00	0	0	169,942	169,942	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	0	0	169,942	169,942	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>169,942</b>	<b>169,942</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HWY PATROL UNEMPLOYMENT								
CORE								
PROGRAM DISTRIBUTIONS	62,428	0.00	169,942	0.00	169,942	0.00	169,942	0.00
TOTAL - PD	62,428	0.00	169,942	0.00	169,942	0.00	169,942	0.00
GRAND TOTAL	\$62,428	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$62,428	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>									
<b>CORE</b>									
<b>FUND TRANSFERS</b>									
GENERAL REVENUE	242,321,238	0.00	230,376,000	0.00	228,218,948	0.00	225,568,258	0.00	
VOCATIONAL REHABILITATION	4,259,020	0.00	4,832,350	0.00	4,832,350	0.00	4,821,460	0.00	
DEPT ELEM-SEC EDUCATION	1,454,841	0.00	1,738,956	0.00	1,738,956	0.00	1,738,956	0.00	
STATE AUDITOR	45,763	0.00	45,173	0.00	45,173	0.00	45,173	0.00	
DEPT HIGHER EDUCATION	59,182	0.00	72,786	0.00	72,786	0.00	31,139	0.00	
HUMAN RIGHTS COMMISSION - FED	155,083	0.00	149,273	0.00	149,273	0.00	128,074	0.00	
DEPT OF PUBLIC SAFETY - JAIBG	6,937	0.00	8,265	0.00	8,265	0.00	8,265	0.00	
DEPT OF LABOR RELATIONS ADMIN	429,735	0.00	1,008,205	0.00	1,008,205	0.00	1,008,205	0.00	
DED-ED PRO-CDBG-ADMINISTRATION	124,166	0.00	132,108	0.00	132,108	0.00	132,108	0.00	
MULTIMODAL OPERATIONS FEDERAL	498	0.00	1,556	0.00	1,556	0.00	1,556	0.00	
DEPARTMENT OF CORRECTIONS	421,978	0.00	507,161	0.00	507,161	0.00	435,299	0.00	
DEPT OF REVENUE	9,653	0.00	21,652	0.00	21,652	0.00	21,652	0.00	
AGRICULTURE-FEDERAL AND OTHER	149,894	0.00	178,176	0.00	178,176	0.00	163,829	0.00	
OA-FEDERAL AND OTHER	9,399	0.00	12,280	0.00	12,280	0.00	3,097	0.00	
ATTORNEY GENERAL	450,992	0.00	453,515	0.00	453,515	0.00	453,515	0.00	
JUDICIARY - FEDERAL	457,507	0.00	562,939	0.00	562,939	0.00	562,939	0.00	
DED COUNCIL ARTS FEDERAL OTHER	50,468	0.00	60,704	0.00	60,704	0.00	53,444	0.00	
DEPT NATURAL RESOURCES	2,769,505	0.00	3,109,607	0.00	3,109,607	0.00	3,037,363	0.00	
DEPARTMENT OF HEALTH	7,713,273	0.00	9,010,262	0.00	9,010,262	0.00	8,971,598	0.00	
STATE EMERGENCY MANAGEMENT	292,785	0.00	214,587	0.00	214,587	0.00	186,867	0.00	
DEPT MENTAL HEALTH	5,181,332	0.00	5,212,949	0.00	5,212,949	0.00	4,657,949	0.00	
DEPT OF TRANSPORT HWY SAFETY	39,795	0.00	39,179	0.00	39,179	0.00	39,179	0.00	
NAT ENDOW HUM SV AMER TREAS GR	18,773	0.00	29,492	0.00	29,492	0.00	29,492	0.00	
DEPT PUBLIC SAFETY	149,500	0.00	135,081	0.00	135,081	0.00	58,543	0.00	
DIV JOB DEVELOPMENT & TRAINING	3,992,543	0.00	4,428,746	0.00	4,428,746	0.00	4,377,926	0.00	
ELECTION ADMIN IMPROVEMENT	37,812	0.00	10	0.00	10	0.00	10	0.00	
OA INFORMATION TECH FED& OTHER	2,564,401	0.00	2,210	0.00	2,210	0.00	2,210	0.00	
DIV OF LABOR STANDARDS FEDERAL	102,327	0.00	149,283	0.00	149,283	0.00	138,393	0.00	
ASSISTIVE TECHNOLOGY FEDERAL	21,994	0.00	18,929	0.00	18,929	0.00	18,929	0.00	
ADJUTANT GENERAL-FEDERAL	1,747,082	0.00	2,319,815	0.00	2,319,815	0.00	1,904,444	0.00	
SEC OF STATE-FEDERAL FUNDS	99,641	0.00	111,044	0.00	111,044	0.00	111,044	0.00	
COMMUNITY SERV COMM-FED/OTHER	32,885	0.00	35,271	0.00	35,271	0.00	35,271	0.00	
TEMP ASSIST NEEDY FAM FEDERAL	5,193,601	0.00	5,615,056	0.00	5,615,056	0.00	5,615,056	0.00	



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
DEPT OF SOC SERV FEDERAL & OTH	31,683,212	0.00	28,944,382	0.00	28,944,382	0.00	28,404,383	0.00
MISSOURI DISASTER	6,499	0.00	10	0.00	10	0.00	10	0.00
ABANDONED MINE RECLAMATION	0	0.00	4,183	0.00	4,183	0.00	4,183	0.00
JUSTICE ASSISTANCE GRANT PROGR	36,459	0.00	10	0.00	10	0.00	10	0.00
UNEMPLOYMENT COMP ADMIN	4,349,583	0.00	4,941,950	0.00	4,941,950	0.00	4,265,074	0.00
MH INTERAGENCY PAYMENTS	3,117	0.00	19,012	0.00	19,012	0.00	19,012	0.00
PHARMACY REBATES	2,841	0.00	3,682	0.00	3,682	0.00	3,682	0.00
THIRD PARTY LIABILITY COLLECT	209,197	0.00	157,842	0.00	157,842	0.00	157,842	0.00
FEDERAL REIMBURSEMENT ALLOWANCE	9,405	0.00	27,018	0.00	27,018	0.00	27,018	0.00
PHARMACY REIMBURSEMENT ALLOWAN	4,217	0.00	13,427	0.00	13,427	0.00	13,427	0.00
STATE TREASURER'S GEN OPERATIO	267,188	0.00	277,937	0.00	277,937	0.00	277,937	0.00
CHILD SUPPORT ENFORCEMT COLLTN	1,848,422	0.00	2,428,537	0.00	2,428,537	0.00	2,418,154	0.00
MISSOURI TECHNOLOGY INVESTMENT	5,102	0.00	6,775	0.00	6,775	0.00	6,775	0.00
COMPULSIVE GAMBLER	1,375	0.00	1,473	0.00	1,473	0.00	1,473	0.00
TREASURER'S INFORMATION	0	0.00	16	0.00	16	0.00	16	0.00
ELEVATOR SAFETY	57,093	0.00	49,204	0.00	49,204	0.00	49,204	0.00
MO ARTS COUNCIL TRUST	52,060	0.00	56,948	0.00	56,948	0.00	56,948	0.00
SEC OF ST TECHNOLOGY TRUST	28,280	0.00	17,940	0.00	17,940	0.00	17,940	0.00
MO AIR EMISSION REDUCTION	127,798	0.00	129,202	0.00	129,202	0.00	123,742	0.00
MO NAT'L GUARD TRAINING SITE	6,489	0.00	8,166	0.00	8,166	0.00	8,166	0.00
STATEWIDE COURT AUTOMATION	274,900	0.00	270,637	0.00	270,637	0.00	270,637	0.00
NURSING FAC QUALITY OF CARE	177,289	0.00	188,348	0.00	188,348	0.00	211,177	0.00
DIVISION OF TOURISM SUPPL REV	278,968	0.00	302,977	0.00	302,977	0.00	302,977	0.00
HEALTH INITIATIVES	370,285	0.00	371,704	0.00	371,704	0.00	371,704	0.00
HEALTH ACCESS INCENTIVE	29,138	0.00	33,069	0.00	33,069	0.00	33,069	0.00
GAMING COMMISSION FUND	740,788	0.00	722,243	0.00	722,243	0.00	722,243	0.00
MENTAL HEALTH EARNINGS FUND	22,990	0.00	18,268	0.00	18,268	0.00	18,268	0.00
LOTTERY PROCEEDS	15,637	0.00	10	0.00	10	0.00	10	0.00
ANIMAL HEALTH LABORATORY FEES	6,393	0.00	4,334	0.00	4,334	0.00	4,334	0.00
MAMMOGRAPHY	8,474	0.00	5,181	0.00	5,181	0.00	5,181	0.00
ANIMAL CARE RESERVE	79,395	0.00	76,527	0.00	76,527	0.00	59,928	0.00
ELDERLY HOME-DELIVER MEALS TRU	3,615	0.00	10	0.00	10	0.00	10	0.00
MO PUBLIC HEALTH SERVICES	301,044	0.00	344,231	0.00	344,231	0.00	319,956	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
LIVESTOCK BRANDS	0	0.00	10	0.00	10	0.00	10	0.00
VETERANS' COMMISSION CI TRUST	222,580	0.00	231,150	0.00	231,150	0.00	231,150	0.00
STATE ROAD	429,901	0.00	356,358	0.00	356,358	0.00	356,358	0.00
MISSOURI STATE WATER PATROL	0	0.00	10	0.00	10	0.00	10	0.00
COMMODITY COUNCIL MERCHANISING	9,981	0.00	10,048	0.00	10,048	0.00	10,048	0.00
FEDERAL SURPLUS PROPERTY	163,094	0.00	175,238	0.00	175,238	0.00	175,238	0.00
SP ANIMAL FAC LOAN PROGRAM	24,573	0.00	20,521	0.00	20,521	0.00	20,521	0.00
STATE FAIR FEES	40,100	0.00	12,984	0.00	12,984	0.00	12,984	0.00
STATE PARKS EARNINGS	87,699	0.00	99,143	0.00	99,143	0.00	99,143	0.00
NATURAL RESOURCES REVOLVING SE	15,382	0.00	16,197	0.00	16,197	0.00	16,197	0.00
HISTORIC PRESERVATION REVOLV	32,022	0.00	39,280	0.00	39,280	0.00	39,280	0.00
MO VETERANS HOMES	8,558,930	0.00	4,933,399	0.00	4,933,399	0.00	4,933,399	0.00
DNR COST ALLOCATION	1,030,737	0.00	1,067,198	0.00	1,067,198	0.00	1,067,198	0.00
STATE FACILITY MAINT & OPERAT	2,009,832	0.00	4,234,546	0.00	4,234,546	0.00	4,162,504	0.00
DIFP ADMINISTRATIVE	0	0.00	10	0.00	10	0.00	10	0.00
OA REVOLVING ADMINISTRATIVE TR	1,427,592	0.00	2,393,968	0.00	2,393,968	0.00	2,341,172	0.00
WORKING CAPITAL REVOLVING	1,519,658	0.00	1,802,897	0.00	1,802,897	0.00	1,766,597	0.00
CENTRAL CHECK MAIL SERV REVOLV	8,160	0.00	8,152	0.00	8,152	0.00	8,152	0.00
INMATE REVOLVING	206,262	0.00	209,320	0.00	209,320	0.00	209,320	0.00
DOSS ADMINISTRATIVE TRUST	15,879	0.00	23,102	0.00	23,102	0.00	23,102	0.00
STATUTORY REVISION	8,597	0.00	18,485	0.00	18,485	0.00	18,485	0.00
DED ADMINISTRATIVE	232,123	0.00	228,286	0.00	228,286	0.00	228,286	0.00
DIVISION OF CREDIT UNIONS	126,182	0.00	126,408	0.00	126,408	0.00	126,408	0.00
DIVISION OF FINANCE	773,773	0.00	803,551	0.00	803,551	0.00	803,551	0.00
INSURANCE EXAMINERS FUND	658,580	0.00	664,269	0.00	664,269	0.00	664,269	0.00
NATURAL RESOURCES PROTECTION	10,492	0.00	10,389	0.00	10,389	0.00	10,389	0.00
DEAF RELAY SER & EQ DIST PRGM	38,739	0.00	44,661	0.00	44,661	0.00	44,661	0.00
PROF & PRACT NURSING LOANS	10,037	0.00	14,373	0.00	14,373	0.00	14,373	0.00
INSURANCE DEDICATED FUND	1,000,896	0.00	1,022,404	0.00	1,022,404	0.00	1,022,404	0.00
NRP-WATER POLLUTION PERMIT FEE	800,147	0.00	632,422	0.00	632,422	0.00	436,983	0.00
SOLID WASTE MGMT-SCRAP TIRE	25,655	0.00	14,693	0.00	14,693	0.00	14,693	0.00
SOLID WASTE MANAGEMENT	430,006	0.00	425,580	0.00	425,580	0.00	425,580	0.00
AQUACULTURE MKTING DEVELOPMENT	1,519	0.00	10	0.00	10	0.00	10	0.00

## EMPLOYEE BENEFITS

## DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
METALLIC MINERALS WASTE MGMT	4,948	0.00	7,826	0.00	7,826	0.00	7,826	0.00
LOCAL RECORDS PRESERVATION	188,084	0.00	200,074	0.00	200,074	0.00	200,074	0.00
LIVESTOCK SALES & MARKETS FEES	63	0.00	10	0.00	10	0.00	10	0.00
MANUFACTURED HOUSING FUND	66,816	0.00	67,369	0.00	67,369	0.00	67,369	0.00
NRP-AIR POLLUTION ASBESTOS FEE	50,453	0.00	53,110	0.00	53,110	0.00	53,110	0.00
PETROLEUM STORAGE TANK INS	152,483	0.00	208,588	0.00	208,588	0.00	190,148	0.00
UNDERGROUND STOR TANK REG PROG	15,138	0.00	29,316	0.00	29,316	0.00	29,316	0.00
CHEMICAL EMERGENCY PREPAREDNES	31,039	0.00	27,132	0.00	27,132	0.00	27,132	0.00
MOTOR VEHICLE COMMISSION	184,081	0.00	217,700	0.00	217,700	0.00	217,700	0.00
SERVICES TO VICTIMS	5,986	0.00	5,773	0.00	5,773	0.00	5,773	0.00
NRP-AIR POLLUTION PERMIT FEE	913,310	0.00	964,870	0.00	964,870	0.00	964,870	0.00
MISSOURI JOB DEVELOPMENT FUND	52,178	0.00	52,378	0.00	52,378	0.00	52,378	0.00
PUBLIC SERVICE COMMISSION	1,587,643	0.00	1,636,902	0.00	1,636,902	0.00	1,636,902	0.00
CONSERVATION COMMISSION	161,433	0.00	6,491	0.00	6,491	0.00	6,491	0.00
PARKS SALES TAX	4,299,120	0.00	4,391,893	0.00	4,391,893	0.00	4,391,893	0.00
SOIL AND WATER SALES TAX	446,998	0.00	444,684	0.00	444,684	0.00	408,384	0.00
STATE SCHOOL MONEYS	32,821	0.00	56,170	0.00	56,170	0.00	56,170	0.00
DEPT OF REVENUE INFORMATION	115,766	0.00	80,465	0.00	80,465	0.00	80,465	0.00
DOSS EDUCATIONAL IMPROVEMENT	658,184	0.00	681,195	0.00	681,195	0.00	681,195	0.00
BLIND PENSION	180,897	0.00	185,553	0.00	185,553	0.00	185,553	0.00
LIVESTOCK DEALER LAW ENF & ADM	23	0.00	10	0.00	10	0.00	10	0.00
HEALTHY FAMILIES TRUST	0	0.00	33,487	0.00	33,487	0.00	33,487	0.00
BOARD OF ACCOUNTANCY	48,476	0.00	60,493	0.00	60,493	0.00	60,493	0.00
MERCHANDISE PRACTICES	157,867	0.00	164,261	0.00	164,261	0.00	164,261	0.00
BOARD OF REG FOR HEALING ARTS	292,011	0.00	303,039	0.00	303,039	0.00	303,039	0.00
BOARD OF NURSING	196,672	0.00	215,711	0.00	215,711	0.00	215,711	0.00
BOARD OF PHARMACY	91,743	0.00	90,450	0.00	90,450	0.00	90,450	0.00
MO REAL ESTATE COMMISSION	159,748	0.00	158,475	0.00	158,475	0.00	158,475	0.00
HFT-TOBACCO PREVENTION ACCT	24,752	0.00	0	0.00	0	0.00	0	0.00
STATE HWYS AND TRANS DEPT	1,763,469	0.00	1,830,799	0.00	1,830,799	0.00	1,773,024	0.00
MILK INSPECTION FEES	53,010	0.00	56,194	0.00	56,194	0.00	41,674	0.00
DEPT HEALTH & SR SV DOCUMENT	31,359	0.00	30,474	0.00	30,474	0.00	30,474	0.00
GRAIN INSPECTION FEES	183,452	0.00	189,816	0.00	189,816	0.00	172,611	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
PETITION AUDIT REVOLVING TRUST	25,974	0.00	18,101	0.00	18,101	0.00	18,101	0.00
EXCELLENCE IN EDUCATION	38,825	0.00	46,031	0.00	46,031	0.00	46,031	0.00
WORKERS COMPENSATION	1,418,267	0.00	1,513,160	0.00	1,513,160	0.00	1,479,979	0.00
WORKERS COMP-SECOND INJURY	387,473	0.00	403,116	0.00	403,116	0.00	403,116	0.00
LOTTERY ENTERPRISE	1,361,562	0.00	1,392,998	0.00	1,392,998	0.00	1,392,998	0.00
DEPT OF HEALTH-DONATED	21,204	0.00	22,829	0.00	22,829	0.00	0	0.00
RAILROAD EXPENSE	22,782	0.00	24,823	0.00	24,823	0.00	24,823	0.00
GROUNDWATER PROTECTION	106,975	0.00	93,722	0.00	93,722	0.00	93,722	0.00
PETROLEUM INSPECTION FUND	325,008	0.00	317,778	0.00	317,778	0.00	309,551	0.00
ATTORNEY GENERAL'S ANTITRUST	33,827	0.00	21,801	0.00	21,801	0.00	21,801	0.00
ENERGY SET-ASIDE PROGRAM	68,669	0.00	73,460	0.00	73,460	0.00	73,460	0.00
STATE LAND SURVEY PROGRAM	185,800	0.00	206,433	0.00	206,433	0.00	206,433	0.00
LEGAL DEFENSE AND DEFENDER	16,337	0.00	16,718	0.00	16,718	0.00	16,718	0.00
CRIMINAL RECORD SYSTEM	426	0.00	10	0.00	10	0.00	10	0.00
HIGHWAY PATROL ACADEMY	0	0.00	10	0.00	10	0.00	10	0.00
STATE TRANSPORTATION FUND	9,010	0.00	7,656	0.00	7,656	0.00	7,656	0.00
HAZARDOUS WASTE FUND	444,254	0.00	387,851	0.00	387,851	0.00	528,602	0.00
DENTAL BOARD FUND	60,446	0.00	62,003	0.00	62,003	0.00	62,003	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	74,802	0.00	75,320	0.00	75,320	0.00	75,320	0.00
SAFE DRINKING WATER FUND	310,684	0.00	262,742	0.00	262,742	0.00	262,742	0.00
MO OFFICE OF PROSECUTION SERV	34,704	0.00	41,205	0.00	41,205	0.00	41,205	0.00
CRIME VICTIMS COMP FUND	90,013	0.00	87,331	0.00	87,331	0.00	87,331	0.00
MARKETING DEVELOPMENT FUND	24,316	0.00	21,275	0.00	21,275	0.00	0	0.00
COAL MINE LAND RECLAMATION	8,331	0.00	10,082	0.00	10,082	0.00	10,082	0.00
PROFESSIONAL REGISTRATION FEES	644,467	0.00	645,131	0.00	645,131	0.00	645,131	0.00
HAZARDOUS WASTE REMEDIAL	0	0.00	140,751	0.00	140,751	0.00	0	0.00
MISSOURI AIR POLLUTION CONTROL	6,913	0.00	3,291	0.00	3,291	0.00	0	0.00
CHILDREN'S TRUST	35,340	0.00	30,525	0.00	30,525	0.00	30,525	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	10	0.00	10	0.00	10	0.00
BIODIESEL FUEL REVOLVING	656	0.00	364	0.00	364	0.00	364	0.00
DRUG COURT RESOURCES	25,879	0.00	18,166	0.00	18,166	0.00	18,166	0.00
MISSOURI SENIOR RX	0	0.00	69,975	0.00	69,975	0.00	0	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	965	0.00	965	0.00	965	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
MO COMM DEAF & HARD OF HEARING	0	0.00	10	0.00	10	0.00	10	0.00
BOILER & PRESSURE VESSELS SAFE	53,569	0.00	52,523	0.00	52,523	0.00	52,523	0.00
BASIC CIVIL LEGAL SERVICES	10,302	0.00	9,614	0.00	9,614	0.00	9,614	0.00
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	10	0.00	10	0.00	10	0.00
DNA PROFILING ANALYSIS	0	0.00	10	0.00	10	0.00	10	0.00
DEP OF REVENUE SPECIALTY PLATE	711	0.00	10	0.00	10	0.00	10	0.00
MISSOURI RX PLAN FUND	115,962	0.00	10	0.00	10	0.00	69,985	0.00
PUTATIVE FATHER REGISTRY	22,546	0.00	10	0.00	10	0.00	10	0.00
ECON DEVELOP ADVANCEMENT FUND	40,918	0.00	73,281	0.00	73,281	0.00	73,281	0.00
MISSOURI WINE AND GRAPE FUND	2,737	0.00	10	0.00	10	0.00	21,285	0.00
PUBLIC COUNSEL FUND	0	0.00	10	0.00	10	0.00	10	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	8,375	0.00	6,310	0.00	6,310	0.00	6,310	0.00
ORGAN DONOR PROGRAM	13,396	0.00	21,124	0.00	21,124	0.00	21,124	0.00
INMATE INCAR REIMB ACT REVOLV	11,508	0.00	13,261	0.00	13,261	0.00	13,261	0.00
INVESTOR EDUC & PROTECTION	74,796	0.00	63,650	0.00	63,650	0.00	63,650	0.00
STATE DOCUMENT PRESERVATION	0	0.00	10	0.00	10	0.00	10	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	10	0.00	10	0.00	10	0.00
JUDICIARY EDUCATION & TRAINING	96,020	0.00	101,387	0.00	101,387	0.00	101,387	0.00
DOM RELATIONS RESOLUTION-JUD	3,883	0.00	437	0.00	437	0.00	437	0.00
EARLY CHILDHOOD DEV EDU/CARE	44,087	0.00	45,783	0.00	45,783	0.00	45,783	0.00
ABANDONED FUND ACCOUNT	116,491	0.00	128,193	0.00	128,193	0.00	128,193	0.00
GUARANTY AGENCY OPERATING	412,382	0.00	376,388	0.00	376,388	0.00	376,388	0.00
ASSISTIVE TECHNOLOGY LOAN REV	8,818	0.00	9,153	0.00	9,153	0.00	9,153	0.00
DRY-CLEANING ENVIRL RESP TRUST	39,029	0.00	21,566	0.00	21,566	0.00	21,566	0.00
CHILDHOOD LEAD TESTING	7,085	0.00	18,532	0.00	18,532	0.00	18,532	0.00
NATIONAL GUARD TRUST	200,872	0.00	259,700	0.00	259,700	0.00	259,700	0.00
AGRICULTURE DEVELOPMENT	8,770	0.00	8,910	0.00	8,910	0.00	4,225	0.00
MINED LAND RECLAMATION	59,972	0.00	62,723	0.00	62,723	0.00	62,723	0.00
BABLER STATE PARK	16,860	0.00	16,856	0.00	16,856	0.00	16,856	0.00
MENTAL HEALTH TRUST	9,874	0.00	40,075	0.00	40,075	0.00	40,075	0.00
SPECIAL EMPLOYMENT SECURITY	1,354	0.00	2,167	0.00	2,167	0.00	2,167	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

## Budget Unit

Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>CORE</b>								
FUND TRANSFERS								
AVIATION TRUST FUND	584	0.00	1,839	0.00	1,839	0.00	1,839	0.00
TOTAL - TRF	360,603,852	0.00	349,456,848	0.00	347,299,796	0.00	341,401,678	0.00
<b>TOTAL</b>	<b>360,603,852</b>	<b>0.00</b>	<b>349,456,848</b>	<b>0.00</b>	<b>347,299,796</b>	<b>0.00</b>	<b>341,401,678</b>	<b>0.00</b>

## MCHCP Transfer Core Increase - 1300013

FUND TRANSFERS								
GENERAL REVENUE	0	0.00	0	0.00	41,412,552	0.00	11,494,853	0.00
VOCATIONAL REHABILITATION	0	0.00	0	0.00	868,667	0.00	247,938	0.00
DEPT ELEM-SEC EDUCATION	0	0.00	0	0.00	312,596	0.00	89,222	0.00
STATE AUDITOR	0	0.00	0	0.00	8,120	0.00	2,318	0.00
DEPT HIGHER EDUCATION	0	0.00	0	0.00	13,084	0.00	3,735	0.00
HUMAN RIGHTS COMMISSION - FED	0	0.00	0	0.00	26,833	0.00	7,659	0.00
DEPT OF PUBLIC SAFETY - JAIBG	0	0.00	0	0.00	1,486	0.00	424	0.00
DEPT OF LABOR RELATIONS ADMIN	0	0.00	0	0.00	181,236	0.00	51,729	0.00
DED-ED PRO-CDBG-ADMINISTRATION	0	0.00	0	0.00	23,748	0.00	6,778	0.00
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	280	0.00	80	0.00
DEPARTMENT OF CORRECTIONS	0	0.00	0	0.00	91,168	0.00	26,021	0.00
DEPT OF REVENUE	0	0.00	0	0.00	3,892	0.00	1,111	0.00
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	32,029	0.00	9,142	0.00
OA-FEDERAL AND OTHER	0	0.00	0	0.00	2,207	0.00	630	0.00
ATTORNEY GENERAL	0	0.00	0	0.00	81,524	0.00	23,269	0.00
JUDICIARY - FEDERAL	0	0.00	0	0.00	101,194	0.00	28,883	0.00
DED COUNCIL ARTS FEDERAL OTHER	0	0.00	0	0.00	10,912	0.00	3,115	0.00
DEPT NATURAL RESOURCES	0	0.00	0	0.00	558,985	0.00	159,548	0.00
DEPARTMENT OF HEALTH	0	0.00	0	0.00	1,619,691	0.00	462,298	0.00
STATE EMERGENCY MANAGEMENT	0	0.00	0	0.00	38,574	0.00	11,010	0.00
DEPT MENTAL HEALTH	0	0.00	0	0.00	937,084	0.00	267,466	0.00
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	7,043	0.00	2,010	0.00
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	0	0.00	5,302	0.00	1,513	0.00
DEPT PUBLIC SAFETY	0	0.00	0	0.00	24,282	0.00	6,931	0.00
DIV JOB DEVELOPMENT & TRAINING	0	0.00	0	0.00	796,115	0.00	227,230	0.00
ELECTION ADMIN IMPROVEMENT	0	0.00	0	0.00	7,336	0.00	7,335	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>									
<b>MCHCP Transfer Core Increase - 1300013</b>									
<b>FUND TRANSFERS</b>									
OA INFORMATION TECH FED& OTHER	0	0.00	0	0.00	191,681	0.00	191,397	0.00	
DIV OF LABOR STANDARDS FEDERAL	0	0.00	0	0.00	26,835	0.00	7,659	0.00	
ASSISTIVE TECHNOLOGY FEDERAL	0	0.00	0	0.00	3,403	0.00	971	0.00	
ADJUTANT GENERAL-FEDERAL	0	0.00	0	0.00	417,012	0.00	119,025	0.00	
SEC OF STATE-FEDERAL FUNDS	0	0.00	0	0.00	19,961	0.00	5,697	0.00	
COMMUNITY SERV COMM-FED/OTHER	0	0.00	0	0.00	6,340	0.00	1,810	0.00	
TEMP ASSIST NEEDY FAM FEDERAL	0	0.00	0	0.00	1,009,367	0.00	288,097	0.00	
DEPT OF SOC SERV FEDERAL & OTH	0	0.00	0	0.00	5,203,063	0.00	1,485,092	0.00	
MISSOURI DISASTER	0	0.00	0	0.00	1,825	0.00	1,824	0.00	
ABANDONED MINE RECLAMATION	0	0.00	0	0.00	752	0.00	215	0.00	
JUSTICE ASSISTANCE GRANT PROGR	0	0.00	0	0.00	5,790	0.00	5,789	0.00	
UNEMPLOYMENT COMP ADMIN	0	0.00	0	0.00	888,369	0.00	253,561	0.00	
MH INTERAGENCY PAYMENTS	0	0.00	0	0.00	3,418	0.00	926	0.00	
PHARMACY REBATES	0	0.00	0	0.00	662	0.00	179	0.00	
THIRD PARTY LIABILITY COLLECT	0	0.00	0	0.00	28,374	0.00	7,692	0.00	
FEDERAL REIMBURSEMENT ALLOWANCE	0	0.00	0	0.00	4,857	0.00	1,317	0.00	
PHARMACY REIMBURSEMENT ALLOWAN	0	0.00	0	0.00	2,414	0.00	654	0.00	
STATE TREASURER'S GEN OPERATIO	0	0.00	0	0.00	49,962	0.00	13,544	0.00	
CHILD SUPPORT ENFORCEMENT COLLTN	0	0.00	0	0.00	436,556	0.00	118,346	0.00	
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	0	0.00	1,218	0.00	330	0.00	
COMPULSIVE GAMBLER	0	0.00	0	0.00	1,293	0.00	1,100	0.00	
TREASURER'S INFORMATION	0	0.00	0	0.00	3	0.00	1	0.00	
ELEVATOR SAFETY	0	0.00	0	0.00	8,845	0.00	2,398	0.00	
MO ARTS COUNCIL TRUST	0	0.00	0	0.00	10,237	0.00	2,775	0.00	
SEC OF ST TECHNOLOGY TRUST	0	0.00	0	0.00	3,225	0.00	874	0.00	
MO AIR EMISSION REDUCTION	0	0.00	0	0.00	23,817	0.00	6,456	0.00	
MO NAT'L GUARD TRAINING SITE	0	0.00	0	0.00	1,468	0.00	398	0.00	
STATEWIDE COURT AUTOMATION	0	0.00	0	0.00	48,650	0.00	13,188	0.00	
NURSING FAC QUALITY OF CARE	0	0.00	0	0.00	37,962	0.00	9,178	0.00	
DIVISION OF TOURISM SUPPL REV	0	0.00	0	0.00	54,463	0.00	14,764	0.00	
HEALTH INITIATIVES	0	0.00	0	0.00	66,818	0.00	18,114	0.00	
HEALTH ACCESS INCENTIVE	0	0.00	0	0.00	5,945	0.00	1,611	0.00	
GAMING COMMISSION FUND	0	0.00	0	0.00	129,831	0.00	35,196	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>									
<b>MCHCP Transfer Core Increase - 1300013</b>									
<b>FUND TRANSFERS</b>									
MENTAL HEALTH EARNINGS FUND	0	0.00	0	0.00	3,284	0.00	890	0.00	
LOTTERY PROCEEDS	0	0.00	0	0.00	2	0.00	0	0.00	
ANIMAL HEALTH LABORATORY FEES	0	0.00	0	0.00	2,819	0.00	2,251	0.00	
MAMMOGRAPHY	0	0.00	0	0.00	931	0.00	252	0.00	
ANIMAL CARE RESERVE	0	0.00	0	0.00	13,757	0.00	3,729	0.00	
ELDERLY HOME-DELIVER MEALS TRU	0	0.00	0	0.00	628	0.00	627	0.00	
MO PUBLIC HEALTH SERVICES	0	0.00	0	0.00	61,879	0.00	16,775	0.00	
LIVESTOCK BRANDS	0	0.00	0	0.00	2	0.00	0	0.00	
VETERANS' COMMISSION CI TRUST	0	0.00	0	0.00	41,552	0.00	11,264	0.00	
STATE ROAD	0	0.00	0	0.00	64,059	0.00	17,366	0.00	
MISSOURI STATE WATER PATROL	0	0.00	0	0.00	2	0.00	0	0.00	
COMMODITY COUNCIL MERCHANISING	0	0.00	0	0.00	1,806	0.00	490	0.00	
FEDERAL SURPLUS PROPERTY	0	0.00	0	0.00	31,501	0.00	8,540	0.00	
SP ANIMAL FAC LOAN PROGRAM	0	0.00	0	0.00	3,689	0.00	1,000	0.00	
STATE FAIR FEES	0	0.00	0	0.00	8,939	0.00	7,238	0.00	
STATE PARKS EARNINGS	0	0.00	0	0.00	17,822	0.00	4,831	0.00	
NATURAL RESOURCES REVOLVING SE	0	0.00	0	0.00	2,912	0.00	789	0.00	
HISTORIC PRESERVATION REVOLV	0	0.00	0	0.00	7,061	0.00	1,914	0.00	
MO VETERANS HOMES	0	0.00	0	0.00	886,831	0.00	240,411	0.00	
DNR COST ALLOCATION	0	0.00	0	0.00	191,840	0.00	52,006	0.00	
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	761,205	0.00	206,355	0.00	
DIFP ADMINISTRATIVE	0	0.00	0	0.00	1,397	0.00	1,395	0.00	
OA REVOLVING ADMINISTRATIVE TR	0	0.00	0	0.00	430,341	0.00	116,661	0.00	
WORKING CAPITAL REVOLVING	0	0.00	0	0.00	324,090	0.00	87,857	0.00	
CENTRAL CHECK MAIL SERV REVOLV	0	0.00	0	0.00	1,465	0.00	397	0.00	
INMATE REVOLVING	0	0.00	0	0.00	37,628	0.00	10,200	0.00	
DOSS ADMINISTRATIVE TRUST	0	0.00	0	0.00	4,153	0.00	1,126	0.00	
STATUTORY REVISION	0	0.00	0	0.00	3,323	0.00	901	0.00	
DED ADMINISTRATIVE	0	0.00	0	0.00	41,037	0.00	11,125	0.00	
DIVISION OF CREDIT UNIONS	0	0.00	0	0.00	22,723	0.00	6,160	0.00	
DIVISION OF FINANCE	0	0.00	0	0.00	144,447	0.00	39,158	0.00	
INSURANCE EXAMINERS FUND	0	0.00	0	0.00	119,409	0.00	32,371	0.00	
NATURAL RESOURCES PROTECTION	0	0.00	0	0.00	1,868	0.00	506	0.00	



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>									
<b>MCHCP Transfer Core Increase - 1300013</b>									
<b>FUND TRANSFERS</b>									
DEAF RELAY SER & EQ DIST PRGM	0	0.00	0	0.00	8,028	0.00	2,176	0.00	
PROF & PRACT NURSING LOANS	0	0.00	0	0.00	2,584	0.00	700	0.00	
INSURANCE DEDICATED FUND	0	0.00	0	0.00	183,788	0.00	49,823	0.00	
NRP-WATER POLLUTION PERMIT FEE	0	0.00	0	0.00	113,685	0.00	30,819	0.00	
SOLID WASTE MGMT-SCRAP TIRE	0	0.00	0	0.00	8,373	0.00	6,448	0.00	
SOLID WASTE MANAGEMENT	0	0.00	0	0.00	76,503	0.00	20,739	0.00	
AQUACULTURE MKTING DEVELOPMENT	0	0.00	0	0.00	2	0.00	0	0.00	
METALLIC MINERALS WASTE MGMT	0	0.00	0	0.00	1,407	0.00	381	0.00	
LOCAL RECORDS PRESERVATION	0	0.00	0	0.00	35,965	0.00	9,750	0.00	
LIVESTOCK SALES & MARKETS FEES	0	0.00	0	0.00	4	0.00	2	0.00	
MANUFACTURED HOUSING FUND	0	0.00	0	0.00	12,110	0.00	3,283	0.00	
NRP-AIR POLLUTION ASBESTOS FEE	0	0.00	0	0.00	9,547	0.00	2,588	0.00	
PETROLEUM STORAGE TANK INS	0	0.00	0	0.00	37,496	0.00	10,165	0.00	
UNDERGROUND STOR TANK REG PROG	0	0.00	0	0.00	5,270	0.00	1,429	0.00	
CHEMICAL EMERGENCY PREPAREDNES	0	0.00	0	0.00	4,877	0.00	1,322	0.00	
MOTOR VEHICLE COMMISSION	0	0.00	0	0.00	39,134	0.00	10,609	0.00	
SERVICES TO VICTIMS	0	0.00	0	0.00	1,038	0.00	281	0.00	
NRP-AIR POLLUTION PERMIT FEE	0	0.00	0	0.00	173,446	0.00	47,019	0.00	
MISSOURI JOB DEVELOPMENT FUND	0	0.00	0	0.00	9,416	0.00	2,552	0.00	
PUBLIC SERVICE COMMISSION	0	0.00	0	0.00	294,251	0.00	79,768	0.00	
CONSERVATION COMMISSION	0	0.00	0	0.00	19,538	0.00	18,688	0.00	
PARKS SALES TAX	0	0.00	0	0.00	789,490	0.00	214,022	0.00	
SOIL AND WATER SALES TAX	0	0.00	0	0.00	79,939	0.00	21,672	0.00	
STATE SCHOOL MONEYS	0	0.00	0	0.00	10,097	0.00	2,737	0.00	
DEPT OF REVENUE INFORMATION	0	0.00	0	0.00	14,464	0.00	3,921	0.00	
DOSS EDUCATIONAL IMPROVEMENT	0	0.00	0	0.00	122,452	0.00	33,195	0.00	
BLIND PENSION	0	0.00	0	0.00	33,355	0.00	9,042	0.00	
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	0	0.00	2	0.00	0	0.00	
HEALTHY FAMILIES TRUST	0	0.00	0	0.00	6,020	0.00	1,632	0.00	
BOARD OF ACCOUNTANCY	0	0.00	0	0.00	10,874	0.00	2,948	0.00	
MERCHANDISE PRACTICES	0	0.00	0	0.00	29,528	0.00	8,005	0.00	
BOARD OF REG FOR HEALING ARTS	0	0.00	0	0.00	54,475	0.00	14,767	0.00	
BOARD OF NURSING	0	0.00	0	0.00	38,776	0.00	10,512	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>MCHCP Transfer Core Increase - 1300013</b>								
<b>FUND TRANSFERS</b>								
BOARD OF PHARMACY	0	0.00	0	0.00	16,259	0.00	4,408	0.00
MO REAL ESTATE COMMISSION	0	0.00	0	0.00	28,488	0.00	7,723	0.00
STATE HWYS AND TRANS DEPT	0	0.00	0	0.00	329,106	0.00	89,217	0.00
MILK INSPECTION FEES	0	0.00	0	0.00	10,101	0.00	2,738	0.00
DEPT HEALTH & SR SV DOCUMENT	0	0.00	0	0.00	5,478	0.00	1,485	0.00
GRAIN INSPECTION FEES	0	0.00	0	0.00	34,121	0.00	9,250	0.00
PETITION AUDIT REVOLVING TRUST	0	0.00	0	0.00	3,254	0.00	882	0.00
EXCELLENCE IN EDUCATION	0	0.00	0	0.00	8,275	0.00	2,243	0.00
WORKERS COMPENSATION	0	0.00	0	0.00	272,007	0.00	73,738	0.00
WORKERS COMP-SECOND INJURY	0	0.00	0	0.00	72,464	0.00	19,644	0.00
LOTTERY ENTERPRISE	0	0.00	0	0.00	250,406	0.00	67,883	0.00
DEPT OF HEALTH-DONATED	0	0.00	0	0.00	0	0.00	1,112	0.00
RAILROAD EXPENSE	0	0.00	0	0.00	4,462	0.00	1,210	0.00
GROUNDWATER PROTECTION	0	0.00	0	0.00	16,848	0.00	4,567	0.00
PETROLEUM INSPECTION FUND	0	0.00	0	0.00	57,124	0.00	15,486	0.00
ATTORNEY GENERAL'S ANTITRUST	0	0.00	0	0.00	3,919	0.00	1,062	0.00
ENERGY SET-ASIDE PROGRAM	0	0.00	0	0.00	13,205	0.00	3,580	0.00
STATE LAND SURVEY PROGRAM	0	0.00	0	0.00	37,109	0.00	10,060	0.00
LEGAL DEFENSE AND DEFENDER	0	0.00	0	0.00	3,005	0.00	815	0.00
CRIMINAL RECORD SYSTEM	0	0.00	0	0.00	24	0.00	23	0.00
HIGHWAY PATROL ACADEMY	0	0.00	0	0.00	2	0.00	0	0.00
STATE TRANSPORTATION FUND	0	0.00	0	0.00	1,376	0.00	373	0.00
HAZARDOUS WASTE FUND	0	0.00	0	0.00	95,022	0.00	25,759	0.00
DENTAL BOARD FUND	0	0.00	0	0.00	11,146	0.00	3,021	0.00
BRD OF ARCH,ENG,LND SUR,LND AR	0	0.00	0	0.00	13,540	0.00	3,670	0.00
SAFE DRINKING WATER FUND	0	0.00	0	0.00	47,231	0.00	12,804	0.00
MO OFFICE OF PROSECUTION SERV	0	0.00	0	0.00	7,407	0.00	2,008	0.00
CRIME VICTIMS COMP FUND	0	0.00	0	0.00	15,699	0.00	4,256	0.00
COAL MINE LAND RECLAMATION	0	0.00	0	0.00	1,812	0.00	491	0.00
PROFESSIONAL REGISTRATION FEES	0	0.00	0	0.00	115,969	0.00	31,438	0.00
CHILDREN'S TRUST	0	0.00	0	0.00	5,487	0.00	1,488	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	0	0.00	2	0.00	0	0.00
BIODIESEL FUEL REVOLVING	0	0.00	0	0.00	65	0.00	18	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>MCHCP Transfer Core Increase - 1300013</b>								
<b>FUND TRANSFERS</b>								
DRUG COURT RESOURCES	0	0.00	0	0.00	3,266	0.00	885	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	0	0.00	173	0.00	47	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	0	0.00	2	0.00	0	0.00
BOILER & PRESSURE VESSELS SAFE	0	0.00	0	0.00	9,442	0.00	2,560	0.00
BASIC CIVIL LEGAL SERVICES	0	0.00	0	0.00	1,728	0.00	469	0.00
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	0	0.00	2	0.00	0	0.00
DNA PROFILING ANALYSIS	0	0.00	0	0.00	2	0.00	0	0.00
DEP OF REVENUE SPECIALTY PLATE	0	0.00	0	0.00	2	0.00	0	0.00
MISSOURI RX PLAN FUND	0	0.00	0	0.00	27,609	0.00	18,438	0.00
PUTATIVE FATHER REGISTRY	0	0.00	0	0.00	5,449	0.00	5,447	0.00
ECON DEVELOP ADVANCEMENT FUND	0	0.00	0	0.00	13,173	0.00	3,571	0.00
MISSOURI WINE AND GRAPE FUND	0	0.00	0	0.00	8,621	0.00	5,832	0.00
PUBLIC COUNSEL FUND	0	0.00	0	0.00	2	0.00	0	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	0	0.00	0	0.00	1,134	0.00	307	0.00
ORGAN DONOR PROGRAM	0	0.00	0	0.00	3,797	0.00	1,029	0.00
INMATE INCAR REIMB ACT REVOLV	0	0.00	0	0.00	2,384	0.00	646	0.00
INVESTOR EDUC & PROTECTION	0	0.00	0	0.00	11,442	0.00	3,102	0.00
STATE DOCUMENT PRESERVATION	0	0.00	0	0.00	2	0.00	0	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	0	0.00	2	0.00	0	0.00
JUDICIARY EDUCATION & TRAINING	0	0.00	0	0.00	18,225	0.00	4,941	0.00
DOM RELATIONS RESOLUTION-JUD	0	0.00	0	0.00	79	0.00	21	0.00
EARLY CHILDHOOD DEV EDU/CARE	0	0.00	0	0.00	8,230	0.00	2,231	0.00
ABANDONED FUND ACCOUNT	0	0.00	0	0.00	23,044	0.00	6,247	0.00
GUARANTY AGENCY OPERATING	0	0.00	0	0.00	67,660	0.00	18,342	0.00
ASSISTIVE TECHNOLOGY LOAN REV	0	0.00	0	0.00	1,645	0.00	446	0.00
DRY-CLEANING ENVIRL RESP TRUST	0	0.00	0	0.00	3,877	0.00	1,051	0.00
CHILDHOOD LEAD TESTING	0	0.00	0	0.00	3,331	0.00	903	0.00
NATIONAL GUARD TRUST	0	0.00	0	0.00	46,684	0.00	12,656	0.00
AGRICULTURE DEVELOPMENT	0	0.00	0	0.00	1,602	0.00	434	0.00
MINED LAND RECLAMATION	0	0.00	0	0.00	11,275	0.00	3,057	0.00
BABLER STATE PARK	0	0.00	0	0.00	3,030	0.00	821	0.00
MENTAL HEALTH TRUST	0	0.00	0	0.00	7,204	0.00	1,953	0.00
SPECIAL EMPLOYMENT SECURITY	0	0.00	0	0.00	3,086	0.00	2,802	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>MCHCP Transfer Core Increase - 1300013</b>								
FUND TRANSFERS								
AVIATION TRUST FUND	0	0.00	0	0.00	331	0.00	90	0.00
TOTAL - TRF	0	0.00	0	0.00	63,088,640	0.00	17,758,786	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>63,088,640</b>	<b>0.00</b>	<b>17,758,786</b>	<b>0.00</b>
<b>Increase Fringes for SFMOF - 1300019</b>								
FUND TRANSFERS								
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	39,600	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	39,600	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>39,600</b>	<b>0.00</b>
<b>MCHCP OPEB - 1300024</b>								
FUND TRANSFERS								
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	17,013,046	0.00
VOCATIONAL REHABILITATION	0	0.00	0	0.00	0	0.00	352,985	0.00
DEPT ELEM-SEC EDUCATION	0	0.00	0	0.00	0	0.00	127,024	0.00
STATE AUDITOR	0	0.00	0	0.00	0	0.00	3,300	0.00
DEPT HIGHER EDUCATION	0	0.00	0	0.00	0	0.00	5,317	0.00
HUMAN RIGHTS COMMISSION - FED	0	0.00	0	0.00	0	0.00	10,904	0.00
DEPT OF PUBLIC SAFETY - JAIBG	0	0.00	0	0.00	0	0.00	604	0.00
DEPT OF LABOR RELATIONS ADMIN	0	0.00	0	0.00	0	0.00	73,645	0.00
DED-ED PRO-CDBG-ADMINISTRATION	0	0.00	0	0.00	0	0.00	9,650	0.00
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	0	0.00	114	0.00
DEPARTMENT OF CORRECTIONS	0	0.00	0	0.00	0	0.00	37,046	0.00
DEPT OF REVENUE	0	0.00	0	0.00	0	0.00	1,582	0.00
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	0	0.00	13,015	0.00
OA-FEDERAL AND OTHER	0	0.00	0	0.00	0	0.00	897	0.00
ATTORNEY GENERAL	0	0.00	0	0.00	0	0.00	33,128	0.00
JUDICIARY - FEDERAL	0	0.00	0	0.00	0	0.00	41,121	0.00
DED COUNCIL ARTS FEDERAL OTHER	0	0.00	0	0.00	0	0.00	4,434	0.00
DEPT NATURAL RESOURCES	0	0.00	0	0.00	0	0.00	227,145	0.00
DEPARTMENT OF HEALTH	0	0.00	0	0.00	0	0.00	658,165	0.00
STATE EMERGENCY MANAGEMENT	0	0.00	0	0.00	0	0.00	15,675	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>									
<b>MCHCP OPEB - 1300024</b>									
<b>FUND TRANSFERS</b>									
DEPT MENTAL HEALTH	0	0.00	0	0.00	0	0.00	380,786	0.00	
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	0	0.00	2,862	0.00	
NAT ENDOW HUM SV AMER TREAS GR	0	0.00	0	0.00	0	0.00	2,154	0.00	
DEPT PUBLIC SAFETY	0	0.00	0	0.00	0	0.00	9,867	0.00	
DIV JOB DEVELOPMENT & TRAINING	0	0.00	0	0.00	0	0.00	323,503	0.00	
ELECTION ADMIN IMPROVEMENT	0	0.00	0	0.00	0	0.00	1	0.00	
OA INFORMATION TECH FED& OTHER	0	0.00	0	0.00	0	0.00	161	0.00	
DIV OF LABOR STANDARDS FEDERAL	0	0.00	0	0.00	0	0.00	10,905	0.00	
ASSISTIVE TECHNOLOGY FEDERAL	0	0.00	0	0.00	0	0.00	1,383	0.00	
ADJUTANT GENERAL-FEDERAL	0	0.00	0	0.00	0	0.00	169,454	0.00	
SEC OF STATE-FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	8,111	0.00	
COMMUNITY SERV COMM-FED/OTHER	0	0.00	0	0.00	0	0.00	2,576	0.00	
TEMP ASSIST NEEDY FAM FEDERAL	0	0.00	0	0.00	0	0.00	410,158	0.00	
DEPT OF SOC SERV FEDERAL & OTH	0	0.00	0	0.00	0	0.00	2,114,272	0.00	
MISSOURI DISASTER	0	0.00	0	0.00	0	0.00	1	0.00	
ABANDONED MINE RECLAMATION	0	0.00	0	0.00	0	0.00	306	0.00	
JUSTICE ASSISTANCE GRANT PROGR	0	0.00	0	0.00	0	0.00	1	0.00	
UNEMPLOYMENT COMP ADMIN	0	0.00	0	0.00	0	0.00	360,990	0.00	
MH INTERAGENCY PAYMENTS	0	0.00	0	0.00	0	0.00	1,417	0.00	
PHARMACY REBATES	0	0.00	0	0.00	0	0.00	274	0.00	
THIRD PARTY LIABILITY COLLECT	0	0.00	0	0.00	0	0.00	11,761	0.00	
FEDERAL REIMBURSEMENT ALLOWANCE	0	0.00	0	0.00	0	0.00	2,013	0.00	
PHARMACY REIMBURSEMENT ALLOWAN	0	0.00	0	0.00	0	0.00	1,000	0.00	
STATE TREASURER'S GEN OPERATIO	0	0.00	0	0.00	0	0.00	20,709	0.00	
CHILD SUPPORT ENFORCEMENT COLLTN	0	0.00	0	0.00	0	0.00	180,954	0.00	
MISSOURI TECHNOLOGY INVESTMENT	0	0.00	0	0.00	0	0.00	505	0.00	
COMPULSIVE GAMBLER	0	0.00	0	0.00	0	0.00	110	0.00	
TREASURER'S INFORMATION	0	0.00	0	0.00	0	0.00	1	0.00	
ELEVATOR SAFETY	0	0.00	0	0.00	0	0.00	3,666	0.00	
MO ARTS COUNCIL TRUST	0	0.00	0	0.00	0	0.00	4,243	0.00	
SEC OF ST TECHNOLOGY TRUST	0	0.00	0	0.00	0	0.00	1,337	0.00	
MO AIR EMISSION REDUCTION	0	0.00	0	0.00	0	0.00	9,872	0.00	
MO NAT'L GUARD TRAINING SITE	0	0.00	0	0.00	0	0.00	608	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item		FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary		ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>									
<b>MCHCP OPEB - 1300024</b>									
<b>FUND TRANSFERS</b>									
STATEWIDE COURT AUTOMATION		0	0.00	0	0.00	0	0.00	20,166	0.00
NURSING FAC QUALITY OF CARE		0	0.00	0	0.00	0	0.00	14,034	0.00
DIVISION OF TOURISM SUPPL REV		0	0.00	0	0.00	0	0.00	22,575	0.00
HEALTH INITIATIVES		0	0.00	0	0.00	0	0.00	27,696	0.00
HEALTH ACCESS INCENTIVE		0	0.00	0	0.00	0	0.00	2,464	0.00
GAMING COMMISSION FUND		0	0.00	0	0.00	0	0.00	53,815	0.00
MENTAL HEALTH EARNINGS FUND		0	0.00	0	0.00	0	0.00	1,361	0.00
LOTTERY PROCEEDS		0	0.00	0	0.00	0	0.00	1	0.00
ANIMAL HEALTH LABORATORY FEES		0	0.00	0	0.00	0	0.00	323	0.00
MAMMOGRAPHY		0	0.00	0	0.00	0	0.00	386	0.00
ANIMAL CARE RESERVE		0	0.00	0	0.00	0	0.00	5,702	0.00
ELDERLY HOME-DELIVER MEALS TRU		0	0.00	0	0.00	0	0.00	1	0.00
MO PUBLIC HEALTH SERVICES		0	0.00	0	0.00	0	0.00	25,649	0.00
LIVESTOCK BRANDS		0	0.00	0	0.00	0	0.00	1	0.00
VETERANS' COMMISSION CI TRUST		0	0.00	0	0.00	0	0.00	17,223	0.00
STATE ROAD		0	0.00	0	0.00	0	0.00	26,553	0.00
MISSOURI STATE WATER PATROL		0	0.00	0	0.00	0	0.00	1	0.00
COMMODITY COUNCIL MERCHANISING		0	0.00	0	0.00	0	0.00	749	0.00
FEDERAL SURPLUS PROPERTY		0	0.00	0	0.00	0	0.00	13,057	0.00
SP ANIMAL FAC LOAN PROGRAM		0	0.00	0	0.00	0	0.00	1,529	0.00
STATE FAIR FEES		0	0.00	0	0.00	0	0.00	967	0.00
STATE PARKS EARNINGS		0	0.00	0	0.00	0	0.00	7,387	0.00
NATURAL RESOURCES REVOLVING SE		0	0.00	0	0.00	0	0.00	1,207	0.00
HISTORIC PRESERVATION REVOLV		0	0.00	0	0.00	0	0.00	2,927	0.00
MO VETERANS HOMES		0	0.00	0	0.00	0	0.00	367,593	0.00
DNR COST ALLOCATION		0	0.00	0	0.00	0	0.00	79,518	0.00
STATE FACILITY MAINT & OPERAT		0	0.00	0	0.00	0	0.00	315,522	0.00
DIFP ADMINISTRATIVE		0	0.00	0	0.00	0	0.00	1	0.00
OA REVOLVING ADMINISTRATIVE TR		0	0.00	0	0.00	0	0.00	178,378	0.00
WORKING CAPITAL REVOLVING		0	0.00	0	0.00	0	0.00	134,336	0.00
CENTRAL CHECK MAIL SERV REVOLV		0	0.00	0	0.00	0	0.00	607	0.00
INMATE REVOLVING		0	0.00	0	0.00	0	0.00	15,597	0.00
DOSS ADMINISTRATIVE TRUST		0	0.00	0	0.00	0	0.00	1,721	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>									
<b>MCHCP OPEB - 1300024</b>									
<b>FUND TRANSFERS</b>									
STATUTORY REVISION	0	0.00	0	0.00	0	0.00	1,377	0.00	
DED ADMINISTRATIVE	0	0.00	0	0.00	0	0.00	17,010	0.00	
DIVISION OF CREDIT UNIONS	0	0.00	0	0.00	0	0.00	9,419	0.00	
DIVISION OF FINANCE	0	0.00	0	0.00	0	0.00	59,874	0.00	
INSURANCE EXAMINERS FUND	0	0.00	0	0.00	0	0.00	49,496	0.00	
NATURAL RESOURCES PROTECTION	0	0.00	0	0.00	0	0.00	774	0.00	
DEAF RELAY SER & EQ DIST PRGM	0	0.00	0	0.00	0	0.00	3,328	0.00	
PROF & PRACT NURSING LOANS	0	0.00	0	0.00	0	0.00	1,071	0.00	
INSURANCE DEDICATED FUND	0	0.00	0	0.00	0	0.00	76,181	0.00	
NRP-WATER POLLUTION PERMIT FEE	0	0.00	0	0.00	0	0.00	47,123	0.00	
SOLID WASTE MGMT-SCRAP TIRE	0	0.00	0	0.00	0	0.00	1,095	0.00	
SOLID WASTE MANAGEMENT	0	0.00	0	0.00	0	0.00	31,711	0.00	
AQUACULTURE MKTING DEVELOPMENT	0	0.00	0	0.00	0	0.00	1	0.00	
METALLIC MINERALS WASTE MGMT	0	0.00	0	0.00	0	0.00	583	0.00	
LOCAL RECORDS PRESERVATION	0	0.00	0	0.00	0	0.00	14,908	0.00	
LIVESTOCK SALES & MARKETS FEES	0	0.00	0	0.00	0	0.00	1	0.00	
MANUFACTURED HOUSING FUND	0	0.00	0	0.00	0	0.00	5,020	0.00	
NRP-AIR POLLUTION ASBESTOS FEE	0	0.00	0	0.00	0	0.00	3,957	0.00	
PETROLEUM STORAGE TANK INS	0	0.00	0	0.00	0	0.00	15,542	0.00	
UNDERGROUND STOR TANK REG PROG	0	0.00	0	0.00	0	0.00	2,184	0.00	
CHEMICAL EMERGENCY PREPAREDNES	0	0.00	0	0.00	0	0.00	2,022	0.00	
MOTOR VEHICLE COMMISSION	0	0.00	0	0.00	0	0.00	16,221	0.00	
SERVICES TO VICTIMS	0	0.00	0	0.00	0	0.00	430	0.00	
NRP-AIR POLLUTION PERMIT FEE	0	0.00	0	0.00	0	0.00	71,894	0.00	
MISSOURI JOB DEVELOPMENT FUND	0	0.00	0	0.00	0	0.00	3,903	0.00	
PUBLIC SERVICE COMMISSION	0	0.00	0	0.00	0	0.00	121,968	0.00	
CONSERVATION COMMISSION	0	0.00	0	0.00	0	0.00	484	0.00	
PARKS SALES TAX	0	0.00	0	0.00	0	0.00	327,246	0.00	
SOIL AND WATER SALES TAX	0	0.00	0	0.00	0	0.00	33,134	0.00	
STATE SCHOOL MONEYS	0	0.00	0	0.00	0	0.00	4,185	0.00	
DEPT OF REVENUE INFORMATION	0	0.00	0	0.00	0	0.00	5,996	0.00	
DOSS EDUCATIONAL IMPROVEMENT	0	0.00	0	0.00	0	0.00	50,757	0.00	
BLIND PENSION	0	0.00	0	0.00	0	0.00	13,826	0.00	

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>									
<b>MCHCP OPEB - 1300024</b>									
<b>FUND TRANSFERS</b>									
LIVESTOCK DEALER LAW ENF & ADM	0	0.00	0	0.00	0	0.00	1	0.00	
HEALTHY FAMILIES TRUST	0	0.00	0	0.00	0	0.00	2,495	0.00	
BOARD OF ACCOUNTANCY	0	0.00	0	0.00	0	0.00	4,507	0.00	
MERCHANDISE PRACTICES	0	0.00	0	0.00	0	0.00	12,239	0.00	
BOARD OF REG FOR HEALING ARTS	0	0.00	0	0.00	0	0.00	22,580	0.00	
BOARD OF NURSING	0	0.00	0	0.00	0	0.00	16,073	0.00	
BOARD OF PHARMACY	0	0.00	0	0.00	0	0.00	6,740	0.00	
MO REAL ESTATE COMMISSION	0	0.00	0	0.00	0	0.00	11,808	0.00	
STATE HWYS AND TRANS DEPT	0	0.00	0	0.00	0	0.00	136,415	0.00	
MILK INSPECTION FEES	0	0.00	0	0.00	0	0.00	4,187	0.00	
DEPT HEALTH & SR SV DOCUMENT	0	0.00	0	0.00	0	0.00	2,271	0.00	
GRAIN INSPECTION FEES	0	0.00	0	0.00	0	0.00	14,143	0.00	
PETITION AUDIT REVOLVING TRUST	0	0.00	0	0.00	0	0.00	1,349	0.00	
EXCELLENCE IN EDUCATION	0	0.00	0	0.00	0	0.00	3,430	0.00	
WORKERS COMPENSATION	0	0.00	0	0.00	0	0.00	112,748	0.00	
WORKERS COMP-SECOND INJURY	0	0.00	0	0.00	0	0.00	30,037	0.00	
LOTTERY ENTERPRISE	0	0.00	0	0.00	0	0.00	103,794	0.00	
DEPT OF HEALTH-DONATED	0	0.00	0	0.00	0	0.00	1,701	0.00	
RAILROAD EXPENSE	0	0.00	0	0.00	0	0.00	1,850	0.00	
GROUNDWATER PROTECTION	0	0.00	0	0.00	0	0.00	6,983	0.00	
PETROLEUM INSPECTION FUND	0	0.00	0	0.00	0	0.00	23,678	0.00	
ATTORNEY GENERAL'S ANTITRUST	0	0.00	0	0.00	0	0.00	1,624	0.00	
ENERGY SET-ASIDE PROGRAM	0	0.00	0	0.00	0	0.00	5,474	0.00	
STATE LAND SURVEY PROGRAM	0	0.00	0	0.00	0	0.00	15,382	0.00	
LEGAL DEFENSE AND DEFENDER	0	0.00	0	0.00	0	0.00	1,246	0.00	
CRIMINAL RECORD SYSTEM	0	0.00	0	0.00	0	0.00	1	0.00	
HIGHWAY PATROL ACADEMY	0	0.00	0	0.00	0	0.00	1	0.00	
STATE TRANSPORTATION FUND	0	0.00	0	0.00	0	0.00	570	0.00	
HAZARDOUS WASTE FUND	0	0.00	0	0.00	0	0.00	39,387	0.00	
DENTAL BOARD FUND	0	0.00	0	0.00	0	0.00	4,620	0.00	
BRD OF ARCH,ENG,LND SUR,LND AR	0	0.00	0	0.00	0	0.00	5,612	0.00	
SAFE DRINKING WATER FUND	0	0.00	0	0.00	0	0.00	19,577	0.00	
MO OFFICE OF PROSECUTION SERV	0	0.00	0	0.00	0	0.00	3,070	0.00	



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>MCHCP OPEB - 1300024</b>								
<b>FUND TRANSFERS</b>								
CRIME VICTIMS COMP FUND	0	0.00	0	0.00	0	0.00	6,507	0.00
COAL MINE LAND RECLAMATION	0	0.00	0	0.00	0	0.00	751	0.00
PROFESSIONAL REGISTRATION FEES	0	0.00	0	0.00	0	0.00	48,070	0.00
CHILDREN'S TRUST	0	0.00	0	0.00	0	0.00	2,274	0.00
HWYPTRL MTR VEHICLE/AIRCRAFT	0	0.00	0	0.00	0	0.00	1	0.00
BIODIESEL FUEL REVOLVING	0	0.00	0	0.00	0	0.00	27	0.00
DRUG COURT RESOURCES	0	0.00	0	0.00	0	0.00	1,354	0.00
WAR ON TERROR UNEMP COMP FUND	0	0.00	0	0.00	0	0.00	72	0.00
MO COMM DEAF & HARD OF HEARING	0	0.00	0	0.00	0	0.00	1	0.00
BOILER & PRESSURE VESSELS SAFE	0	0.00	0	0.00	0	0.00	3,914	0.00
BASIC CIVIL LEGAL SERVICES	0	0.00	0	0.00	0	0.00	716	0.00
HIGHWAY PATROL TRAFFIC RECORDS	0	0.00	0	0.00	0	0.00	1	0.00
DNA PROFILING ANALYSIS	0	0.00	0	0.00	0	0.00	1	0.00
DEP OF REVENUE SPECIALTY PLATE	0	0.00	0	0.00	0	0.00	1	0.00
MISSOURI RX PLAN FUND	0	0.00	0	0.00	0	0.00	5,215	0.00
PUTATIVE FATHER REGISTRY	0	0.00	0	0.00	0	0.00	1	0.00
ECON DEVELOP ADVANCEMENT FUND	0	0.00	0	0.00	0	0.00	5,460	0.00
MISSOURI WINE AND GRAPE FUND	0	0.00	0	0.00	0	0.00	1,586	0.00
PUBLIC COUNSEL FUND	0	0.00	0	0.00	0	0.00	1	0.00
BOLL WEEVIL SUPPRESS & ERADICAT	0	0.00	0	0.00	0	0.00	470	0.00
ORGAN DONOR PROGRAM	0	0.00	0	0.00	0	0.00	1,574	0.00
INMATE INCAR REIMB ACT REVOLV	0	0.00	0	0.00	0	0.00	988	0.00
INVESTOR EDUC & PROTECTION	0	0.00	0	0.00	0	0.00	4,743	0.00
STATE DOCUMENT PRESERVATION	0	0.00	0	0.00	0	0.00	1	0.00
CRIM JUSTICE NETWORK/TECH REVO	0	0.00	0	0.00	0	0.00	1	0.00
JUDICIARY EDUCATION & TRAINING	0	0.00	0	0.00	0	0.00	7,554	0.00
DOM RELATIONS RESOLUTION-JUD	0	0.00	0	0.00	0	0.00	33	0.00
EARLY CHILDHOOD DEV EDU/CARE	0	0.00	0	0.00	0	0.00	3,411	0.00
ABANDONED FUND ACCOUNT	0	0.00	0	0.00	0	0.00	9,552	0.00
GUARANTY AGENCY OPERATING	0	0.00	0	0.00	0	0.00	28,045	0.00
ASSISTIVE TECHNOLOGY LOAN REV	0	0.00	0	0.00	0	0.00	682	0.00
DRY-CLEANING ENVIRL RESP TRUST	0	0.00	0	0.00	0	0.00	1,607	0.00
CHILDHOOD LEAD TESTING	0	0.00	0	0.00	0	0.00	1,381	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>MCHCP-TRANSFER</b>									
<b>MCHCP OPEB - 1300024</b>									
FUND TRANSFERS									
NATIONAL GUARD TRUST	0	0.00	0	0.00	0	0.00	19,351	0.00	
AGRICULTURE DEVELOPMENT	0	0.00	0	0.00	0	0.00	664	0.00	
MINED LAND RECLAMATION	0	0.00	0	0.00	0	0.00	4,674	0.00	
BABLER STATE PARK	0	0.00	0	0.00	0	0.00	1,256	0.00	
MENTAL HEALTH TRUST	0	0.00	0	0.00	0	0.00	2,986	0.00	
SPECIAL EMPLOYMENT SECURITY	0	0.00	0	0.00	0	0.00	161	0.00	
AVIATION TRUST FUND	0	0.00	0	0.00	0	0.00	137	0.00	
TOTAL - TRF	0	0.00	0	0.00	0	0.00	25,777,343	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>25,777,343</b>	<b>0.00</b>	
<b>MCHCP NDI Fringes - 1300052</b>									
FUND TRANSFERS									
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	4,746,907	0.00	
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	0	0.00	3,094	0.00	
DEPT MENTAL HEALTH	0	0.00	0	0.00	0	0.00	53,893	0.00	
MENTAL HEALTH EARNINGS FUND	0	0.00	0	0.00	0	0.00	679	0.00	
ANIMAL HEALTH LABORATORY FEES	0	0.00	0	0.00	0	0.00	7,716	0.00	
VETERANS' COMMISSION CI TRUST	0	0.00	0	0.00	0	0.00	9,096	0.00	
STATE PARKS EARNINGS	0	0.00	0	0.00	0	0.00	617	0.00	
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	15,600	0.00	
DIVISION OF FINANCE	0	0.00	0	0.00	0	0.00	5,318	0.00	
PARKS SALES TAX	0	0.00	0	0.00	0	0.00	18,989	0.00	
STATE HWYS AND TRANS DEPT	0	0.00	0	0.00	0	0.00	140,711	0.00	
MILK INSPECTION FEES	0	0.00	0	0.00	0	0.00	2,412	0.00	
PROFESSIONAL REGISTRATION FEES	0	0.00	0	0.00	0	0.00	3,869	0.00	
GEOLOGIC RESOURCES FUND	0	0.00	0	0.00	0	0.00	5,828	0.00	
MO EXPLOSIVES SAFETY ACT ADMIN	0	0.00	0	0.00	0	0.00	6,291	0.00	
TOTAL - TRF	0	0.00	0	0.00	0	0.00	5,021,020	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>5,021,020</b>	<b>0.00</b>	
<b>GRAND TOTAL</b>	<b>\$360,603,852</b>	<b>0.00</b>	<b>\$349,456,848</b>	<b>0.00</b>	<b>\$410,388,436</b>	<b>0.00</b>	<b>\$389,998,427</b>	<b>0.00</b>	

## CORE DECISION ITEM

<b>Department</b> Office of Administration	<b>Budget Unit</b> 32215
<b>Division</b> Employee Benefits	
<b>Core</b> Missouri Consolidated Health Care Plan Transfer	

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request					FY 2009 Governor's Recommendation			
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	0	0	PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
TRF	228,218,948	74,107,155	44,973,693	347,299,796	TRF	225,568,258	71,466,645	44,366,775	341,401,678
<b>Total</b>	<b>228,218,948</b>	<b>74,107,155</b>	<b>44,973,693</b>	<b>347,299,796</b>	<b>Total</b>	<b>225,568,258</b>	<b>71,466,645</b>	<b>44,366,775</b>	<b>341,401,678</b>
FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various State funds from which employees are paid.

Notes: An "E" is requested for all funds.

<b>Est. Fringe</b>	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various State funds from which employees are paid.

Notes: An "E" is requested for all funds.

**2. CORE DESCRIPTION**

This appropriation enables the transfer of the appropriate amounts from the various State funds from which employees are paid into the Missouri Consolidated Health Care Plan Benefit Fund. One payment is then made from the Benefit Fund for the State's contribution to employee health care. Details on the health care plan programs are found in the Missouri Consolidated Health Care Plan Contributions Core item. This transfer authorization includes \$15 million for GASB funding which is designated for future post employment claims costs for members of the Missouri Consolidated Health Care Plan (MCHCP).

**3. PROGRAM LISTING (list programs included in this core funding)**

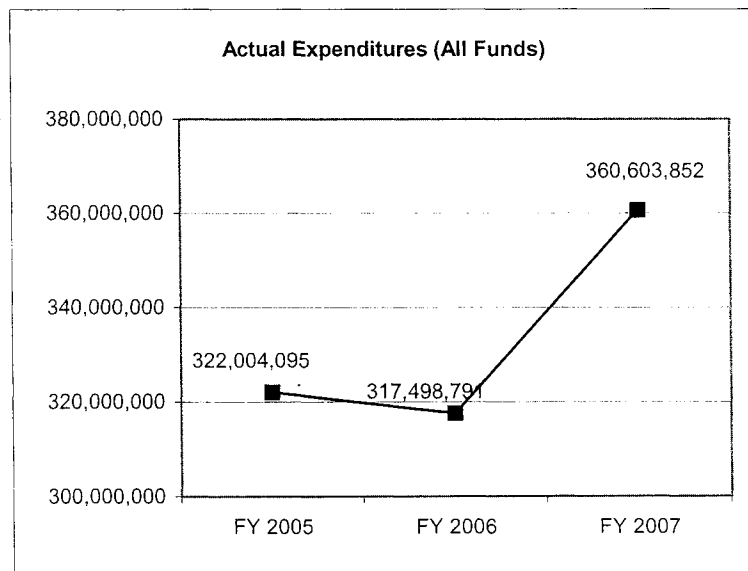
N/A

# CORE DECISION ITEM

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>Core</b>	Missouri Consolidated Health Care Plan Transfer

## 4. FINANCIAL HISTORY

	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current Yr.	
Appropriation (All Funds)	333,218,441	332,341,648	369,308,835	349,456,848	E*
Less Reverted (All Funds)	(63,052)	(38,991)		N/A	
Budget Authority (All Funds)	333,155,389	332,302,657	369,308,835	N/A	
Actual Expenditures (All Funds)	322,004,095	317,498,791	360,603,852	N/A	
Unexpended (All Funds)	11,151,294	14,803,866	8,704,983	N/A	
Unexpended, by Fund:					
General Revenue	379,458	757,849	401,638	N/A	
Federal	4,982,669	4,553,497	5,833,360	N/A	
Other	5,789,167	9,492,520	2,469,285	N/A	
	(1)	(2)	(3)		



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

### NOTES:

\* Estimated appropriations were authorized for **only** federal and other fund transfers in FY 2008

(1) Estimated appropriations increased \$11,504,038 (due to specific fund issues, not all of appr expended)

(2) Estimated appropriations increased \$10,516,324 (due to specific fund issues, not all of appr expended)

(3) Estimated appropriations increased \$8,729,248 (due to specific fund issues, not all of federal transfer appropriation expended)

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
MCHCP-TRANSFER

## 5. CORE RECONCILIATION DETAIL

				Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>										
				TRF	0.00	230,376,000	74,107,155	44,973,693	349,456,848	
				<b>Total</b>	<b>0.00</b>	<b>230,376,000</b>	<b>74,107,155</b>	<b>44,973,693</b>	<b>349,456,848</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>										
Transfer Out	1959	T302	TRF		0.00	(2,117,452)	0	0	(2,117,452)	To DMH for Contractual Employees
Transfer Out	2004	T302	TRF		0.00	(39,600)	0	0	(39,600)	Transfer to Real Estate - DOC for Fringes for staff from DOC
<b>NET DEPARTMENT CHANGES</b>					<b>0.00</b>	<b>(2,157,052)</b>	<b>0</b>	<b>0</b>	<b>(2,157,052)</b>	
<b>DEPARTMENT CORE REQUEST</b>										
				PS	0.00	0	0	0	0	
				TRF	0.00	228,218,948	74,107,155	44,973,693	347,299,796	
				<b>Total</b>	<b>0.00</b>	<b>228,218,948</b>	<b>74,107,155</b>	<b>44,973,693</b>	<b>347,299,796</b>	
<b>GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS</b>										
Core Reduction	2777	T303	TRF		0.00	0	(2,640,510)	0	(2,640,510)	Core reductions in FTE resulted in core reductions in fringes.
Core Reduction	2777	T304	TRF		0.00	0	0	(606,918)	(606,918)	Core reductions in FTE resulted in core reductions in fringes.
Core Reduction	2777	T302	TRF		0.00	(2,650,690)	0	0	(2,650,690)	Core reductions in FTE resulted in core reductions in fringes.
<b>NET GOVERNOR CHANGES</b>					<b>0.00</b>	<b>(2,650,690)</b>	<b>(2,640,510)</b>	<b>(606,918)</b>	<b>(5,898,118)</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>										
				PS	0.00	0	0	0	0	
				TRF	0.00	225,568,258	71,466,645	44,366,775	341,401,678	
				<b>Total</b>	<b>0.00</b>	<b>225,568,258</b>	<b>71,466,645</b>	<b>44,366,775</b>	<b>341,401,678</b>	

LEVEL 1 OFFICE OF ADMINISTRATION  
 LEVEL 2 EMPLOYEE BENEFIT DISBURSEMENTS  
 LEVEL 3 CONSOLIDATED HEALTH CARE PLAN  
 LEVEL 4  
 LEVEL 5  
 LEVEL 6

PERSONAL SERVICES  
 FORM 6

DECISION ITEM RANK 001  
 DECISION ITEM NO. NAME: MO CONS HEALTH CARE PLAN STAFF

CLASSIFICATION	PRIOR YEAR ACTUAL EXPENDITURE		CURRENT YEAR FUNDED POSITIONS		BUDGET YEAR REQUEST	
	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
MANAGEMENT	14.88	921,550	15	929,856	15	958,776
SECRETARIAL	2.00	69,024	3	90,024	3	92,100
HUMAN RESOURCES SPECIALIST	0.58	27,281	1	43,000	1	47,676
INTERNAL AUDIT STAFF	2.00	67,838	2	69,024	2	71,088
ACCOUNTING STAFF	4.60	162,288	5	182,568	5	180,266
DATA PROCESSING STAFF	10.53	476,039	12	557,960	12	576,256
CUSTOMER RELATIONS STAFF	8.00	292,548	8	296,132	8	301,320
MARKETING STAFF	4.00	139,440	4	142,536	4	145,092
MEMBERSHIP SERVICES STAFF	11.83	353,139	13	391,682	13	405,421
DOCUMENT CONTROL STAFF	4.00	93,080	4	92,688	4	96,252
BENEFIT SPECIALISTS	8.86	279,621	10	304,608	10	297,918
RESEARCH & COMPLIANCE STAFF	2.00	72,415	2	77,028	2	75,120
	<u>73.28</u>	<u>2,954,263</u>	<u>79</u>	<u>3,177,106</u>	<u>79</u>	<u>3,247,285</u>
FRINGE BENEFITS		1,127,382		1,711,062		1,719,372
GENERAL STRUCTURE ADJ - 4%				127,084		129,891
COMAP/MARKET BASED PAY ADJUSTMENT - 4.5%				190,626		146,128
OVERTIME		7,788		15,614		24,505
DEFERRED COMPENSATION MATCHING		18,738		23,700		23,700
	<u>4,108,171</u>		<u>5,245,193</u>		<u>5,290,882</u>	

EXPENSE AND EQUIPMENT  
FORM 7

LEVEL 1 OFFICE OF ADMINISTRATION  
LEVEL 2  
LEVEL 3  
LEVEL 4  
LEVEL 5  
LEVEL 6

DECISION ITEM RANK 001  
DECISION ITEM NO. NAME: CORE REQUEST

CLASSIFICATION	PRIOR YEAR EXPENDITURE	CURRENT YEAR EXPENDITURE	BUDGET YEAR REQUEST
COMMUNICATIONS EXPENSE	115,023	130,000	135,000
FIXED ASSETS	294,987	251,650	276,070
BUILDING AND JANITORIAL SERVICES	284,878	279,389	283,889
DATA PROC EXPENSE AND EQUIPMENT	265,800	470,900	595,750
PROFESSIONAL SERVICES	334,870	1,022,126	1,101,640
POSTAGE AND PRINTING	302,769	467,865	427,335
HMO PAYMENTS	44,878,708	30,004,224	41,246,179
SELF-INSURED HMO PAYMENTS	213,969,255	239,968,801	261,624,163
SELF-INSURED PPO-CLAIMS PAYMENTS	86,546,459	89,444,310	94,996,704
SELF-INSURED PHARMACY PAYMENTS	77,604,358	80,860,938	90,529,313
TRICARE PAYMENTS	344,086	207,686	0
WELLNESS/DISEASE MANAGEMENT PROGRAMS	5,749,101	0	0
EMPLOYEE ASSISTANCE PROGRAM PAYMENTS	869,185	874,515	901,872
TUITION REIMBURSEMENTS	IN PERSONAL SVC 837,063	26,610	28,000
OTHER EXPENSES		408,920	457,085
LESS: MEMBER CONTRIBUTIONS	(93,152,562)	(87,578,176)	(94,563,461)
LESS: ADMIN FEES FROM PUBLIC ENTITIES	(490,615)	(513,868)	(490,615)
LESS: OFFSET FROM INVESTMENT INCOME	0	(5,924,948)	(5,532,821)
LESS: BOARD OF TRUSTEES RECOMMENDED USE OF RESERVES	0	(21,211,944)	0
TOTAL EXPENSE AND EQUIPMENT	338,753,365	329,188,998	392,016,103
PERSONAL SERVICES REQUIREMENTS	4,108,171	5,245,193	5,290,882
TOTAL CORE REQUEST	342,861,536	334,434,191	397,306,985
MCHCP-OTHER POST EMPLOYMENT BENEFITS (OPEB)	0	15,022,657	0
TOTAL CORE APPROVED	342,861,536	349,456,848	397,306,985

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>CORE</b>								
FUND TRANSFERS	360,603,852	0.00	349,456,848	0.00	347,299,796	0.00	341,401,678	0.00
TOTAL - TRF	360,603,852	0.00	349,456,848	0.00	347,299,796	0.00	341,401,678	0.00
<b>GRAND TOTAL</b>	<b>\$360,603,852</b>	<b>0.00</b>	<b>\$349,456,848</b>	<b>0.00</b>	<b>\$347,299,796</b>	<b>0.00</b>	<b>\$341,401,678</b>	<b>0.00</b>
GENERAL REVENUE	\$242,321,238	0.00	\$230,376,000	0.00	\$228,218,948	0.00	\$225,568,258	0.00
FEDERAL FUNDS	\$74,118,118	0.00	\$74,107,155	0.00	\$74,107,155	0.00	\$71,466,645	0.00
OTHER FUNDS	\$44,164,496	0.00	\$44,973,693	0.00	\$44,973,693	0.00	\$44,366,775	0.00



## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32216
Division	Employee Benefits		
DI Name	MCHCP Transfer Cost to Continue	DI#	1300013

## 1. AMOUNT OF REQUEST

FY 2009 Budget Request					FY 2009 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	0	0	PS	0	0	0	0
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
TRF	41,412,552	13,527,786	8,148,302	63,088,640	TRF	11,494,853	4,008,532	2,255,401	17,758,786
Total	41,412,552	13,527,786	8,148,302	63,088,640	Total	11,494,853	4,008,532	2,255,401	17,758,786
FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various State funds from which employees are paid.

Notes: An "E" is requested for all funds.

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various State funds from which employees are paid.

Notes: An "E" is requested for all funds.

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other:	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Funding will allow the Missouri Consolidated Health Care Plan (MCHCP) to fund projected increases in claims costs for the self insured plans and inflationary rate increases for the fully insured options from contractors for CY09, while maintaining the necessary reserve level as recommended by the actuary. This request enables the transfer of the appropriate amounts from the various State funds from which employees are paid into the Missouri Consolidated Health Care Plan Benefit Fund. A corresponding new decision item is requested from the contributions fund for the payment of the State's contribution to MCHCP.

Without this request, additional cost would have to be incurred by the members of the Plan. The Missouri Consolidated Health Care Plan was created under Chapter 103 of the Missouri Revised Statutes for the purpose of covering medical expenses for the officers, employees and retirees, the eligible dependents of officers, employees and retirees and the surviving spouses and children of deceased officers, employees and retirees of the state and participating member agencies of the State.

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32216</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> MCHCP Cost to Continue	<b>DI#</b>

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one times and how those amounts were calculated.)**

The Missouri Consolidated Health Care Plan has used the following assumptions and contribution strategies in determining both the core request and the additional cost to continue core increase request for health care costs associated with providing coverage for eligible members of the Plan.

Enrollment Assumptions:

1. Current total enrollment is used in the cost projections.
2. Enrollment reflects actual plan selections of members after open enrollment and the associated plan costs.

State Contribution/Premium Assumptions:

1. New rates for 2008 were used.
2. State subsidies for active employees are capped at the low cost plan. The subsidy percentages for the low cost plan are as follows:

Employee Only	94.5%
Employee and Spouse	80.0%
Employee and Child(ren)	94.5%
Employee and Family	80.0%
3. State subsidies for retirees are based on the years of service (YOS) policy. In general, the State's subsidy is equal to 2.5% x YOS x total premium for the low cost plan, with a maximum state contribution of 65 percent. State subsidies for long-term disability recipients and retirees retiring prior to 2002, with less than 15 YOS receive the same dollar contribution as was provided in 2002. Dependent subsidies are capped at the dollar amount for active employees.
4. As projected by PriceWaterhouseCoopers, the rate of premium increase for the second half of FY2009 was set at 11 percent for HMO and 14 percent for PPO. The rate of premium increase for prescription drugs was set at 10 percent.

The MCHCP core currently is composed of the following:

MCHCP Core	\$334,434,191
OPEB Funding	15,022,657
Total	\$349,456,848

The MCHCP Board of Trustees voted to approve a \$21 million reduction in its FY2008 department request (after previously reducing it's FY07 request by \$12 million) and not request any additional funds over the approved FY2007 core. This board action resulted in the MCHCP not requesting a cost to continue decision item increase in FY2008. However, in addition to this department reduction the MCHCP received a core reduction in FY2008 of \$26,175,396 - the FY2007 MCHCP core (not including OPEB) was \$360,609,587. The FY09 department request is \$397,306,985 resulting in a decision item request of \$62,872,794 for the fiscal year beginning July 1, 2008.

## NEW DECISION ITEM

RANK: 5 OF 5

Department Office of Administration		Budget Unit 32216							
Division Employee Benefits									
DI Name MCHCP Cost to Continue		DI#							
5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.									
Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
							0	0.0	
							0	0.0	
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
							0		
Total EE	0		0		0		0		0
Total PSD	0		0		0		0		0
Transfers	41,412,552		13,527,786		8,148,302		63,088,640		
Total TRF	41,412,552		13,527,786		8,148,302		63,088,640		0
Grand Total	41,412,552	0.0	13,527,786	0.0	8,148,302	0.0	63,088,640	0.0	0
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
							0	0.0	
							0	0.0	
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
							0		
Total EE	0		0		0		0		0
Total PSD	0		0		0		0		0
Transfers	11,494,853		4,008,532		2,255,401		17,758,786		
Total TRF	11,494,853		4,008,532		2,255,401		17,758,786		0
Grand Total	11,494,853	0.0	4,008,532	0.0	2,255,401	0.0	17,758,786	0.0	0

NEW DECISION ITEM  
RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32216
Division	Employee Benefits		
DI Name	MCHCP Cost to Continue	DI#	

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional**

**6a. Provide an effectiveness measure.**

The Missouri Consolidated Health Care Plan (MCHCP) plan offerings for the 08 plan year include approximately 90% enrollment in self funded options. The increased move to self-funded plan offerings is an effort to maximize the potential savings possible by eliminating or reducing the profit margin and other risk charges built into premiums charged by managed care companies. Although the potential exists for claims costs to exceed expected revenues in a self funded plan, the national trend among large employers is a move to self funding. The effectiveness of these decisions will be determined through ongoing analysis of claims costs and the ability of the MCHCP to negotiate administrative cost savings through the use of third-party administrators to process the claims.

**6c. Provide the number of clients/individuals served, if applicable.**

State employees and retirees enrolled in the Missouri Consolidated Health Care Plan - 56,753. Total state individuals enrolled for January 2008 - 103,939.

**6b. Provide an efficiency measure.**

Continued evaluation of actual claims and administrative costs for self funded options available through the Missouri Consolidated Health Care Plan with bids received through the competitive bid process for managed care plan options.

**6d. Provide a customer satisfaction measure, if available.**

The Missouri Consolidated Health Care Plan receives information from an in-house call center and can chart the member calls by issue through resolution. These database logs are reviewed to ensure the highest level of customer service is provided. The MCHCP also routinely conducts member satisfaction surveys.

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

The Missouri Consolidated Health Care Plan (MCHCP) continues to pursue new and innovative ways to provide affordable health care to state employees. One of the ways the MCHCP will evaluate the performance of the self funded plan options available to state employees is through the use of a research tool utilizing claims data submitted by all participating health care plans. Through the use of database management software contracted through MedStat, the MCHCP will receive cumulative claims data to analyze health care expenditures and gain the knowledge necessary to facilitate programs to help in controlling health care costs. Previously, much of this data was maintained by the managed care companies and was only available in very limited summary form. With the move to self-funded options, the MCHCP will be in control of its own data allowing for detailed data extraction for the MCHCP to not only understand how our membership is utilizing care, but how best to make quality care available at affordable levels.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
MCHCP Transfer Core Increase - 1300013								
FUND TRANSFERS	0	0.00	0	0.00	63,088,640	0.00	17,758,786	0.00
TOTAL - TRF	0	0.00	0	0.00	63,088,640	0.00	17,758,786	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$63,088,640</b>	<b>0.00</b>	<b>\$17,758,786</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$41,412,552	0.00	\$11,494,853	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$13,527,786	0.00	\$4,008,532	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$8,148,302	0.00	\$2,255,401	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32215</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> MCHCP FMDC Add'l Consolidation	<b>DI#</b> 1300019

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	39,600	39,600 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>39,600</b>	<b>39,600</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09.

Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 09, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
Increase Fringes for SFMOF - 1300019								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	39,600	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	39,600	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$39,600</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$39,600	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32215
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Missouri Consolidated Health Care Plan Transfer-OPEB	<b>DI#</b>	1300024

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE 0.00 0.00 0.00 0.00

**Est. Fringe** 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	17,013,046	5,413,242	3,351,055	25,777,343 E
<b>Total</b>	<b>17,013,046</b>	<b>5,413,242</b>	<b>3,351,055</b>	<b>25,777,343</b>

FTE 0.00 0.00 0.00 0.00

**Est. Fringe** 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various State funds from which employees' salaries are paid.

Notes: An "E" is requested for all funds

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The State was required to implement Governmental Accounting Standards Board (GASB) Statement #45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions, for fiscal years beginning July 1, 2007. GASB #45 requires that all government entities report expected future retiree costs, including other postemployment benefits (OPEB), as they are earned.

Until FY 2008, the State provided retiree medical benefits on a pay-as-you-go basis. That is, the State and its retirees annually contributed the cash cost of the benefits provided, and benefits expected to be incurred in future years were not pre-funded. In FY 2008, a portion of the State's annual required contribution (ARC), determined by an actuarial study, was appropriated. This decision item will provide full pre-funding of the ARC, without which the future benefits liability will continue to grow. Pre-funding this liability is key to sound financial management. The bond rating agencies have indicated that they expect government entities to come up with a plan for addressing OPEB liabilities.



NEW DECISION ITEM<sup>184</sup>  
RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32215
Division	Employee Benefits		
DI Name	Missouri Consolidated Health Care Plan Transfer-OPEB	DI#	1300024

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

The amount of this request is based on an actuarial valuation prepared by PricewaterhouseCoopers LLP for Missouri Consolidated Health care plan.

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Transfers	0		0		0		0	0.0	
Total TRF	0		0		0		0		0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0	0

Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Transfers	17,013,046		5,413,242		3,351,055		25,777,343	0.0	
Total TRF	17,013,046		5,413,242		3,351,055		25,777,343		0
Grand Total	17,013,046	0.0	5,413,242	0.0	3,351,055	0.0	25,777,343	0.0	0

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
MCHCP-TRANSFER								
MCHCP OPEB - 1300024								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	25,777,343	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	25,777,343	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$25,777,343	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$17,013,046	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$5,413,242	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$3,351,055	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32215
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Transfer NDI Fringes	<b>DI#</b>	1300052

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	4,746,907	56,987	217,126	5,021,020 E
<b>Total</b>	<b>4,746,907</b>	<b>56,987</b>	<b>217,126</b>	<b>5,021,020</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various State funds from which employees are paid.

Notes: An "E" is requested for all funds.

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect adjustments to FY 09 core personal service.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP-TRANSFER</b>								
<b>MCHCP NDI Fringes - 1300052</b>								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	5,021,020	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	5,021,020	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$5,021,020</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$4,746,907	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$56,987	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$217,126	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP CONTRIBUTIONS</b>								
<b>CORE</b>								
PERSONAL SERVICES								
MO CONSOLIDATED HC PLAN BENEFI	360,609,146	0.00	349,456,848	0.00	347,339,396	0.00	341,441,278	0.00
TOTAL - PS	360,609,146	0.00	349,456,848	0.00	347,339,396	0.00	341,441,278	0.00
<b>TOTAL</b>	<b>360,609,146</b>	<b>0.00</b>	<b>349,456,848</b>	<b>0.00</b>	<b>347,339,396</b>	<b>0.00</b>	<b>341,441,278</b>	<b>0.00</b>
<b>MCHCP Cont. Core Increase - 1300014</b>								
PERSONAL SERVICES								
MO CONSOLIDATED HC PLAN BENEFI	0	0.00	0	0.00	63,088,640	0.00	17,758,786	0.00
TOTAL - PS	0	0.00	0	0.00	63,088,640	0.00	17,758,786	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>63,088,640</b>	<b>0.00</b>	<b>17,758,786</b>	<b>0.00</b>
<b>MCHCP OPEB Contributions - 1300025</b>								
PERSONAL SERVICES								
MO CONSOLIDATED HC PLAN BENEFI	0	0.00	0	0.00	0	0.00	25,777,343	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	25,777,343	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>25,777,343</b>	<b>0.00</b>
<b>MCHCP Cont NDI Fringes - 1300053</b>								
PERSONAL SERVICES								
MO CONSOLIDATED HC PLAN BENEFI	0	0.00	0	0.00	0	0.00	5,021,020	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	5,021,020	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>5,021,020</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$360,609,146</b>	<b>0.00</b>	<b>\$349,456,848</b>	<b>0.00</b>	<b>\$410,428,036</b>	<b>0.00</b>	<b>\$389,998,427</b>	<b>0.00</b>

# CORE DECISION ITEM

**Department** Office of Administration  
**Division** Employee Benefits  
**Core** Missouri Consolidated Health Care Plan Contributions

**Budget Unit** 32216

## 1. CORE FINANCIAL SUMMARY

	FY 2009 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	347,339,396	347,339,396	E
EE	0	0	0	0	
PSD	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>347,339,396</b>	<b>347,339,396</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)

Notes: An "E" is requested for the MCHCP Benefit Fund.

	FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	341,441,278	341,441,278	E
EE	0	0	0	0	
PSD	0	0	0	0	
TRF	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>341,441,278</b>	<b>341,441,278</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	169,901,180	169,901,180
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)

Notes: An "E" is requested for the MCHCP Benefit Fund.

## 2. CORE DESCRIPTION

The core funding will allow for the Missouri Consolidated Health Care Plan (MCHCP) to provide a variety of self insured and fully insured health plan options. It is the responsibility of the Plan to contract with and pay for HMO, PPO, prescription plans and other services that provide insurance to eligible state and public employees, retirees, and their dependents. The core will allow state employees to continue to choose between multiple options to receive quality health care at the most affordable price. Without this core request, additional cost would have to be incurred by the members of the Plan. This core amount includes \$15 million for GASB funding which is designated for future post employment claims costs for members of the Missouri Consolidated Health Care Plan (MCHCP).

### Enrollment Assumptions:

- 1) Current total enrollment is used in cost projections.
- 2) Cost projections will be updated in December 2007 after open enrollment results are processed. Changes will be reflected in time for FY09 Governor Recommendations.

**NOTE: The MCHCP Board of Trustees will meet in September 2007 to approve the MCHCP FY 2009 appropriation request. Any decision items regarding inflationary cost increases will be approved at this time and be submitted in time for Governor Recommendations.**

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>Core</b>	Missouri Consolidated Health Care Plan Contributions		

## State Contribution/Premium Assumptions:

- 1) New rates for 2008 were used.
- 2) State subsidies for active employees are capped at the low cost plan. The subsidy percentages for the low cost plan are as follows:

Employee Only	94.5%
Employee and Spouse	80.0%
Employee and Child(ren)	94.5%
Employee and Family	80.0%

State subsidies for retirees are based on the years of service (YOS) policy. In general, the State's subsidy is equal to 2.5 percent x YOS x total premium for the low cost plan, with a maximum state contribution of 65 percent. State subsidies for long-term disability recipients and retirees retiring prior to July 2002, with less than 15 YOS receive the same dollar contribution as was provided in 2002. Dependent subsidies are capped at the dollar amount for active employees.

As projected by PriceWaterhouseCoopers (PWC), the rate of premium increase for the second half of FY2009 was set at 11 percent for HMO and 14 percent for PPO. The rate of premium increase for prescription drugs was set at 10 percent.

Core programs within the Missouri Consolidated Health Care Plan (MCHCP) consist of self insured and fully insured HMO offerings, a self insured copay plan, a self insured pharmacy benefit program, an employee assistance program (EAP), and dental and vision programs. The subsidy for the dental plan is 25% of the employee only premium funded through savings from other programs and not included in this request. Vision plan premiums are fully paid by the member. Disease management and wellness programs began 1/1/06 and are self sustaining from savings from claims costs. The self insured HMO and copay model cost calculations are determined through an enrolled population with actuarial analysis to ascertain required claims reserve needs. Fully insured HMO coverage cost calculations are derived through a capitated fee multiplied by the estimated number of employees enrolled with each contractor. Pharmacy benefits are paid through the use of a pharmacy benefit manager vendor and are actuarially calculated based upon enrollment to determine claims funding requirements. Administrative services for the self insured plans are paid to the contractor with funding for claim costs the responsibility of the MCHCP. The employee assistance program (EAP) is also offered to employees and their immediate families. All contracts are awarded through the competitive bid process.

**3. PROGRAM LISTING (list programs included in this core funding)**

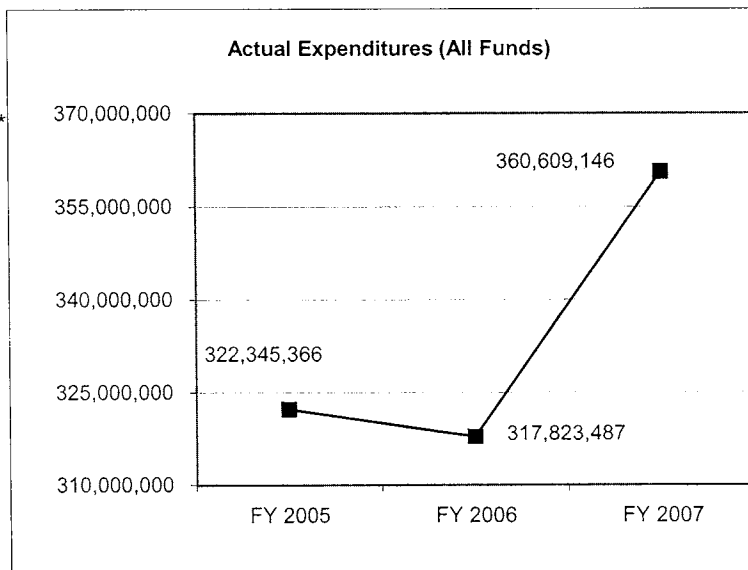
N/A

# CORE DECISION ITEM

<b>Department</b>	Office of Administration
<b>Division</b>	Employee Benefits
<b>Core</b>	Missouri Consolidated Health Care Plan Contributions

## 4. FINANCIAL HISTORY

	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current Yr.	
Appropriation (All Funds)	322,508,403	322,119,324	360,609,587	349,456,848	E*
Less Reverted (All Funds)				N/A	
Budget Authority (All Funds)	322,508,403	322,119,324	360,609,587	N/A	
Actual Expenditures (All Funds)	322,345,366	317,823,487	360,609,146	N/A	
Unexpended (All Funds)	163,037	4,295,837	441	N/A	
Unexpended, by Fund:					
General Revenue				N/A	
Federal				N/A	
Other	163,037	4,295,837	441	N/A	
	(1)		(2)		



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

### NOTES:

\* Estimated transfer appropriations into the contributions fund were authorized for **only** federal and other fund transfers in FY 2008.

(1) Estimated appropriation was increased \$500,000 due to fluctuations in the mix of enrollment.

(2) Estimated appropriation was increased \$30,000 due to fluctuations in the mix of enrollment.



## CORE RECONCILIATION DETAIL

## OFFICE OF ADMINISTRATION

## MCHCP CONTRIBUTIONS

## 5. CORE RECONCILIATION DETAIL

				Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>										
				PS	0.00	0	0	349,456,848	349,456,848	
				<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>349,456,848</b>	<b>349,456,848</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>										
Core Reduction	1964	1335		PS	0.00	0	0	(2,117,452)	(2,117,452)	Transferred to DMH - No longer needed in Contributions
<b>NET DEPARTMENT CHANGES</b>					<b>0.00</b>	<b>0</b>	<b>0</b>	<b>(2,117,452)</b>	<b>(2,117,452)</b>	
<b>DEPARTMENT CORE REQUEST</b>										
				PS	0.00	0	0	347,339,396	347,339,396	
				<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>347,339,396</b>	<b>347,339,396</b>	
<b>GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS</b>										
Core Reduction	2778	1335		PS	0.00	0	0	(5,898,118)	(5,898,118)	Core reductions in FTE resulted in core reductions in fringes.
<b>NET GOVERNOR CHANGES</b>					<b>0.00</b>	<b>0</b>	<b>0</b>	<b>(5,898,118)</b>	<b>(5,898,118)</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>										
				PS	0.00	0	0	341,441,278	341,441,278	
				<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>341,441,278</b>	<b>341,441,278</b>	

LEVEL 1 OFFICE OF ADMINISTRATION  
 LEVEL 2 EMPLOYEE BENEFIT DISBURSEMENTS  
 LEVEL 3 CONSOLIDATED HEALTH CARE PLAN  
 LEVEL 4  
 LEVEL 5  
 LEVEL 6

PERSONAL SERVICES  
 FORM 6

DECISION ITEM RANK 001  
 DECISION ITEM NO. NAME: MO CONS HEALTH CARE PLAN STAFF

CLASSIFICATION	PRIOR YEAR ACTUAL EXPENDITURE		CURRENT YEAR FUNDED POSITIONS		BUDGET YEAR REQUEST	
	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
MANAGEMENT	14.88	921,550	15	929,856	15	958,776
SECRETARIAL	2.00	69,024	3	90,024	3	92,100
HUMAN RESOURCES SPECIALIST	0.58	27,281	1	43,000	1	47,676
INTERNAL AUDIT STAFF	2.00	67,838	2	69,024	2	71,088
ACCOUNTING STAFF	4.60	162,288	5	182,568	5	180,266
DATA PROCESSING STAFF	10.53	476,039	12	557,960	12	576,256
CUSTOMER RELATIONS STAFF	8.00	292,548	8	296,132	8	301,320
MARKETING STAFF	4.00	139,440	4	142,536	4	145,092
MEMBERSHIP SERVICES STAFF	11.83	353,139	13	391,682	13	405,421
DOCUMENT CONTROL STAFF	4.00	93,080	4	92,688	4	96,252
BENEFIT SPECIALISTS	8.86	279,621	10	304,608	10	297,918
RESEARCH & COMPLIANCE STAFF	2.00	72,415	2	77,028	2	75,120
	<u>73.28</u>	<u>2,954,263</u>	<u>79</u>	<u>3,177,106</u>	<u>79</u>	<u>3,247,285</u>
FRINGE BENEFITS		1,127,382		1,711,062		1,719,372
GENERAL STRUCTURE ADJ - 4%				127,084		129,891
COMAP/MARKET BASED PAY ADJUSTMENT - 4.5%				190,626		146,128
OVERTIME		7,788		15,614		24,505
DEFERRED COMPENSATION MATCHING		18,738		23,700		23,700
		<u>4,108,171</u>		<u>5,245,193</u>		<u>5,290,882</u>

EXPENSE AND EQUIPMENT  
FORM 7

LEVEL 1 OFFICE OF ADMINISTRATION  
LEVEL 2  
LEVEL 3  
LEVEL 4  
LEVEL 5  
LEVEL 6

DECISION ITEM RANK 001  
DECISION ITEM NO. NAME: CORE REQUEST

CLASSIFICATION	PRIOR YEAR EXPENDITURE	CURRENT YEAR EXPENDITURE	BUDGET YEAR REQUEST
COMMUNICATIONS EXPENSE	115,023	130,000	135,000
FIXED ASSETS	294,987	251,650	276,070
BUILDING AND JANITORIAL SERVICES	284,878	279,389	283,889
DATA PROC EXPENSE AND EQUIPMENT	265,800	470,900	595,750
PROFESSIONAL SERVICES	334,870	1,022,126	1,101,640
POSTAGE AND PRINTING	302,769	467,865	427,335
HMO PAYMENTS	44,878,708	30,004,224	41,246,179
SELF-INSURED HMO PAYMENTS	213,969,255	239,968,801	261,624,163
SELF-INSURED PPO-CLAIMS PAYMENTS	86,546,459	89,444,310	94,996,704
SELF-INSURED PHARMACY PAYMENTS	77,604,358	80,860,938	90,529,313
TRICARE PAYMENTS	344,086	207,686	0
WELLNESS/DISEASE MANAGEMENT PROGRAMS	5,749,101	0	0
EMPLOYEE ASSISTANCE PROGRAM PAYMENTS	869,185	874,515	901,872
TUITION REIMBURSEMENTS	IN PERSONAL SVC	26,610	28,000
OTHER EXPENSES	837,063	408,920	457,085
LESS: MEMBER CONTRIBUTIONS	(93,152,562)	(87,578,176)	(94,563,461)
LESS: ADMIN FEES FROM PUBLIC ENTITIES	(490,615)	(513,868)	(490,615)
LESS: OFFSET FROM INVESTMENT INCOME	0	(5,924,948)	(5,532,821)
LESS: BOARD OF TRUSTEES RECOMMENDED USE OF RESERVES	0	(21,211,944)	0
TOTAL EXPENSE AND EQUIPMENT	338,753,365	329,188,998	392,016,103
PERSONAL SERVICES REQUIREMENTS	4,108,171	5,245,193	5,290,882
TOTAL CORE REQUEST	342,861,536	334,434,191	397,306,985
MCHCP-OTHER POST EMPLOYMENT BENEFITS (OPEB)	0	15,022,657	0
TOTAL CORE APPROVED	342,861,536	349,456,848	397,306,985

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP CONTRIBUTIONS</b>								
<b>CORE</b>								
BENEFITS	360,609,146	0.00	349,456,848	0.00	347,339,396	0.00	341,441,278	0.00
TOTAL - PS	360,609,146	0.00	349,456,848	0.00	347,339,396	0.00	341,441,278	0.00
<b>GRAND TOTAL</b>	<b>\$360,609,146</b>	<b>0.00</b>	<b>\$349,456,848</b>	<b>0.00</b>	<b>\$347,339,396</b>	<b>0.00</b>	<b>\$341,441,278</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$360,609,146	0.00	\$349,456,848	0.00	\$347,339,396	0.00	\$341,441,278	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department	Office of Administration	Budget Unit	32216
Division	Employee Benefits		
DI Name	MCHCP Cost to Continue	DI#	1300014

## 1. AMOUNT OF REQUEST

FY 2009 Budget Request					FY 2009 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Fed	Other	Total
PS	0	0	63,088,640	63,088,640 E	PS	0	0	17,758,786	17,758,786 E
EE	0	0	0	0	EE	0	0	0	0
PSD	0	0	0	0	PSD	0	0	0	0
TRF	0	0	0	0	TRF	0	0	0	0
Total	0	0	63,088,640	63,088,640	Total	0	0	17,758,786	17,758,786
FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)

Notes: An "E" is requested for all funds.

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)

Notes: An "E" is requested for all funds.

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input type="checkbox"/> Program Expansion	<input checked="" type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other:	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Funding will allow the MCHCP to fund projected increases in claims costs for the self insured plans and inflationary rate increases for the fully insured options from contractors for CY09, while maintaining the necessary reserve level as recommended by the actuary. Without this request, additional cost would have to be incurred by the members of the Plan. The Missouri Consolidated Health Care Plan was created under Chapter 103 of the Missouri Revised Statutes for the purpose of covering medical expenses for the officers, employees and retirees, the eligible dependents of officers, employees and retirees and the surviving spouses and children of deceased officers, employees and retirees of the state and participating member agencies of the State.

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Cost to Continue	<b>DI#</b>	

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one times and how those amounts were calculated.)**

The Missouri Consolidated Health Care Plan has used the following assumptions and contribution strategies in determining both the core request and the additional cost to continue core increase request for health care costs associated with providing coverage for eligible members of the Plan.

**Enrollment Assumptions:**

1. Current total enrollment is used in the cost projections.
2. Enrollment reflects actual plan selections of members after open enrollment and the associated plan costs.

**State Contribution/Premium Assumptions:**

1. New rates for 2008 were used.
2. State subsidies for active employees are capped at the low cost plan. The subsidy percentages for the low cost plan are as follows:

Employee Only	94.5%
Employee and Spouse	80.0%
Employee and Child(ren)	94.5%
Employee and Family	80.0%
3. State subsidies for retirees are based on the years of service (YOS) policy. In general, the State's subsidy is equal to 2.5% x YOS x total premium for the low cost plan, with a maximum state contribution of 65 percent. State subsidies for long-term disability recipients and retirees retiring prior to 2002, with less than 15 YOS receive the same dollar contribution as was provided in 2002. Dependent subsidies are capped at the dollar amount for active employees.
4. As projected by PriceWaterhouseCoopers, the rate of premium increase for the second half of FY2009 was set at 11 percent for HMO and 14 percent for PPO. The rate of premium increase for prescription drugs was set at 10 percent.

The MCHCP core currently is composed of the following:

MCHCP Core	\$334,434,191
OPEB Funding	15,022,657
<b>Total</b>	<b>\$349,456,848</b>

The MCHCP Board of Trustees voted to approve a \$21 million reduction in its FY2008 department request (after previously reducing its FY07 request by \$12 million) and not request any additional funds over the approved FY2007 core. This board action resulted in the MCHCP not requesting a cost to continue decision item increase in FY2008. However, in addition to this department reduction the MCHCP received a core reduction in FY2008 of \$26,175,396 - the FY2007 MCHCP core (not including OPEB) was \$360,609,587. The FY09 department request is \$397,306,985 resulting in a decision item request of \$62,872,794 for the fiscal year beginning July 1, 2008.

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b> Office of Administration		<b>Budget Unit</b> 32216	
<b>Division</b> Employee Benefits			
<b>DI Name</b> MCHCP Cost to Continue	<b>DI#</b>		

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.									
Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Benefits					63,088,640		63,088,640	0.0	
<b>Total PS</b>	0	0.0	0	0.0	63,088,640	0.0	63,088,640	0.0	0
<b>Total EE</b>	0		0		0		0		0
Program Distributions							0		
<b>Total PSD</b>	0		0		0		0		0
<b>Total TRF</b>	0		0		0		0		0
<b>Grand Total</b>	0	0.0	0	0.0	63,088,640	0.0	63,088,640	0.0	0

Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Benefits					17,758,786		17,758,786	0.0	
<b>Total PS</b>	0	0.0	0	0.0	17,758,786	0.0	17,758,786	0.0	0
<b>Total EE</b>	0		0		0		0		0
Program Distributions							0		
<b>Total PSD</b>	0		0		0		0		0
<b>Total TRF</b>	0		0		0		0		0
<b>Grand Total</b>	0	0.0	0	0.0	17,758,786	0.0	17,758,786	0.0	0

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32216
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MCHCP Cost to Continue	<b>DI#</b>	

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional**

**6a. Provide an effectiveness measure.**

The Missouri Consolidated Health Care Plan (MCHCP) plan offerings for the 08 plan year include approximately 90% enrollment in self funded options. The increased move to self-funded plan offerings is an effort to maximize the potential savings possible by eliminating or reducing the profit margin and other risk charges built into premiums charged by managed care companies. Although the potential exists for claims costs to exceed expected revenues in a self funded plan, the national trend among large employers is a move to self funding. The effectiveness of these decisions will be determined through ongoing analysis of claims costs and the ability of the MCHCP to negotiate administrative cost savings through the use of third-party administrators to process the claims.

**6c. Provide the number of clients/individuals served, if applicable.**

State employees and retirees enrolled in the Missouri Consolidated Health Care Plan - 56,753. Total state individuals enrolled for January 2008 - 103,939.

**6b. Provide an efficiency measure.**

Continued evaluation of actual claims and administrative costs for self funded options available through the Missouri Consolidated Health Care Plan with bids received through the competitive bid process for managed care plan options.

**6d. Provide a customer satisfaction measure, if available.**

The Missouri Consolidated Health Care Plan receives information from an in-house call center and can chart the member calls by issue through resolution. These database logs are reviewed to ensure the highest level of customer service is provided. The MCHCP also routinely conducts member satisfaction surveys.

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

The Missouri Consolidated Health Care Plan (MCHCP) continues to pursue new and innovative ways to provide affordable health care to state employees. One of the ways the MCHCP will evaluate the performance of the self funded plan options available to state employees is through the use of a research tool utilizing claims data submitted by all participating health care plans. Through the use of database management software contracted through MedStat, the MCHCP will receive cumulative claims data to analyze health care expenditures and gain the knowledge necessary to facilitate programs to help in controlling health care costs. Previously, much of this data was maintained by the managed care companies and was only available in very limited summary form. With the move to self-funded options, the MCHCP will be in control of its own data allowing for detailed data extraction for the MCHCP to not only understand how our membership is utilizing care, but how best to make quality care available at affordable levels.



**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP CONTRIBUTIONS</b>								
MCHCP Cont. Core Increase - 1300014								
BENEFITS	0	0.00	0	0.00	63,088,640	0.00	17,758,786	0.00
TOTAL - PS	0	0.00	0	0.00	63,088,640	0.00	17,758,786	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$63,088,640	0.00	\$17,758,786	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$63,088,640	0.00	\$17,758,786	0.00

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32206
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	MOSERS OPEB Contributions Increase	<b>DI#</b>	1300025

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FTE                      0.00              0.00              0.00              0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	25,777,343	25,777,343 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>25,777,343</b>	<b>25,777,343</b>

FTE                      0.00              0.00              0.00              0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: State Retirement Contributions Fund (0701)

Notes:              An "E" is requested from Other Funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect benefits costs associated with the Governor's recommended actuarial determined contribution rate increases.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP CONTRIBUTIONS</b>								
<b>MCHCP OPEB Contributions - 1300025</b>								
BENEFITS	0	0.00	0	0.00	0	0.00	25,777,343	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	25,777,343	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$25,777,343</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$25,777,343	0.00

**NEW DECISION ITEM**

RANK: 5 OF 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>32215</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> MCHCP Contributions Increase NDI fringes	<b>DI#</b> 1300053

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	5,021,020	5,021,020 E
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>5,021,020</b>	<b>5,021,020</b>
FTE	0.00	0.00	0.00	0.00

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)

Notes: An "E" is requested for the MCHCP Benefit Fund.

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect adjustments to FY 09 core personal service.

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>MCHCP CONTRIBUTIONS</b>								
MCHCP Cont NDI Fringes - 1300053								
BENEFITS	0	0.00	0	0.00	0	0.00	5,021,020	0.00
<b>TOTAL - PS</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>5,021,020</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$5,021,020</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$5,021,020	0.00

DEDUCTION ERROR  
REFUNDS

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
REFUND-DEDUCTIONS W/H IN ERROR								
CORE								
PROGRAM-SPECIFIC								
GENERAL REVENUE	3,631	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL - PD	3,631	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	3,631	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GRAND TOTAL	\$3,631	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32225
<b>Division</b>	Employee Benefits		
<b>Core</b>	Refund - Deductions Withheld In Error		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
PSD	36,000	0	0	36,000	E
<b>Total</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	

FTE	0.00	0.00	0.00	0.00	
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<b>Est. Fringe</b>	0	0	0	0	
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Notes: An "E" is requested for GR.

	FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	0	0	
EE	0	0	0	0	
PSD	36,000	0	0	36,000	E
<b>Total</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	

FTE	0.00	0.00	0.00	0.00	
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<b>Est. Fringe</b>	0	0	0	0	
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Notes: An "E" is requested for GR.

**2. CORE DESCRIPTION**

Core funding to refund employee deductions withheld in error.

**3. PROGRAM LISTING (list programs included in this core funding)**

N/A

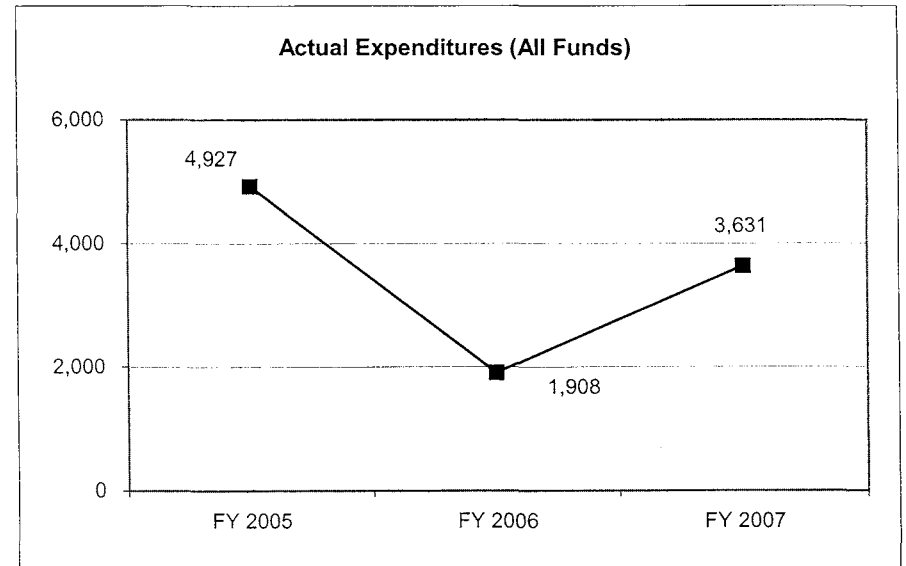


**CORE DECISION ITEM**

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32225
<b>Division</b>	Employee Benefits		
<b>Core</b>	Refund - Deductions Withheld In Error		

**4. FINANCIAL HISTORY**

	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Actual</b>	<b>FY 2008 Current Yr.</b>
Appropriation (All Funds)	36,000	36,000	36,000	36,000 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	36,000	36,000	36,000	N/A
Actual Expenditures (All Funds)	4,927	1,908	3,631	N/A
Unexpended (All Funds)	31,073	34,092	32,369	N/A
Unexpended, by Fund:				
General Revenue	31,073	34,092	32,369	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
REFUND-DEDUCTIONS W/H IN ERROR

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PD	0.00	36,000	0	0	36,000	
	<b>Total</b>	<b>0.00</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	
DEPARTMENT CORE REQUEST							
	PD	0.00	36,000	0	0	36,000	
	<b>Total</b>	<b>0.00</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	36,000	0	0	36,000	
	<b>Total</b>	<b>0.00</b>	<b>36,000</b>	<b>0</b>	<b>0</b>	<b>36,000</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
REFUND-DEDUCTIONS W/H IN ERROR								
CORE								
REFUNDS	3,631	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL - PD	3,631	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GRAND TOTAL	\$3,631	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
GENERAL REVENUE	\$3,631	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00



**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>VOLUNTARY LIFE INSURANCE</b>								
<b>CORE</b>								
<b>PERSONAL SERVICES</b>								
STATE EMP VOLUNTARY LIFE INSUR	2,976,058	0.00	862,000	0.00	862,000	0.00	862,000	0.00
TOTAL - PS	2,976,058	0.00	862,000	0.00	862,000	0.00	862,000	0.00
<b>TOTAL</b>	<b>2,976,058</b>	<b>0.00</b>	<b>862,000</b>	<b>0.00</b>	<b>862,000</b>	<b>0.00</b>	<b>862,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$2,976,058</b>	<b>0.00</b>	<b>\$862,000</b>	<b>0.00</b>	<b>\$862,000</b>	<b>0.00</b>	<b>\$862,000</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32230
<b>Division</b>	Employee Benefits		
<b>Core</b>	Voluntary Life Insurance		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request				
	GR	Federal	Other	Total	
PS	0	0	862,000	862,000	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

	FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	0	0	862,000	862,000	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Missouri State Employees Voluntary Life Insurance Fund (0910)

Notes: An "E" is requested for Other Funds.

Other Funds: Missouri State Employees Voluntary Life Insurance Fund (0910)

Notes: An "E" is requested for Other Funds.

**2. CORE DESCRIPTION**

Subject to the approval of the Missouri state employees voluntary life insurance commission, the office of administration administers a voluntary life insurance plan for the employees of the state of Missouri. This request is the core funding for payment to the life insurance company for payroll deductions deposited to the Missouri State Employees Voluntary Life Insurance Fund, per Section 105.1006, RSMo. Participating employees authorize deductions be made from their wages for the purpose of participation in such plan.

All such insurance plans or policies to be offered pursuant to this plan shall have been reviewed and selected by the commission based on a competitive bidding process as established by such specifications and considerations as are deemed appropriate by the commission. The bid shall include the costs of administration incurred by the office of administration in implementing sections 105.1000 to 105.1020, which shall be borne by the successful bidder.

**3. PROGRAM LISTING (list programs included in this core funding)**

N/A

**CORE DECISION ITEM**

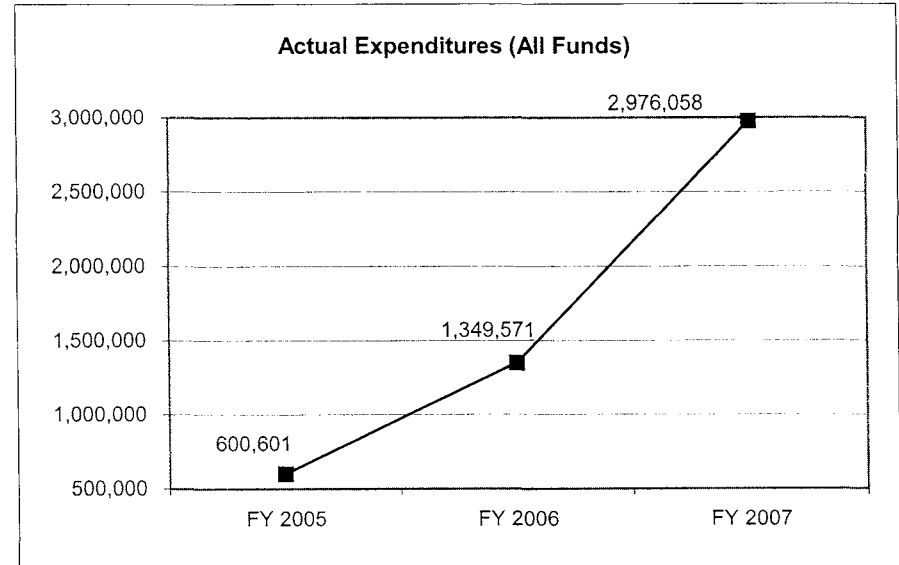
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32230
<b>Division</b>	Employee Benefits		
<b>Core</b>	Voluntary Life Insurance		

**4. FINANCIAL HISTORY**

	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Actual</b>	<b>FY 2008 Current Yr.</b>	
Appropriation (All Funds)	862,000	1,349,571	2,976,058	862,000	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	862,000	1,349,571	2,976,058	N/A	
Actual Expenditures (All Funds)	600,601	1,349,571	2,976,058	N/A	
Unexpended (All Funds)	261,399	0	0	N/A	
Unexpended, by Fund:					
General Revenue	0	0	0	N/A	
Federal	0	0	0	N/A	
Other	261,399	0	0	N/A	

(1)

(2)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

- (1) Appropriation was increased by \$487,571 in FY 2006.
- (2) Appropriation was increased by \$2,114,058 in FY 2007.

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
VOLUNTARY LIFE INSURANCE

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	0	0	862,000	862,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	
DEPARTMENT CORE REQUEST							
	PS	0.00	0	0	862,000	862,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	0	0	862,000	862,000	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>862,000</b>	<b>862,000</b>	



# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
VOLUNTARY LIFE INSURANCE								
CORE								
BENEFITS	2,976,058	0.00	862,000	0.00	862,000	0.00	862,000	0.00
TOTAL - PS	2,976,058	0.00	862,000	0.00	862,000	0.00	862,000	0.00
GRAND TOTAL	\$2,976,058	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$2,976,058	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
CAFETERIA PLAN TRANSFER								
CORE								
PERSONAL SERVICES								
GENERAL REVENUE	0	0.00	1	0.00	1	0.00	1	0.00
TOTAL - PS	0	0.00	1	0.00	1	0.00	1	0.00
TOTAL	0	0.00	1	0.00	1	0.00	1	0.00
GRAND TOTAL	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32498
<b>Division</b>	Employee Benefits		
<b>Core</b>	Cafeteria Plan Transfer		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request				
	GR	Federal	Other	Total	
PS	1	0	0	1	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
 FTE	 0.00	 0.00	 0.00	 0.00	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Notes: An "E" is requested for GR.

	FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total	
PS	1	0	0	1	E
EE	0	0	0	0	
PSD	0	0	0	0	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
 FTE	 0.00	 0.00	 0.00	 0.00	

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Notes: An "E" is requested for GR.

**2. CORE DESCRIPTION**

Core funding to provide sufficient monies to reimburse participants in flexible medical cafeteria plan accounts early in the calendar year, per IRS regulations, from general revenue. Monies are repaid later in the calendar year. Since the state has moved to a twice-a-month payroll, the use of this appropriation has decreased. However, it is necessary to maintain to comply with IRS regulations.

**3. PROGRAM LISTING (list programs included in this core funding)**

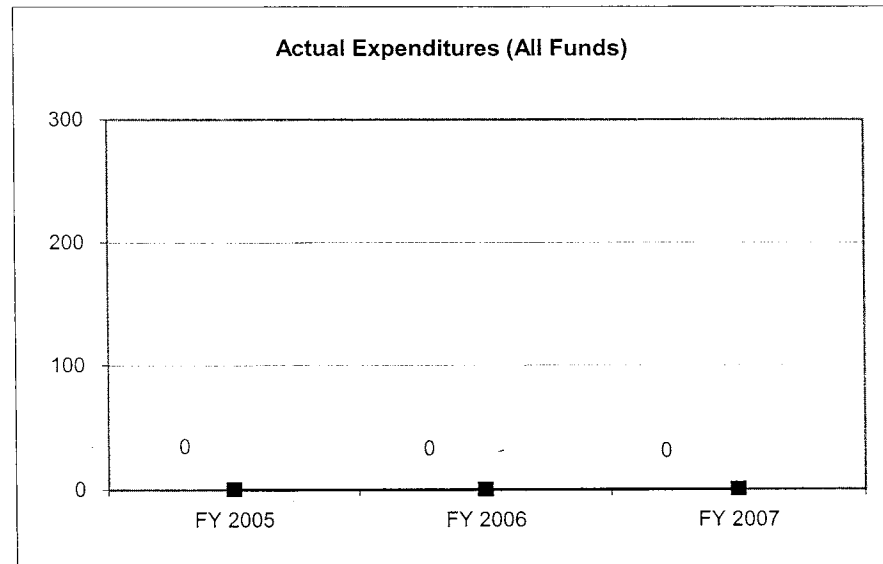
N/A

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32498
<b>Division</b>	Employee Benefits		
<b>Core</b>	Cafeteria Plan Transfer		

## 4. FINANCIAL HISTORY

	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current Yr.
Appropriation (All Funds)	1	1	1	1 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	1	1	1	N/A
Actual Expenditures (All Funds)	0	0	0	N/A
Unexpended (All Funds)	1	1	1	N/A
Unexpended, by Fund:				
General Revenue	1	1	1	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

### NOTES:

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
CAFETERIA PLAN TRANSFER

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
DEPARTMENT CORE REQUEST							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
CAFETERIA PLAN TRANSFER								
CORE								
BENEFITS	0	0.00	1	0.00	1	0.00	1	0.00
TOTAL - PS	0	0.00	1	0.00	1	0.00	1	0.00
GRAND TOTAL	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00
GENERAL REVENUE	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00





# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HR CONTINGENCY								
CORE								
PERSONAL SERVICES								
GENERAL REVENUE	0	0.00	1	0.00	1	0.00	1	0.00
TOTAL - PS	0	0.00	1	0.00	1	0.00	1	0.00
TOTAL	0	0.00	1	0.00	1	0.00	1	0.00
GRAND TOTAL	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32457
<b>Division</b>	Employee Benefits		
<b>Core</b>	HR Contingency		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	1	0	0	1 E
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Notes: An "E" is requested for GR.

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	1	0	0	1 E
EE	0	0	0	0
PSD	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

FTE	0.00	0.00	0.00	0.00
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<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Notes: An "E" is requested for GR.

**2. CORE DESCRIPTION**

This is a request for an appropriation from general revenue to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems, can be generated within the time constraints of pay-period processing. This contingency funds appropriation will provide a temporary account to fund the payroll, which will then be restored when the payment is corrected back to the account originally charged, or to a corrected account number.

**3. PROGRAM LISTING (list programs included in this core funding)**

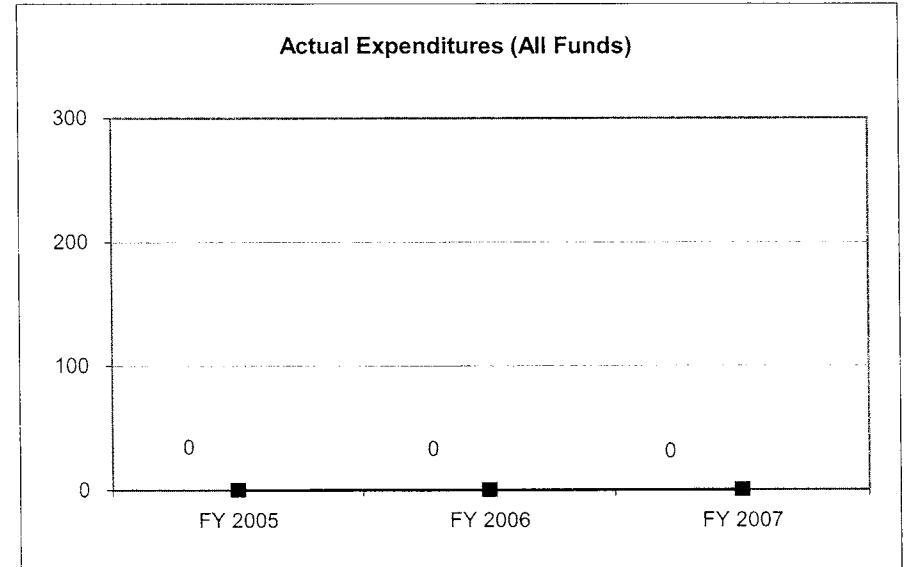
N/A

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	32457
<b>Division</b>	Employee Benefits		
<b>Core</b>	HR Contingency		

## 4. FINANCIAL HISTORY

	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current Yr.
Appropriation (All Funds)	1	1	1	1 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	1	1	1	N/A
Actual Expenditures (All Funds)	0	0	0	N/A
Unexpended (All Funds)	1	1	1	N/A
Unexpended, by Fund:				
General Revenue	1	1	1	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

### NOTES:

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
HR CONTINGENCY

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
DEPARTMENT CORE REQUEST							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	1	0	0	1	
	<b>Total</b>	<b>0.00</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HR CONTINGENCY								
CORE								
OTHER	0	0.00	1	0.00	1	0.00	1	0.00
TOTAL - PS	0	0.00	1	0.00	1	0.00	1	0.00
GRAND TOTAL	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00
GENERAL REVENUE	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

**WORKERS  
COMPENSATION**

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMPENSATION</b>								
<b>CORE</b>								
EXPENSE & EQUIPMENT								
GENERAL REVENUE	12,510,466	0.00	12,078,443	0.00	12,506,700	0.00	12,506,700	0.00
CONSERVATION COMMISSION	512,594	0.00	250,000	0.00	250,000	0.00	250,000	0.00
TOTAL - EE	13,023,060	0.00	12,328,443	0.00	12,756,700	0.00	12,756,700	0.00
PROGRAM-SPECIFIC								
GENERAL REVENUE	7,726,579	0.00	7,535,337	0.00	7,004,984	0.00	7,004,984	0.00
CONSERVATION COMMISSION	285,937	0.00	250,000	0.00	250,000	0.00	250,000	0.00
TOTAL - PD	8,012,516	0.00	7,785,337	0.00	7,254,984	0.00	7,254,984	0.00
<b>TOTAL</b>	<b>21,035,576</b>	<b>0.00</b>	<b>20,113,780</b>	<b>0.00</b>	<b>20,011,684</b>	<b>0.00</b>	<b>20,011,684</b>	<b>0.00</b>
<b>Workers Comp GR - 1300059</b>								
PROGRAM-SPECIFIC								
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	245,467	0.00
TOTAL - PD	0	0.00	0	0.00	0	0.00	245,467	0.00
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>245,467</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$21,035,576</b>	<b>0.00</b>	<b>\$20,113,780</b>	<b>0.00</b>	<b>\$20,011,684</b>	<b>0.00</b>	<b>\$20,257,151</b>	<b>0.00</b>

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31114
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation		

## 1. CORE FINANCIAL SUMMARY

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	12,506,700	0	250,000	12,756,700 E
PSD	7,004,984	0	250,000	7,254,984 E
TRF	0	0	0	0
<b>Total</b>	<b>19,511,684</b>	<b>0</b>	<b>500,000</b>	<b>20,011,684 E</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Conservation Commission Fund (0609)  
Notes: An "E" is requested for all funds

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	12,506,700	0	250,000	12,756,700 E
PSD	7,004,984	0	250,000	7,254,984 E
TRF	0	0	0	0
<b>Total</b>	<b>19,511,684</b>	<b>0</b>	<b>500,000</b>	<b>20,011,684 E</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Conservation Commission Fund (0609)  
Notes: An "E" is requested for all funds

## 2. CORE DESCRIPTION

The State of Missouri is responsible for payment of workers' compensation benefits to injured state employees in accordance with Chapter 287, RSMo. This core funding is requested to fulfill the statutory requirements for payment of employee indemnity, medical, and settlement expenses incurred as a result of a work related injury or illness. Certain administrative, legal, loss control, and claims mitigation costs included in this request are authorized, in part, by Section 105.810, RSMo.

The Risk Management section administers the workers' compensation program for all state employees excluding those employed by the Missouri Department of Transportation, Missouri State Highway Patrol, and the University of Missouri system. The Attorney General's Office provides legal defense in workers' compensation claims filed by state employees.

The payment of workers' compensation benefits for all state employees covered under this program, excluding Department of Conservation employees, are made from the general revenue appropriation. Department of Conservation employees receive benefits paid through the Conservation fund appropriation. Payments made by general revenue on behalf of employees paid from other funding sources are transferred from these funds back to general revenue through a separate appropriation. Because of the contingent nature of these mandatory costs, funds appropriated for payment of workers' compensation costs are requested on an estimated basis.



# CORE DECISION ITEM

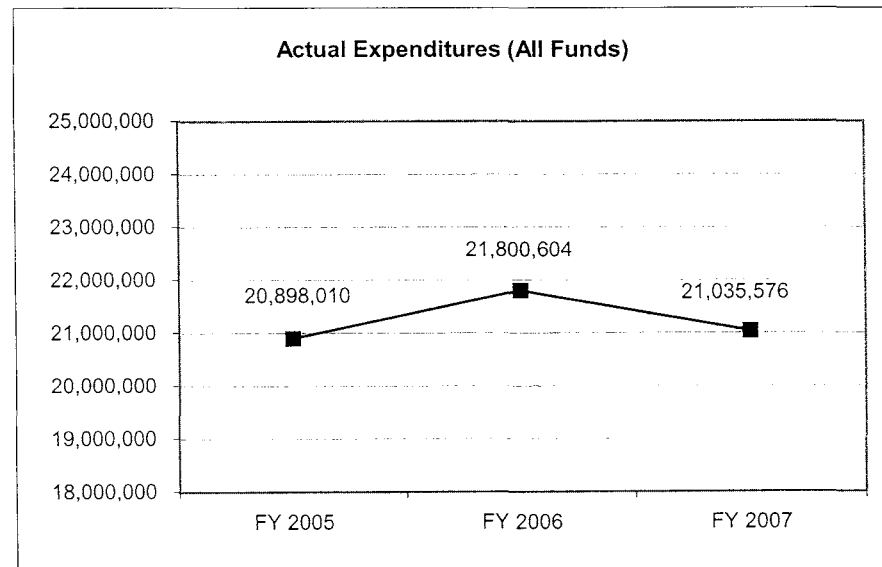
<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31114
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation		

## 3. PROGRAM LISTING (list programs included in this core funding)

Risk Management

## 4. FINANCIAL HISTORY

	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current Yr.
Appropriation (All Funds)	20,962,500	22,103,554	21,388,523	20,113,780 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	20,962,500	22,103,554	21,388,523	N/A
Actual Expenditures (All Funds)	20,898,010	21,800,604	21,035,576	N/A
Unexpended (All Funds)	64,490	302,950	352,947	N/A
Unexpended, by Fund:				
General Revenue	37,797	255,426	251,478	N/A
Federal	0	0	0	N/A
Other	26,693	47,524	101,469	N/A
	(1)	(2)	(3)	



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

### NOTES:

- (1) Estimated appropriations increased \$3,662,500.
- (2) Estimated appropriations increased \$1,900,000.
- (3) Estimated appropriations increased \$1,150,000.

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
WORKERS' COMPENSATION

## 5. CORE RECONCILIATION DETAIL

				Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>										
				EE	0.00	12,078,443	0	250,000	12,328,443	
				PD	0.00	7,535,337	0	250,000	7,785,337	
				<b>Total</b>	<b>0.00</b>	<b>19,613,780</b>	<b>0</b>	<b>500,000</b>	<b>20,113,780</b>	
<b>DEPARTMENT CORE ADJUSTMENTS</b>										
Transfer Out	1968	4541		PD	0.00	(99,038)	0	0	(99,038)	To DMH for Contractual Employees
Transfer Out	2006	4541		PD	0.00	(3,058)	0	0	(3,058)	Transfer to Real Estate - DOC for Fringes for staff from DOC
Core Reallocation	93	4541		EE	0.00	428,257	0	0	428,257	From PD to EE to better reflect planned expenditures
Core Reallocation	93	4541		PD	0.00	(428,257)	0	0	(428,257)	From PD to EE to better reflect planned expenditures
<b>NET DEPARTMENT CHANGES</b>					<b>0.00</b>	<b>(102,096)</b>	<b>0</b>	<b>0</b>	<b>(102,096)</b>	
<b>DEPARTMENT CORE REQUEST</b>										
				PS	0.00	0	0	0	0	
				EE	0.00	12,506,700	0	250,000	12,756,700	
				PD	0.00	7,004,984	0	250,000	7,254,984	
				<b>Total</b>	<b>0.00</b>	<b>19,511,684</b>	<b>0</b>	<b>500,000</b>	<b>20,011,684</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>										
				PS	0.00	0	0	0	0	
				EE	0.00	12,506,700	0	250,000	12,756,700	
				PD	0.00	7,004,984	0	250,000	7,254,984	
				<b>Total</b>	<b>0.00</b>	<b>19,511,684</b>	<b>0</b>	<b>500,000</b>	<b>20,011,684</b>	

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMPENSATION</b>								
<b>CORE</b>								
TRAVEL, IN-STATE	182	0.00	0	0.00	100	0.00	100	0.00
SUPPLIES	0	0.00	12,205	0.00	6,000	0.00	6,000	0.00
PROFESSIONAL DEVELOPMENT	0	0.00	100	0.00	100	0.00	100	0.00
COMMUNICATION SERV & SUPP	0	0.00	100	0.00	100	0.00	100	0.00
PROFESSIONAL SERVICES	13,017,340	0.00	12,311,106	0.00	12,750,000	0.00	12,750,000	0.00
M&R SERVICES	0	0.00	4,632	0.00	100	0.00	100	0.00
OFFICE EQUIPMENT	5,538	0.00	100	0.00	100	0.00	100	0.00
OTHER EQUIPMENT	0	0.00	100	0.00	100	0.00	100	0.00
MISCELLANEOUS EXPENSES	0	0.00	100	0.00	100	0.00	100	0.00
<b>TOTAL - EE</b>	<b>13,023,060</b>	<b>0.00</b>	<b>12,328,443</b>	<b>0.00</b>	<b>12,756,700</b>	<b>0.00</b>	<b>12,756,700</b>	<b>0.00</b>
PROGRAM DISTRIBUTIONS	8,012,516	0.00	7,785,337	0.00	7,254,984	0.00	7,254,984	0.00
<b>TOTAL - PD</b>	<b>8,012,516</b>	<b>0.00</b>	<b>7,785,337</b>	<b>0.00</b>	<b>7,254,984</b>	<b>0.00</b>	<b>7,254,984</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$21,035,576</b>	<b>0.00</b>	<b>\$20,113,780</b>	<b>0.00</b>	<b>\$20,011,684</b>	<b>0.00</b>	<b>\$20,011,684</b>	<b>0.00</b>
GENERAL REVENUE	\$20,237,045	0.00	\$19,613,780	0.00	\$19,511,684	0.00	\$19,511,684	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$798,531	0.00	\$500,000	0.00	\$500,000	0.00	\$500,000	0.00

## PROGRAM DESCRIPTION

**Department:** Office of Administration

**Program Name:** Division of General Services - Risk Management

**Program is found in the following core budget(s):** General Services Operating Core, Workers' Compensation Core, Workers' Compensation Tax Core, Legal Expense Fund Core, Property Preservation Fund Core, Rebillable Expenses Core

	GS Operating Core	Workers' Comp Core	Workers' Comp Tax Core	Legal Expense Fund Core	Property Preserv. Fund Core	TOTAL
GR	629,799	19,613,780	1,465,000	6,000,000		27,708,579
FEDERAL						0
OTHER		500,000	60,000	757,435	1	1,317,436
TOTAL	629,799	20,113,780	1,525,000	6,757,435	1	29,026,015

**1. What does this program do?**

Risk Management administers the state's self-insured workers' compensation program for state employees, settles claims against the Legal Expense Fund, procures insurance to protect the state's assets and serves as a resource to state agencies on safety and risk management issues.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

Chapter 287; Section 105.800; Section 105.711 et. seq.; Section 37.410 et. seq. and Section 537.600, RSMo

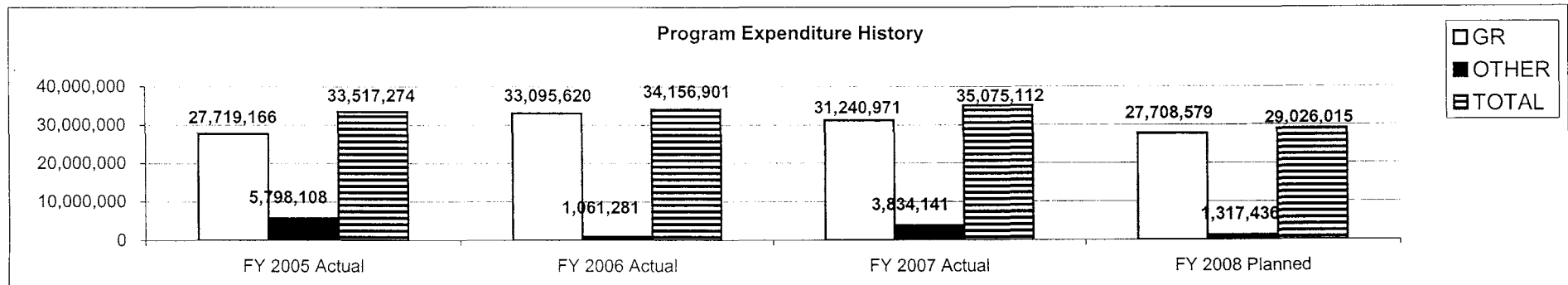
**3. Are there federal matching requirements? If yes, please explain.**

No

**4. Is this a federally mandated program? If yes, please explain.**

No

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.**



## PROGRAM DESCRIPTION

**Department:** Office of Administration

**Program Name:** Division of General Services - Risk Management

**Program is found in the following core budget(s):** General Services Operating Core, Workers' Compensation Core, Workers' Compensation Tax Core, Legal Expense Fund Core, Property Preservation Fund Core, Rebillable Expenses Core

**6. What are the sources of the "Other " funds?**

Conservation Commission Fund (0609), Legal Expense Fund (0692), Revolving Administrative Trust Fund (0505), Property Preservation Fund (0128). All other state funds that have workers' compensation expenditures reimburse GR through a transfer appropriation for expenditures and tax obligations. Similarly, certain other funds pay into the Legal Expense Fund through a transfer appropriation for their cost of claims.

**7a. Provide an effectiveness measure.**

	FY 05		FY 06		FY 07		FY 08	FY 09	FY 10
Measure	Proj.	Actual	Proj.	Actual	Proj.	Actual	Projected	Projected	Projected
Work Comp PPO Savings	\$4.0 M	\$4.7 M	\$4.7 M	\$7.0 M	\$6.6 M	\$6.3	\$6.5 M	\$6.8 M	\$7.2M
% Medical Cost PPO Savings	25%	30%	30%	36%	33%	36%	33%	33%	33%

**7b. Provide an efficiency measure.**

	FY 05		FY 06		FY 07		FY 08	FY 09	FY 10
Measure	Proj.	Actual	Proj.	Actual	Proj.	Actual	Projected	Projected	Projected
WC Lost Workday Incidence Rate	1.3	1.09	1.25	1.11	1.15	0.95	1.00	1.00	1.00
Work Comp Benefit Cost per Emp.	\$325.81	\$308.77	\$300.00	\$329.74	\$340.00	\$317.10	\$325.00	\$350.00	\$375.00
Lost Time Claims per Adjuster	371	327	330	318	300	312	300	300	300

**7c. Provide the number of clients/individuals served, if applicable.**

	FY 05		FY 06		FY 07		FY 08	FY 09	FY 10
Measure	Proj.	Actual	Proj.	Actual	Proj.	Actual	Projected	Projected	Projected
WC Reported Injuries with Cost	--	4,142		3,834	3,800	3,211	3,200	3,100	3,000
Work Comp Payments Processed	41,000	40,536	41,000	43,510	41,000	32,963	34,000	33,000	32,000
Legal Expense Fund Claims Processed	--	422	--	367	--	477	475	500	500

**7d. Provide a customer satisfaction measure, if available.**

	FY 05		FY 06		FY 07		FY 08	FY 09	FY 10
Measure	Proj.	Actual	Proj.	Actual	Proj.	Actual	Projected	Projected	Projected
Timeliness of TTD Payments	--	84%	--	92%	95%	80%	85%	87%	90%
Average Days to Pay Medical Bills (Date of Service to Payment)	--	66	--	63	60	59	60	60	60

## NEW DECISION ITEM

RANK: 5 OF 5

<b>Department</b> Office of Administration	<b>Budget Unit</b> <u>31116</u>
<b>Division</b> Employee Benefits	
<b>DI Name</b> Workers' Compensation Increase	<b>DI#</b> 1300059

**1. AMOUNT OF REQUEST**

FY 2009 Budget Request				
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

FY 2009 Governor's Recommendation				
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	245,467	0	0	245,467 E
TRF	0	0	0	0
<b>Total</b>	<b>245,467</b>	<b>0</b>	<b>0</b>	<b>245,467</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes: An E is requested for general revenue

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To reflect adjustments to FY 09 core personal service.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMPENSATION</b>								
Workers Comp GR - 1300059								
PROGRAM DISTRIBUTIONS	0	0.00	0	0.00	0	0.00	245,467	0.00
<b>TOTAL - PD</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>245,467</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$245,467</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$245,467	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY****Budget Unit**

Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
VOCATIONAL REHABILITATION	40,141	0.00	44,511	0.00	44,511	0.00	44,511	0.00
DEPT ELEM-SEC EDUCATION	1,716	0.00	33,182	0.00	33,182	0.00	33,182	0.00
HUMAN RIGHTS COMMISSION - FED	5,659	0.00	0	0.00	0	0.00	0	0.00
DEPT OF LABOR RELATIONS ADMIN	38,824	0.00	78,110	0.00	78,110	0.00	78,110	0.00
DEPARTMENT OF CORRECTIONS	145	0.00	13,113	0.00	13,113	0.00	13,113	0.00
AGRICULTURE-FEDERAL AND OTHER	19	0.00	0	0.00	0	0.00	0	0.00
OA-FEDERAL AND OTHER	0	0.00	6,724	0.00	6,724	0.00	6,724	0.00
JUDICIARY - FEDERAL	71	0.00	11	0.00	11	0.00	11	0.00
DEPT NATURAL RESOURCES	8,405	0.00	32,953	0.00	32,953	0.00	32,953	0.00
DEPARTMENT OF HEALTH	20,114	0.00	96,689	0.00	96,689	0.00	96,689	0.00
STATE EMERGENCY MANAGEMENT	100	0.00	0	0.00	0	0.00	0	0.00
DEPT MENTAL HEALTH	90,067	0.00	271,941	0.00	271,941	0.00	271,941	0.00
DIV JOB DEVELOPMENT & TRAINING	34,985	0.00	66,447	0.00	66,447	0.00	66,447	0.00
ADJUTANT GENERAL-FEDERAL	3,123	0.00	69,841	0.00	69,841	0.00	69,841	0.00
SEC OF STATE-FEDERAL FUNDS	8	0.00	0	0.00	0	0.00	0	0.00
TEMP ASSIST NEEDY FAM FEDERAL	36,549	0.00	126,179	0.00	126,179	0.00	126,179	0.00
DEPT OF SOC SERV FEDERAL-& OTH	245,430	0.00	1,606,673	0.00	1,606,673	0.00	1,606,673	0.00
MISSOURI DISASTER	0	0.00	4,940	0.00	4,940	0.00	4,940	0.00
UNEMPLOYMENT COMP ADMIN	27,304	0.00	130,816	0.00	130,816	0.00	130,816	0.00
MH INTERAGENCY PAYMENTS	15	0.00	727	0.00	727	0.00	727	0.00
THIRD PARTY LIABILITY COLLECT	141	0.00	5,199	0.00	5,199	0.00	5,199	0.00
STATE TREASURER'S GEN OPERATIO	0	0.00	53,681	0.00	53,681	0.00	53,681	0.00
CHILD SUPPORT ENFORCEMENT COLLTN	6,994	0.00	55,166	0.00	55,166	0.00	55,166	0.00
COMPULSIVE GAMBLER	26	0.00	0	0.00	0	0.00	0	0.00
ELEVATOR SAFETY	17,639	0.00	0	0.00	0	0.00	0	0.00
MO AIR EMISSION REDUCTION	2	0.00	0	0.00	0	0.00	72	0.00
STATEWIDE COURT AUTOMATION	0	0.00	1,395	0.00	1,395	0.00	1,395	0.00
NURSING FAC QUALITY OF CARE	1,017	0.00	2,297	0.00	2,297	0.00	2,297	0.00
DIVISION OF TOURISM SUPPL REV	344	0.00	1,503	0.00	1,503	0.00	1,503	0.00
HEALTH INITIATIVES	1,435	0.00	1,592	0.00	1,592	0.00	1,592	0.00
GAMING COMMISSION FUND	87	0.00	205	0.00	205	0.00	205	0.00
ANIMAL CARE RESERVE	0	0.00	1,072	0.00	1,072	0.00	1,072	0.00
MO PUBLIC HEALTH SERVICES	77	0.00	0	0.00	0	0.00	0	0.00



# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>								
<b>CORE</b>								
FUND TRANSFERS								
VETERANS' COMMISSION CI TRUST	765	0.00	1,119	0.00	1,119	0.00	1,119	0.00
FEDERAL SURPLUS PROPERTY	210	0.00	2,000	0.00	2,000	0.00	2,000	0.00
SP ANIMAL FAC LOAN PROGRAM	0	0.00	18,996	0.00	18,996	0.00	18,996	0.00
STATE FAIR FEES	583	0.00	3,728	0.00	3,728	0.00	3,728	0.00
STATE PARKS EARNINGS	1,729	0.00	24,326	0.00	24,326	0.00	24,326	0.00
MO VETERANS HOMES	383,505	0.00	1,188,815	0.00	1,188,815	0.00	1,188,815	0.00
DNR COST ALLOCATION	1,292	0.00	6,106	0.00	6,106	0.00	6,106	0.00
STATE FACILITY MAINT & OPERAT	14,936	0.00	294,960	0.00	294,960	0.00	294,960	0.00
OA REVOLVING ADMINISTRATIVE TR	12,561	0.00	84,448	0.00	84,448	0.00	84,448	0.00
WORKING CAPITAL REVOLVING	58,568	0.00	99,826	0.00	99,826	0.00	99,826	0.00
INMATE REVOLVING	0	0.00	632	0.00	632	0.00	632	0.00
DOSS ADMINISTRATIVE TRUST	60	0.00	0	0.00	0	0.00	0	0.00
DED ADMINISTRATIVE	1,074	0.00	0	0.00	0	0.00	0	0.00
DIVISION OF FINANCE	1,705	0.00	2,547	0.00	2,547	0.00	2,547	0.00
INSURANCE EXAMINERS FUND	713	0.00	10,667	0.00	10,667	0.00	10,667	0.00
NATURAL RESOURCES PROTECTION	1	0.00	0	0.00	0	0.00	0	0.00
INSURANCE DEDICATED FUND	2,770	0.00	30,509	0.00	30,509	0.00	30,509	0.00
NRP-WATER POLLUTION PERMIT FEE	63	0.00	1,428	0.00	1,428	0.00	1,428	0.00
SOLID WASTE MGMT-SCRAP TIRE	0	0.00	1,042	0.00	1,042	0.00	1,042	0.00
SOLID WASTE MANAGEMENT	519	0.00	172	0.00	172	0.00	172	0.00
LOCAL RECORDS PRESERVATION	0	0.00	9,838	0.00	9,838	0.00	9,838	0.00
MANUFACTURED HOUSING FUND	954	0.00	1,000	0.00	1,000	0.00	1,000	0.00
NRP-AIR POLLUTION ASBESTOS FEE	1,339	0.00	20,202	0.00	20,202	0.00	20,202	0.00
PETROLEUM STORAGE TANK INS	0	0.00	2,823	0.00	2,823	0.00	2,823	0.00
CHEMICAL EMERGENCY PREPAREDNES	12	0.00	0	0.00	0	0.00	0	0.00
MOTOR VEHICLE COMMISSION	0	0.00	20,797	0.00	20,797	0.00	20,797	0.00
NRP-AIR POLLUTION PERMIT FEE	13	0.00	11,837	0.00	11,837	0.00	11,837	0.00
MISSOURI JOB DEVELOPMENT FUND	0	0.00	71	0.00	71	0.00	71	0.00
PUBLIC SERVICE COMMISSION	454	0.00	30,169	0.00	30,169	0.00	30,169	0.00
CONSERVATION COMMISSION	0	0.00	2,979	0.00	2,979	0.00	2,979	0.00
PARKS SALES TAX	100,752	0.00	917,862	0.00	917,862	0.00	917,862	0.00
SOIL AND WATER SALES TAX	7,954	0.00	8	0.00	8	0.00	8	0.00
STATE SCHOOL MONEYS	273	0.00	0	0.00	0	0.00	0	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>								
<b>CORE</b>								
<b>FUND TRANSFERS</b>								
DEPT OF REVENUE INFORMATION	2,163	0.00	0	0.00	0	0.00	0	0.00
DOSS EDUCATIONAL IMPROVEMENT	11,980	0.00	32,654	0.00	32,654	0.00	32,654	0.00
BLIND PENSION	70	0.00	5,000	0.00	5,000	0.00	5,000	0.00
MERCHANDISE PRACTICES	20	0.00	0	0.00	0	0.00	0	0.00
BOARD OF REG FOR HEALING ARTS	1,486	0.00	1,000	0.00	1,000	0.00	1,000	0.00
BOARD OF NURSING	665	0.00	9,245	0.00	9,245	0.00	9,245	0.00
BOARD OF PHARMACY	0	0.00	2,486	0.00	2,486	0.00	2,486	0.00
MO REAL ESTATE COMMISSION	710	0.00	27,233	0.00	27,233	0.00	27,233	0.00
STATE HWYS AND TRANS DEPT	17,196	0.00	0	0.00	0	0.00	0	0.00
GRAIN INSPECTION FEES	8,867	0.00	41,817	0.00	41,817	0.00	41,817	0.00
EXCELLENCE IN EDUCATION	361	0.00	0	0.00	0	0.00	0	0.00
WORKERS COMPENSATION	28,885	0.00	214,330	0.00	214,330	0.00	214,330	0.00
WORKERS COMP-SECOND INJURY	1,371	0.00	14,158	0.00	14,158	0.00	14,158	0.00
LOTTERY ENTERPRISE	95	0.00	8,601	0.00	8,601	0.00	8,601	0.00
RAILROAD EXPENSE	0	0.00	31,265	0.00	31,265	0.00	31,265	0.00
GROUNDWATER PROTECTION	32	0.00	3,377	0.00	3,377	0.00	3,377	0.00
PETROLEUM INSPECTION FUND	8,146	0.00	10,832	0.00	10,832	0.00	10,832	0.00
ENERGY SET-ASIDE PROGRAM	0	0.00	1,000	0.00	1,000	0.00	1,000	0.00
STATE LAND SURVEY PROGRAM	3,344	0.00	2,051	0.00	2,051	0.00	2,051	0.00
PETROLEUM VIOLATION ESCROW	0	0.00	122	0.00	122	0.00	122	0.00
HAZARDOUS WASTE FUND	2,659	0.00	4,571	0.00	4,571	0.00	6,640	0.00
DENTAL BOARD FUND	400	0.00	0	0.00	0	0.00	0	0.00
SAFE DRINKING WATER FUND	1,355	0.00	242	0.00	242	0.00	242	0.00
CRIME VICTIMS COMP FUND	644	0.00	26	0.00	26	0.00	26	0.00
MARKETING DEVELOPMENT FUND	37	0.00	0	0.00	0	0.00	0	0.00
PROFESSIONAL REGISTRATION FEES	1,948	0.00	38,233	0.00	38,233	0.00	38,233	0.00
HAZARDOUS WASTE REMEDIAL	0	0.00	2,069	0.00	2,069	0.00	0	0.00
MISSOURI AIR POLLUTION CONTROL	0	0.00	72	0.00	72	0.00	0	0.00
PUTATIVE FATHER REGISTRY	0	0.00	53,681	0.00	53,681	0.00	53,681	0.00
EARLY CHILDHOOD DEV EDU/CARE	1	0.00	0	0.00	0	0.00	0	0.00
GUARANTY AGENCY OPERATING	0	0.00	6,544	0.00	6,544	0.00	6,544	0.00
NATIONAL GUARD TRUST	1,447	0.00	0	0.00	0	0.00	0	0.00
MINED LAND RECLAMATION	660	0.00	1,369	0.00	1,369	0.00	1,369	0.00

# EMPLOYEE BENEFITS

# DECISION ITEM SUMMARY

Budget Unit									
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009	
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC	
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
<b>WORKERS' COMP-TRANSFER</b>									
<b>CORE</b>									
<b>FUND TRANSFERS</b>									
BABLER STATE PARK	576	0.00	6,680	0.00	6,680	0.00	6,680	0.00	
MENTAL HEALTH TRUST	104	0.00	0	0.00	0	0.00	0	0.00	
TOTAL - TRF	1,268,464	0.00	6,012,532	0.00	6,012,532	0.00	6,012,532	0.00	
<b>TOTAL</b>	<b>1,268,464</b>	<b>0.00</b>	<b>6,012,532</b>	<b>0.00</b>	<b>6,012,532</b>	<b>0.00</b>	<b>6,012,532</b>	<b>0.00</b>	
<b>Increase Fringes for SFMOF - 1300021</b>									
<b>FUND TRANSFERS</b>									
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	3,058	0.00	
TOTAL - TRF	0	0.00	0	0.00	0	0.00	3,058	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>3,058</b>	<b>0.00</b>	
<b>Workers Comp NDI - 1300058</b>									
<b>FUND TRANSFERS</b>									
AGRICULTURE-FEDERAL AND OTHER	0	0.00	0	0.00	0	0.00	520	0.00	
DEPT MENTAL HEALTH	0	0.00	0	0.00	0	0.00	9,053	0.00	
MENTAL HEALTH EARNINGS FUND	0	0.00	0	0.00	0	0.00	114	0.00	
ANIMAL HEALTH LABORATORY FEES	0	0.00	0	0.00	0	0.00	1,300	0.00	
VETERANS' COMMISSION CI TRUST	0	0.00	0	0.00	0	0.00	1,533	0.00	
STATE PARKS EARNINGS	0	0.00	0	0.00	0	0.00	104	0.00	
STATE FACILITY MAINT & OPERAT	0	0.00	0	0.00	0	0.00	2,628	0.00	
DIVISION OF FINANCE	0	0.00	0	0.00	0	0.00	896	0.00	
PARKS SALES TAX	0	0.00	0	0.00	0	0.00	3,199	0.00	
STATE HWYS AND TRANS DEPT	0	0.00	0	0.00	0	0.00	23,709	0.00	
MILK INSPECTION FEES	0	0.00	0	0.00	0	0.00	406	0.00	
PROFESSIONAL REGISTRATION FEES	0	0.00	0	0.00	0	0.00	652	0.00	
GEOLOGIC RESOURCES FUND	0	0.00	0	0.00	0	0.00	982	0.00	
MO EXPLOSIVES SAFETY ACT ADMIN	0	0.00	0	0.00	0	0.00	1,060	0.00	
TOTAL - TRF	0	0.00	0	0.00	0	0.00	46,156	0.00	
<b>TOTAL</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>46,156</b>	<b>0.00</b>	
<b>GRAND TOTAL</b>	<b>\$1,268,464</b>	<b>0.00</b>	<b>\$6,012,532</b>	<b>0.00</b>	<b>\$6,012,532</b>	<b>0.00</b>	<b>\$6,061,746</b>	<b>0.00</b>	

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31116
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation Transfer		

**1. CORE FINANCIAL SUMMARY**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	2,582,130	3,430,402	6,012,532 E
<b>Total</b>	<b>0</b>	<b>2,582,130</b>	<b>3,430,402</b>	<b>6,012,532 E</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	0	0	0	0

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various  
Notes: An E is requested for federal and other funds

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	2,582,130	3,430,402	6,012,532 E
<b>Total</b>	<b>0</b>	<b>2,582,130</b>	<b>3,430,402</b>	<b>6,012,532 E</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Est. Fringe</b>	0	0	0	0

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Various  
Notes: An E is requested for federal and other funds

**2. CORE DESCRIPTION**

Core request authorizing transfers to General Revenue from various funds. Amounts originally paid from General Revenue for workers' compensation benefits (including workers' compensation tax, Second Injury Fund assessments and administrative costs) provided to employees whose salaries are paid from other funds are transferred back to GR through this appropriation.

**3. PROGRAM LISTING (list programs included in this core funding)**

Risk Management

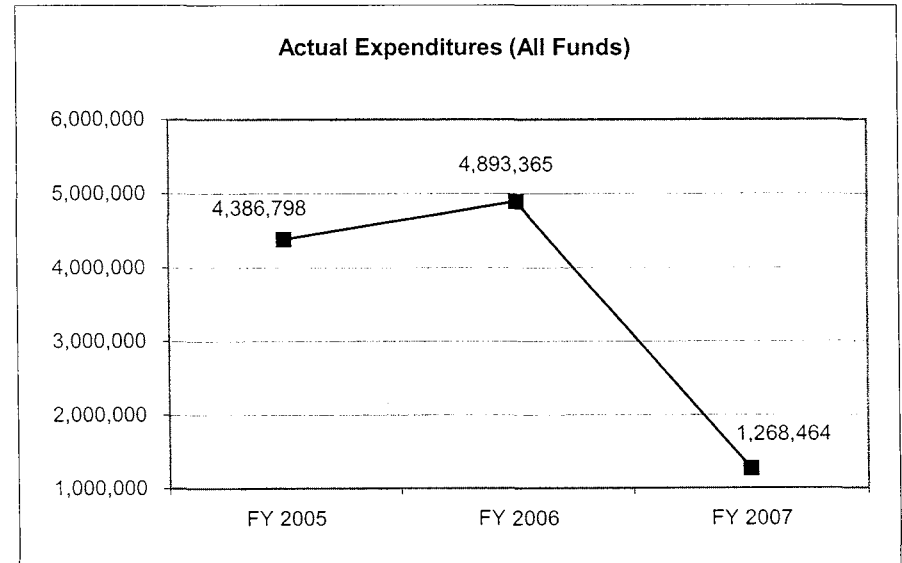
# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31116
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation Transfer		

## 4. FINANCIAL HISTORY

	<u>FY 2005 Actual</u>	<u>FY 2006 Actual</u>	<u>FY 2007 Actual</u>	<u>FY 2008 Current Yr.</u>
Appropriation (All Funds)	4,638,339	5,900,000	5,900,000	6,012,532 E
Less Reverted (All Funds)	0	0	0	N/A
Budget Authority (All Funds)	4,638,339	5,900,000	5,900,000	N/A
Actual Expenditures (All Funds)	4,386,798	4,893,365	1,268,464	N/A
Unexpended (All Funds)	251,541	1,006,635	4,631,536	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	3,178	333,038	2,034,496	N/A
Other	217,098	673,597	2,597,040	N/A

(1)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

### NOTES:

(1) Estimated appropriations increased \$1,938,339

## CORE RECONCILIATION DETAIL

OFFICE OF ADMINISTRATION  
WORKERS' COMP-TRANSFER

## 5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	TRF	0.00	0	2,582,130	3,430,402	6,012,532	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>2,582,130</b>	<b>3,430,402</b>	<b>6,012,532</b>	
DEPARTMENT CORE REQUEST							
	TRF	0.00	0	2,582,130	3,430,402	6,012,532	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>2,582,130</b>	<b>3,430,402</b>	<b>6,012,532</b>	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	0	2,582,130	3,430,402	6,012,532	
	<b>Total</b>	<b>0.00</b>	<b>0</b>	<b>2,582,130</b>	<b>3,430,402</b>	<b>6,012,532</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>								
<b>CORE</b>								
FUND TRANSFERS	1,268,464	0.00	6,012,532	0.00	6,012,532	0.00	6,012,532	0.00
TOTAL - TRF	1,268,464	0.00	6,012,532	0.00	6,012,532	0.00	6,012,532	0.00
<b>GRAND TOTAL</b>	<b>\$1,268,464</b>	<b>0.00</b>	<b>\$6,012,532</b>	<b>0.00</b>	<b>\$6,012,532</b>	<b>0.00</b>	<b>\$6,012,532</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$552,660	0.00	\$2,582,130	0.00	\$2,582,130	0.00	\$2,582,130	0.00
OTHER FUNDS	\$715,804	0.00	\$3,430,402	0.00	\$3,430,402	0.00	\$3,430,402	0.00

**NEW DECISION ITEM**  
**RANK:** 5 **OF** 5

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31116
<b>Division</b>	Employee Benefits		
<b>DI Name</b>	Workers' Comp FMDC Add'l Consolidation	<b>DI#</b>	1300021

**1. AMOUNT OF REQUEST**

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	3,058	3,058 E
<b>Total</b>	<b>0</b>	<b>0</b>	<b>3,058</b>	<b>3,058</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Est. Fringe</b>	0	0	0	0
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Facility Maintenance and Operating Fund (0501)

Notes: An "E" is requested for Other Funds

**2. THIS REQUEST CAN BE CATEGORIZED AS:**

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

To increase the appropriated transfer authority from the OA Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Department of Corrections during FY 08, and are being transferred to the Division of Facilities Management, Design and Construction in FY 09.

Core benefit GR funds are being transferred to the Real Estate HB 13 for FY 09, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.



# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>								
Increase Fringes for SFMOF - 1300021								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	3,058	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	3,058	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$3,058	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$3,058	0.00

## NEW DECISION ITEM

RANK: 5 OF 5

Department Office of Administration  
 Division Employee Benefits  
 DI Name Workers' Comp Transfer Increase DI# 1300058

Budget Unit 31116

## 1. AMOUNT OF REQUEST

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Notes:

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	9,573	36,583	46,156 E
Total	0	9,573	36,583	46,156
FTE	0.00	0.00	0.00	0.00

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various

Notes: An E is requested for federal and other funds

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

<input type="checkbox"/> New Legislation	<input type="checkbox"/> New Program	<input type="checkbox"/> Fund Switch
<input type="checkbox"/> Federal Mandate	<input checked="" type="checkbox"/> Program Expansion	<input type="checkbox"/> Cost to Continue
<input type="checkbox"/> GR Pick-Up	<input type="checkbox"/> Space Request	<input type="checkbox"/> Equipment Replacement
<input type="checkbox"/> Pay Plan	<input type="checkbox"/> Other: _____	

## 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To reflect adjustments to FY 09 core personal service.

# EMPLOYEE BENEFITS

# DECISION ITEM DETAIL

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP-TRANSFER</b>								
Workers Comp NDI - 1300058								
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	46,156	0.00
TOTAL - TRF	0	0.00	0	0.00	0	0.00	46,156	0.00
<b>GRAND TOTAL</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$0</b>	<b>0.00</b>	<b>\$46,156</b>	<b>0.00</b>
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$9,573	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$36,583	0.00

**EMPLOYEE BENEFITS****DECISION ITEM SUMMARY**

Budget Unit								
Decision Item	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Budget Object Summary	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Fund	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP/SIF TAX</b>								
<b>CORE</b>								
<b>PROGRAM-SPECIFIC</b>								
GENERAL REVENUE	909,288	0.00	1,465,000	0.00	1,465,000	0.00	1,465,000	0.00
CONSERVATION COMMISSION	29,837	0.00	60,000	0.00	60,000	0.00	60,000	0.00
TOTAL - PD	939,125	0.00	1,525,000	0.00	1,525,000	0.00	1,525,000	0.00
<b>TOTAL</b>	<b>939,125</b>	<b>0.00</b>	<b>1,525,000</b>	<b>0.00</b>	<b>1,525,000</b>	<b>0.00</b>	<b>1,525,000</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>\$939,125</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>

# CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	31118
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation Tax		

## 1. CORE FINANCIAL SUMMARY

	FY 2009 Budget Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	1,465,000	0	60,000	1,525,000 E
TRF	0	0	0	0
<b>Total</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000 E</b>

<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
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<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Conservation Commission Fund (0609)

Notes: An "E" is requested for all funds.

	FY 2009 Governor's Recommendation			
	GR	Fed	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	1,465,000	0	60,000	1,525,000 E
TRF	0	0	0	0
<b>Total</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000 E</b>

<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
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<b>Est. Fringe</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Conservation Commission Fund (0609)

Notes: An "E" is requested for all funds.

## 2. CORE DESCRIPTION

Core appropriation to pay workers' compensation tax and second injury fund assessments in compliance with Sections 287.690, 287.710 and 287.715, RSMo. As a workers' compensation self-insurer, the State pays its workers' compensation tax and second injury fund assessments based on billings received from the Department of Revenue and the Division of Workers' Compensation. Quarterly workers' compensation estimated tax payments are made to the Department of Revenue based on current year tax rate applied to the prior year premiums. Once final payrolls are calculated and actual obligations known for the calendar year, a reconciling payment for the year in question is made by June 1st of the following year (Section 287.710, RSMo). Second injury fund tax payments are made to the Division of Workers' Compensation and are due quarterly during the calendar year based on the surcharge established for the current year applied to the previous years premiums.

The requested FY 2009 appropriation will be used to pay two quarters of CY 2008 and two quarters of CY 2009 estimated workers' compensation taxes, plus any CY 2008 reconciling payment as determined by the Department of Insurance and the Division of Workers' Compensation. The tax obligation is calculated in the following manner. Actual payroll data for the calendar year is classified into various workers' compensation job categories. Average workers' compensation insurance rates for the lowest commercial insurers are multiplied against the payroll data to calculate the state's standard premium.

The state's experience modifier is then applied. The premium and second injury fund rates are then multiplied against the adjusted standard premium to determine the state's total tax liability. Either the workers' compensation tax or second injury fund assessment may be partially or totally abated which would reduce the amount of the tax liability of the state. This determination is made annually prior to the beginning of the calendar year and is based on calculated balances in the respective funds (Sections 287.690 and 287.715, RSMo). Due to the variability and uncertainty of the many factors influencing the tax obligations of the state as a self-insurer, the Office of Administration requests this appropriation continue on an estimated basis.

## CORE DECISION ITEM

<b>Department</b>	Office of Administration	<b>Budget Unit</b>	<u>31118</u>
<b>Division</b>	Employee Benefits		
<b>Core -</b>	Workers' Compensation Tax		

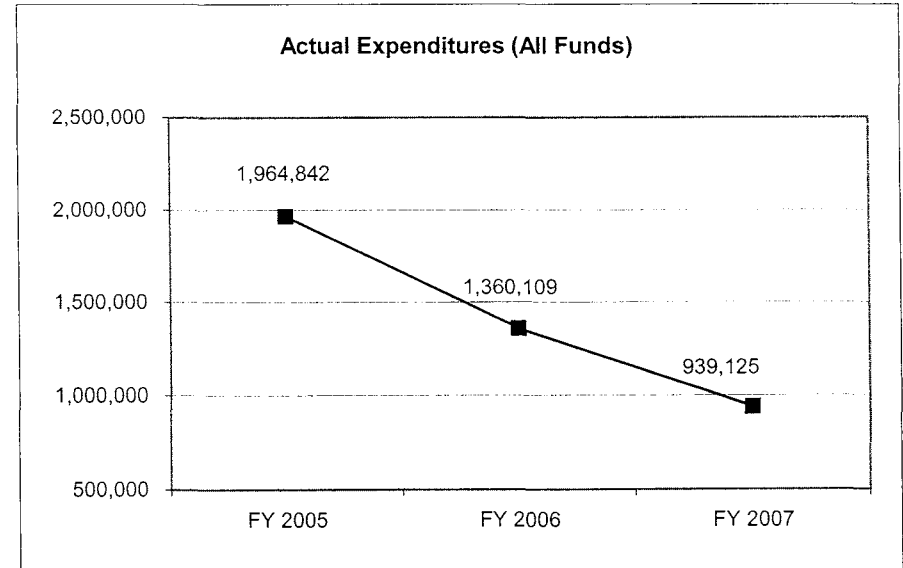
**3. PROGRAM LISTING (list programs included in this core funding)**

Risk Management

**4. FINANCIAL HISTORY**

	<b>FY 2005 Actual</b>	<b>FY 2006 Actual</b>	<b>FY 2007 Actual</b>	<b>FY 2008 Current Yr.</b>	
Appropriation (All Funds)	1,964,844	1,975,000	1,975,000	1,525,000	E
Less Reverted (All Funds)	0	0	0	N/A	
Budget Authority (All Funds)	1,964,844	1,975,000	1,975,000	N/A	
Actual Expenditures (All Funds)	1,964,842	1,360,109	939,125	N/A	
Unexpended (All Funds)	2	614,891	1,035,875	N/A	
Unexpended, by Fund:					
General Revenue	1	598,765	1,005,712	N/A	
Federal	0	0	0	N/A	
Other	1	16,126	30,163	N/A	

(1)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary withholdings.

**NOTES:**

(1) Estimated appropriations increased \$874,844.

**CORE RECONCILIATION DETAIL**

OFFICE OF ADMINISTRATION  
WORKERS' COMP/SIF TAX

**5. CORE RECONCILIATION DETAIL**

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
<b>TAFP AFTER VETOES</b>							
	PD	0.00	1,465,000	0	60,000	1,525,000	
	<b>Total</b>	<b>0.00</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	
<b>DEPARTMENT CORE REQUEST</b>							
	PD	0.00	1,465,000	0	60,000	1,525,000	
	<b>Total</b>	<b>0.00</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	
<b>GOVERNOR'S RECOMMENDED CORE</b>							
	PD	0.00	1,465,000	0	60,000	1,525,000	
	<b>Total</b>	<b>0.00</b>	<b>1,465,000</b>	<b>0</b>	<b>60,000</b>	<b>1,525,000</b>	

**EMPLOYEE BENEFITS****DECISION ITEM DETAIL**

Budget Unit	FY 2007	FY 2007	FY 2008	FY 2008	FY 2009	FY 2009	FY 2009	FY 2009
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	GOV REC	GOV REC
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
<b>WORKERS' COMP/SIF TAX</b>								
<b>CORE</b>								
PROGRAM DISTRIBUTIONS	939,125	0.00	1,525,000	0.00	1,525,000	0.00	1,525,000	0.00
TOTAL - PD	939,125	0.00	1,525,000	0.00	1,525,000	0.00	1,525,000	0.00
<b>GRAND TOTAL</b>	<b>\$939,125</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>	<b>\$1,525,000</b>	<b>0.00</b>
GENERAL REVENUE	\$909,288	0.00	\$1,465,000	0.00	\$1,465,000	0.00	\$1,465,000	0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$29,837	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00